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Punjab State Electricity Board

SERVICE OF ENGINEERS (ELECTRICAL)

REGULATIONS, 1965

ਕੁਪਰੀ ਟ/ਰਿਕਲੋਡਿੰਗ,
ਫਾ: ਸਕੱਤਰ, ਪੰਜਾਬ ਸਟੇਟ
ਇਲੈਕਟ੍ਰਿਸਿਟੀ ਬੋਰਡ



(Re-print Edition)

(Incorporating Amendments upto 31.1.2002)

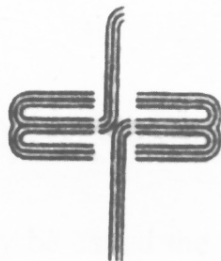
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THE SECRETARY,
PUNJAB STATE ELECTRICITY BOARD
PATIALA
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Punjab State Electricity Board

**No. 35/Reg. 25-A/PSEB, Dated Patiala,
the 1st Sept., 1965**

In exercise of the powers conferred by clause (c) of Section 79 of the Electricity (Supply) Act, 1948, the Punjab State Electricity Board is pleased to make the following regulations governing the recruitment and conditions of service of persons appointed to the Punjab State Electricity Board Service of Engineers (Electrical), namely :-

SHORT TITLE, COMMENCEMENT AND APPLICATION

1. (1) These regulations may be called the "Punjab State Electricity Board Service of Engineers (Electrical) Recruitment Regulations, 1965"
- (2) They shall come into force at once.
- (3) They shall apply to every member of the Service.

Provided that where any of these regulation varies to the disadvantage of any such member the conditions of service applicable to him, immediately before the date of commencement of these regulations, the rules applicable to such member immediately before that date in respect of his conditions of service, to the extent to which any of these regulations is to his disadvantage, shall continue to apply to him.

DEFINITIONS

2. Unless there is anything repugnant in the subject or context in these regulations :-

- (a) 'ACT' means the Electricity (Supply) Act, 1948

- (b) 'BOARD' means the Punjab State Electricity Board constituted under Section-5 of the Electricity (Supply) Act, 1948.
- (c) 'DIRECT APPOINTMENT' means an appointment made otherwise than by promotion to the Service or by transfer of an Officer already in the service of any other Board or Government or any Undertaking of the Government.
- (d) 'GOVERNMENT' means the Government of the State of Punjab.
- (e) 'MEDICAL AUTHORITY' means the standing medical Board of the Punjab State Government or such other authority as may be appointed by the Board.
- (f) 'SERVICE' means the Punjab State Electricity Board Service of Engineers (Electrical).
- (g) TECHNICAL SUBORDINATES GRADE-1

AND

TECHNICAL SUBORDINATES GRADE-11,

means categories listed as such in Appendix-E to these regulations.

CADRE OF SERVICE AND CHARACTER OF POSTS COMPRISING IT

3. The service shall comprise of the posts specified and its cadre of various posts shall be as shown in Appendix 'A'.

Provided that the Board shall have full powers to increase or reduce the number of posts in the cadre as it may deem necessary either temporarily or permanently from time to time.

CONSTITUTION OF THE SERVICE

4. The Service shall consist of the following persons namely :-

- (a) Persons who at the commencement of these Regulations are members

of the Punjab Service of Engineers (Electricity Branch).

- (b) Persons appointed to the service in accordance with these regulations.

APPOINTMENTS

5. All appointments to the service (both by direct appointment and by promotion) referred to in column 1 of Appendix 'D' of these regulations shall be made by the authorities specified against them in column-2 there of.

NATIONALITY & DOMICILE

6. (1) No. person shall be appointed to the Service unless he is:-
- (a) a citizen of India, or
 - (b) a subject of Sikkim, or
 - (c) a subject of Nepal, or
 - (d) a subject of Bhutan, or
 - (e) a Tibetan refugee who came over to India before 1st January, 1962, with the Intention of permanently settling in India. or
 - (f) a person of Indian origin who has migrated from Pakistan with the intention of permanently settling in India.

Provided that:-

- (i) a candidate belonging to category (c), (d), (e) and (f) shall be a person in whose favour a certificate of eligibility has been given by the competent authority and
 - (ii) if he belongs to category (f), the certificate of eligibility will be issued for a period of one year after which such a candidate will be retained in service subject to his having acquired the Indian citizenship.
- (2) A candidate, in whose case a certificate of eligibility is necessary, may be admitted to an examination or interview conducted by the Board or any other recruiting authority on his furnishing proof that he has applied for the

certificate and he may also provisionally be appointed subject to the necessary certificate being given to him by the competent authority.

RECRUITMENT TO THE SERVICE

7. Recruitment to the Service shall be made by the Appointing Authority by any of the methods indicated below as may be determined in each case:-

(a) In case of posts of Asstt. Engineers.

- (1) By direct appointment as provided in Regulation-9.
- (ii) By promotion as provided in Regulation-10.
- (iii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

(b) In case of posts Asstt. Executive Engineers.

- (i) By promotion from amongst Assistant Engineers.
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

(c) In case of posts of Executive Engineers and equivalent rank.

- (i) By promotion from amongst Asstt. Executive Engineers and such Asstt. Engineers who are promoted from amongst Engineering Subordinates under Regulation 10(1) **Supra**.
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

(d) In case of posts of Superintending Engineers and equivalent rank.

- (i) By selection from Executive Engineers.
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity- Board or an Undertaking of Government.

(e) **In case of posts of Chief Engineers and equivalent rank.**

- (i) By selection from Superintending Engineers.
- (ii) By transfer of an officer already in the service of a Government or any other State Electricity Board or an Undertaking of Government.

AGE LIMIT

8. A candidate for direct appointment shall not be less than 20 years and more than 33 years of age on or before the first day of January of the year immediately preceding the last date of submission of application.

Provided that :

- (a) in the case of candidates who are displaced persons and in whose case the age limit for admission to Engineering Colleges had been relaxed by the competent authority, and in the Case of candidates belonging to the Scheduled castes, Scheduled tribes and other Backward classes, the upper age limit may be relaxed by five years,
- (b) in the case of candidates possessing the requisite qualifications who are already in the service of the Government or any of the State Electricity Boards, the upper age limit shall be relaxed upto the extent of the service rendered by them under the Government/Board concerned.
- (c) in the case of released Indian Armed Forces Personnel who joined service during the National Emergency on 1.11.62 or after and were released thereafter and in the case of ex-servicemen, the upper age limit may be relaxed to the extent of service rendered.
- (d) In the case of :
 - (i) Widows;
 - (ii) Women who are legally separated from their husbands or have been divorced;

- (iii) Women whose husbands have been ordered by Civil or Criminal courts to pay maintenance to them ;
- (iv) Women who have because of their desertion, been living separately from their husbands for more than two years;
- (v) Women whose husbands have re-married; and
- (vi) Wives of the serving military personnel and wives of those who are disabled while in Military service, the upper age limit shall be 40 years subject to the condition that they are otherwise eligible for the posts

Regulation-2 (a) concerned

d/o/No. 950/REG-25-A VOL-6 DT 11-8-09

*C/No
8/08*

Existing Regulation	Proposed Regulation
<p>"No person shall be appointed as Assistant Engineer/Elect. (on training) in the disciplines of Mechanical, Electrical, Electronics and Communication, Instrumentation and Control & Computer Sciences, unless he has passed BE in respective discipline from recognized Institution/Univ. (Equivalency as notified by the Institution of Engineers/Association of Indian Universities /Punjab University /Punjabi University Calendar)"</p>	<p>No person shall be appointed as Assistant Engineer/Elect. (on training) in the disciplines of Mechanical, Electrical, Electronics and Communication, Instrumentation and Control & Computer Sciences, unless he has passed BE/ B.Tech./B.Sc. Engineering or equivalent degree in respective discipline recognized by AICTE or UGC or DEC or Institution of Engineers (India) or PTU or any other statutory bodies established/ to be established under the Act of Parliament</p>

respective discipline and have minimum 12 years qualifying service as Technical Subordinates (As per Appendix-E) with satisfactory service record, shall also be eligible to apply for the post in respective discipline.

Note: The cadre of all the above disciplines shall be common for the purpose of promotion and other relevant issues.

Their seniority fixed in the order of merit determined at the time of selection shall not be disturbed except as provided for in Regulation-16.

On their appointment the directly recruited Assst. Engineers on training will undergo such Training for such period as the competent authority may, from time to time,

prescribe. During the period of their training, they shall also be required to pass the 'Safety Code Test', prescribed by the Board. The test will be Conducted by S.Es. concerned. The Appointing Authority may terminate the services of an Assistant Engineer on Training without giving any notice if:

- (i) he fails to qualify the 'Safety Code Test' within the training period.
- (ii) his work and/or conduct during the period of training is not satisfactory.

In the case of Assistant Engineers on Training receiving training at the Technical Training Institute of the Board, the Safety Code Test of such Assistant Engineers on Training will be conducted by the Chief Engineer Incharge of the Institute.

Candidates appointed as Asstt. Engineers on Training by direct appointment will be required to give in writing an undertaking on a duly stamped paper that they will serve the Punjab State Elec. Board for a minimum period of two years failing which they will be required to refund to the Board the entire cost (pay and allowances etc.) incurred by the Board on their training and thereafter during the course of their employment under the Board subject to a minimum of three months' pay and allowances together with interest thereon from the date of demand.

- (a) Where an Assistant Engineer on Training is called for Military Service under Regulation 11-A of these Regulations within the period of training (original or extended) or thereafter within a period of two years, the period of Military service shall count towards the training period and the condition of two years service in the Board will not apply in his case.
- (b) has obtained from the Medical Authority a certificate of mental and physical fitness as prescribed in Appendix-'C' and is considered by the Medical Authority to be fit in all respect for active outdoor duty.

Note: Fee to the Medical Authority shall be payable by the candidate. In the case of candidates belonging to Scheduled Castes, the fee so payable shall

be reimbursed to the candidates.

(c) the Appointing Authority is satisfied that his character and antecedents are such as to qualify him for appointment as Asstt. Engineers on Training; and

(d) has not more than one wife living or in the case of a woman she is not married to a person already having a wife living:

Provided that the Appointing Authority may, if it is satisfied that there are special grounds for doing so, exempt any person from the operation of his condition, and

(e) he is not a dismissed government/Board's/Govt.Undertaking's employee or a person convicted of an offence involving moral turpitude.

**PSEB SERVICE OF ENGINEERS (ELECT.) REGULATIONS-1965
(REPRINT EDITION 2002) QUALIFICATIONS FOR APPOINTMENT BY
PROMOTION OF REGULATION-10.(PAGE-8)**

Circular No. 8/2009
Regulation 10(1) (a)
d/o 10960/REG-75-A vol-6 Dated 24.7.2009

Existing Regulation	Proposed Regulation
<p>Regulation 10(1)(a)</p> <p>A.A.E having their record above average possessing minimum academic qualification of Matriculation or its equivalent and with not less than 15 years service as AAE and Technical Subordinate Grade-II, out of which a minimum service of 5 years shall be as AAE will be promoted to the post of Assistant Engineer.</p>	<p>Regulation 10(1) (a)</p> <p>A.A.E having their record above average possessing minimum academic qualification of Matriculation or its equivalent and with not less than 15 years service as AAE and Technical Subordinate Grade-II, out of which a minimum service of 3 years shall be as AAE, will be promoted to the post of Assistant Engineer.</p>
Existing Regulation	Proposed Regulation
<p>Regulation 10(1)(b)</p> <p>Junior Engineers holding 3 or 4 years Diploma in Electrical or Mechanical Engineering of recognised Institute with ten (10) years minimum service as AAE and Technical Subordinate Grade-II, out of which a minimum service of 5 years shall be as AAE will be promoted to the posts Assistant Engineer.</p>	<p>Regulation 10(1)(b)</p> <p>Junior Engineers holding 3 or 4 years Diploma in Electrical or Mechanical Engineering of recognised Institute with ten (10) years minimum service as AAE and Technical Subordinate Grade-II, out of which a minimum service of 3 years shall be as AAE will be promoted to the posts of Assistant Engineer.</p>

ਪੰਜਾਬ ਰਾਜ ਸਿਜਨੀ ਟੋਰਡ
(ਸਕੱਤਰ/ ਰੈਗੂਲੇਸ਼ਨ ਡਾਕ)

ਸਰਕੂਲਰ ਨੰ: 30/2003

ਦਫਤਰੀ ਹੁਕਮ ਨੰ: 906 /ਆਰ:ਈ:ਜੀ-25/ਏ/ਵਾ-5 ਮਿਤੀ: 17.10.2003

ਸਿਜਨੀ ਸਪਲਾਈ ਐਕਟ-1948 ਦੀ ਚਾਰਾ-79 ਖੰਡਾਬੀ ਅਧੀਨ ਦਿੱਤੇ ਗਏ
ਅਧਿਕਾਰਾਂ ਦੀ ਵਰਤੋਂ ਕਰਦਿਆਂ ਹੋਇਆ, ਪੰ:ਰਾ:ਸਿ:ਏ: ਆਪਣੇ ਪੰਜਾਬ ਰਾਜ ਸਿਜਨੀ
ਟੋਰਡ ਸਰਵਿਸ ਆਫ ਇੰਜੀਨੀਅਰਿੰਗ (ਇਨਫੋਰਟੀਕਲ) ਰੈਗੂਲੇਸ਼ਨ-1965 (ਰੀਵਿਟ ਐਡੀਸ਼ਨ-
2002) ਵਿੱਚ ਨਿਮਨ ਅਨੁਸਾਰ ਸੋਧ ਕਰਨ ਵਿੱਚ ਪਸੰਦਤਾ ਅਨੁਭਵ ਕਰਦਾ ਹੈ: -

A M E N D M E N T

Regulation 10.1(b)(Page-9)

Provided that the number of post held by Junior Engineer of category (a) shall not exceed 12% of the total Number of cadre posts of Asstt. Engineer. The quota posts worked out for promotion of Diploma Holder J.E.I under Regulation 10.1(b) shall further be reduced by the quota posts worked out for Diploma holder Thermal Technical Subordinates for promotion as AEs in terms of regulation 10.9.

The promotion quota posts shall be calculated on 50% strength of AEs and AEEs including BBMB as stood on ending February, before the consideration year. It should be @ 30% for JE-I (now AAE) but may not be less than 22.5% of the total cadre strength of AEs and AEEs, 14% for AMIE/Degree and 3% for drawing staff.

Provided further that if at any point of time the total representation of promoted AAEs in the cadre of Assistant Engineers and Assistant Executive Engineers taken together, is less than 22.5% of the total cadre strength of Asstt. Engineers/Asstt. Executive Engineers, then the short fall (as per already existing rules) in the cadre of Asstt. Executive Engineers may be made up by allowing higher number of promotions in the cadre

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Proviso 2 Amended vide d. no. 906/17/10/2003
30/2003

10. (1)b "Provided further that if at any point of time, the total representation of promoted AAEs in the cadre of Assistant Engineers and Assistant Executive Engineers taken together, is less than 22.5% of the total cadre strength of Asstt. Engineers/Asstt. Executive Engineers, then the short fall (as per already existing rules) in the cadre of Asstt. Executive Engineers may be made up by allowing higher number of promotions in the cadre of Asstt. Engineers. However, the extra promotions over and above the quota in AEs cadre may not be allowed more than 20 in one financial year.

Due to
misprint
No. 18/2003
Typographical
18/2003

Proviso 1 Amended vide circular No. 18/2003/12.5-2003

Provided that the number of post held by junior Engineer of category (a) shall not exceed 12% of the total number of cadre posts of Asstt. Engineer. The quota posts worked out for promotion of Diploma Holder J.Es-1 under Regulation 10. 1 (b), shall further be reduced by the quota posts worked out for Diploma Holder Thermal Technical Subordinates for promotion as A Es in terms of Regulation 10. 9.

(2) Deleted.

(3) (a) In the Maintenance Organisation and Carrier Communication Division, 25% of the cadre posts of Asstt. Engineers shall be reserved for Junior Engineers promoted from the posts of Test Inspectors, Telephone Supervisors, and Telephone Construction Foremen on merit-cum-seniority basis as per clauses (b) & (c) below :

(b) AAE having their record above average who may be promoted as per provision contained in (a) above possessing minimum academic qualification of Matriculation with not less than 10 years service as Junior Engineer, Test-inspector, Telephone Supervisor and Telephone Construction Foreman, as the case may be, out of which a minimum

service of five years shall be as Junior Engineer, will be eligible for appointment to the service as Asstt. Engineer subject to the condition that their number does not exceed 55% of the total number of cadre posts of Asstt. Engineers reserved in (a) above.

- (c) In addition to the 55% posts as per (b) above 45% of the total number of cadre posts of Asstt. Engineers reserved in (a) above shall further be reserved for Engineering Subordinates holding 3/4 years Diploma in Electrical Engineering of recognised institutes with Seven years minimum service as junior Engineer, Test Inspector, Telephone Supervisor and Telephone Construction Foremen, as the case may be, out of which a minimum service of five years shall be as Junior Engineer.

Provided that in case vacancies exist for a particular category (Diploma or non-Diploma) and eligible persons belonging to that category are not available, they may be filled up by eligible person (s) of other category.

(The above decision takes effect from 8-3-1983)

- (4) The Chief Draftsmen/Circle Head Draftsmen under the Board having their record above average possessing Diploma in Electrical/Mechanical Engineering or Diploma/certificate of a duration of two years either for combined course of Draftsmanship granted by the Pb. Govt. School of Engineering or in Electrical/Mechanical Draftsmanship of some recognised institute or I.T.I. Certificate holders Departmentally qualified and those having no technical qualifications but having already been promoted as Circle Head Draftsmen with not less than 13 years experience as Divisional Head Draftsmen and on higher posts, out of which a minimum service of 5³ years shall be as circle Head Draftsman shall be eligible for a pointment to the service as Asstt. Engineers subject to the condition that their number does not exceed 3% of the total number of cadre posts of Asstt. Engineers.

After selection for promotion every eligible Chief Draftsman /Circle Head

substituted vide dly(10)

917/21.4.04 8/2004

Regulation-10.4 (Page-10)

The words " Service of 5 years " appearing in line 9 of above Regulation have been substituted with the words " Service of 3 years. "

917/21.4.04

8/2004

Draftsman would be required to serve as Junior Engineer Grade-11 for six months in his own scale of pay and would be eligible for promotion after having completed satisfactorily this training period.

(5) A A E and Chief Draftsmen/Circle Head Draftsmen on appointment as Executive Engineers and Assistant Engineers under sub-regulation (3) and (4) above respectively shall, however, not be eligible for further promotion to the posts of Superintending Engineers and Assistant Executive Engineers and above respectively, unless they possess the qualifications prescribed in Clause (a) of Regulation-9.

Note: As a result of conversion of the posts Chief Draftsmen to that of Asstt. Engineers the promotion of Chief Draftsmen as Asstt. Engineers shall be in addition to the existing quota of promotion fixed for promotion from Chief Draftsmen/Circle Head Draftsmen to Assistant Engineers.

(6) The holders of 4 years Diploma of Victoria Diamond Jubilee Institute, Lahore awarded prior to 15th August, 1947 or persons who completed their courses from that Institute prior to August, 1947, and were awarded Diplomas on the basis of special examinations held by the Director of Industries, Punjab in the years 1948, 1949, 1951 and 1952 and who are employed and have put in at least 15 (fifteen) years service in the Erstwhile Pb. P.W.D. Electricity Branch/ PSEB shall be treated at par with Graduate in Engineering of Indian Universities for purposes of confirmation and promotion to posts and services under the Board with effect from the dates they have gained 15 years practical experience in service.

(7) 14% of the cadre posts of A.Es. shall be reserved for departmental employees (Technical Subordinates and Drawing Staff) possessing AMIE/Degree in Electrical/Electronics and Communication/Mechanical/ Instrumentation Control/ Computer Science Engineering and who have completed three years service in that capacity.

Note: Persons promoted against the above reservation will remain on probation

*Amended order
No. No 943/21.6
12/2007*

for a period of one year in the promoted rank.

- (8) (a) Such of the Asstt. Engineers (Electrical) and (Mechanical) as have been promoted from the ranks, shall be eligible for consideration for promotion as Asstt. Executive Engineer (Electrical) & (Mechanical)

*90ms
943/21.6-9
12/2007*

PSEB Service of Engineers(Electrical)Regulations 1965 (Reprint edition -2002)
Regulation 10.8(a)(page-12) (Qualification for Appointment by promotion)

"The words" four years " appearing in the line 4 of the above Regulation have been substituted with the words " three years " .

turn comes up for promotion as Asstt. Executive Engineer on the basis of seniority and who may otherwise be fit/ eligible for promotion as Asstt. Executive Engineer but might not have passed the Departmental, Accounts Examination will also be considered for promotion as provided in Regulation 19(2).

In the case of Diploma-holders Asstt. Engineers (Electrical & Mechanical) to the extent of 10% of the total permanent and temporary posts in each category excluding the posts with BBMB/BCB and deputation posts or posts where PSEB can not directly post its officers i.e. Hydel Design Directorate, Chandigarh.

Note added here - - - vide order no 922/8.9.04 ¹⁵/₂₀₀₄
In the case of non-diploma holder Asstt. Engineers (Electrical and Mechanical) but possessing minimum qualification of Matriculation alongwith a certificate in the trade of Electrical/Mechanical (including Linemen / Wiremen / Draftsmanship (Electrical & Mechanical) from the recognised Industrial Training Institute, to the extent of 10% of the total permanent and temporary posts in each category,excluding the posts with B.B.M.B./BC.B. and deputation posts or posts where PSEB can not directly post its officers i.e. Hydel Design Directorate, Chandigarh. On promotion these officers shall be posted on Operation and Construction side.

Amendment of Sub-Regulation(8) of Regulation-10-Page-12

Following Note shall be inserted below Sub. Regulation

8(a)(i)(ii). No No 922/8.9.04 15/2004.

Note: " In case of non-availability of Non-Diploma holder AEs (Electrical & Mechanical) the posts reserved for them shall be filled up by promoting Diploma Holder AEs (Electrical & Mechanical) " .

Note added here - - - vide order no 922/8.9.04 15/2004
(12)

21/5/07
1909

(b) Out of the officers who have been promoted as Asstt.

Executive Engineers, only diploma holder Asstt. Executive Engineers (Electrical & Mechanical) shall be eligible for consideration for further promotion as Executive Engineers (Electrical) to the extent of 10% of the total posts in that category excluding the posts with B.B.M.B/B.C.B. and deputation posts or posts where P.S.E.B. can not directly post its officers i.e. Hydel Design Directorate, Chandigarh On completion of total 20 years service out of which 12 years service must have been rendered as Assistant Engineer and Assistant Executive Engineer provided further that out of the above 12 years service a minimum of 4 years service be as Asstt. Engineer and a further minimum of 6 years as Asstt. Executive Engineer. On promotion as Executive Engineers, they shall be posted on Operation and Construction side.

(c) The existing percentages prescribed for direct recruitment of Asstt. Engineers (Electrical & Mechanical) shall remain un-disturbed. At no stage, the representation of the promotee Asstt. Engineers Class, other than A.M.I.E. qualified hands, shall exceed 28% of the total posts of A.Es (Electrical & Mechanical).

Similarly at no stage the representation of promotee Asstt. Executive Engineers shall be more than 20% of the total posts of Asstt. Executive Engineers (Electrical). In the same manner the representation of promotee Xens. (Electrical) shall not exceed 10% of the total posts of Xens. (Electrical).

(d) Such of the A.M.I.E. qualified hands, Electrical & Mechanical as have been promoted as Asstt. Engineers (Electrical & Mechanical) on the basis of existing reservations in the respective regulations shall not reap any further benefit on account of these decisions.

(e) The decisions shall be enforced with immediate effect with the rider that none of the existing Asstt. Executive Engineers (Electrical & Mechanical) shall be reverted merely in order to make room for promotee officers. On the other hand, their exact share on the basis of total posts both permanent and temporary

shall be worked out and they have to wait until posts become available on the basis of the workload from time to time. As and when, posts become available, it has been decided administratively to fill up such posts the claims of the promotee officers shall be considered on the basis of their service record in such a manner that 50% posts shall be filled up from amongst them and 50% posts from other Graduates till the share of the promotee officers to the extent of 20% of the total posts is fulfilled. Similar procedure shall be followed while making promotion to the posts of Xens in each category except in the case of Non-Diploma holder Asstt. Executive Engineers who shall not be considered for further promotion as Xens.

(f) Non-diploma holder Asstt. Executive Engineers, shall not be eligible for promotion as Xens., and Diploma holder Xens. shall not be eligible for promotion as S.Es.

(g) In case a junior officer has completed four years as Asstt. Engineer but his senior has not yet done it, the former shall have to wait until the latter completes it.

(h) Inter-se-seniority amongst Graduate Engineers and promotee officers in the rank of Asstt. Executive Engineers, shall be determined on the basis of their seniority as A.E. in each category provided, the latter (officer promoted from ranks) shall appear below all the Asstt. Executive Engineers already promoted upto and on 11.10.73.

9. (a) 10% of the cadre posts of A.Es. in Thermal Plants (OP. and Mtc.) shall be filled up by promotion on seniority cum-merit from the technical subordinates Grade-1, as defined in Annexure 'E' (except J.Es-1) namely; Desk controller, Special Foreman, Turbo Generator Controller, Boiler Controller and Junior Specialists, holding 3 or 4 years Diploma in Electrical, Mechanical or Electronics/ Tele-Communication Engineering or recognised Institute with 10 years service as technical subordinates Gr. 11 and Gr. I out of which a minimum of five years

service should be in the capacity of technical subordinates Gr. 1.

Provided that for purpose of this sub-Regulation the service means the services rendered by technical subordinates in the Thermal Plants only.

(b) For the purpose of promotion under this Regulation, an integrated seniority list of technical subordinates working in Thermal Plants shall be prepared on the following basis:

- i) Those working in higher ranks shall be senior to those working in lower ranks at the time of consideration for promotion.
- ii) Those working in the same cadre in order of their respective seniority in the ranks from which they are to be promoted at the time of consideration for promotion.
- iii) In case of persons fixed in identical scale of pay, but belonging to different classes in the order of continuous length of service in the identical scale and if the date of appointment is the same, in the order of their age, the older being placed above the younger.

(c) As far as possible, the Assistant Engineers promoted under this Regulation would be posted in the Thermal Plants (OP., Mtc. and Const.) and would not be posted out to any other organisation/wing of the Board.

PROCEDURE FOR RECRUITMENT BY DIRECT APPOINTMENT

11. (1) For filling posts by direct appointment, applications will be invited through advertisement.

(2) All direct appointments to the service shall be made by the Board after conducting a written test which may be followed by an interview.

(3) 25%, 5% posts are reserved for candidates belonging to scheduled

castes/scheduled tribes and backward classes respectively. If suitable candidates are not available the posts in question will be carried forward.

After the carry forward rule has been exhausted and a suitable scheduled cast candidate has still not become available a vacancy reserved for this category should first of all be offered to a candidate belonging to the backward Classes before it is thrown open for general recruitment. In case a Backward class candidate avails of such a vacancy the vacancy properly reserved for a Backward Classes candidate later in the roster would then go to a scheduled caste candidate instead.

The reservation in services will, however, continue to be subject to the condition that the minimum qualifications prescribed for a post would not be lowered with a view to accommodating any candidate. The vacancies to be reserved for members of scheduled castes in a lot of 100 vacancies would be at the points specified below:-

1, 5, 9, 13, 17, 21, 25, 29, 33, 37, 41, 45, 49, 53, 57, 61, 65, 69, 73, 77, 81, 85, 89, 93, 97, and so on. Vacancies at Sr. No. 15, 35, 55, 75 and 95 shall be treated as reserved for members of Backward Classes.

The roster already existing will not be abandoned, but will be maintained in continuation from the vacancy in the existing roster last filled up according to the new pattern of reservation that has been described above. (These orders take effect w.e.f. 6th March, 1974).

COMPULSORY LIABILITY SCHEME- MILITARY SERVICE.

11-A. Any person appointed by direct recruitment to the posts of Assistant Engineer or Apprentice/Trainee Engineer on or after the 1st of May, 1966 shall, if so required, be liable to serve in any Defence service or post connected with the

Defence of India, for a period of not less than four years including the period spent on training, if any.

Provided that such person :-

- (a) shall not be required to serve as aforesaid after the expiry of ten years from the date of appointment;
- (b) shall not ordinarily be required to serve as aforesaid after attaining the age of 40 years.

APPOINTMENT BY PROMOTION

12. Appointment by promotion shall be made on the basis of seniority-cum-merit and on completion of minimum service in a particular rank as noted below, against each grade :-

Sr.No.	Pay Scale & Grade	Post	Minimum Service for promotion to next grade
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Regulation-12(Page-17)(Appointment by promotion)

The existing column No 4 (Minimum service for promotion to next of Sr.No. 1 of the above Regulation shall be substituted/amended as under:-

" Three years for promotion as AEEs/ADs or equivalent posts"

2.	-do- (Junior grade in class-1)	Asstt. Executive Engineers, Asstt. Directors, AREs, S.S.Es and other equivalent post.	6 years for promotion as Executive Engineer, Dy. Directors, SA(T)Dy. Secy. (Xens) REs, POs and other equivalent posts.
----	-----------------------------------	---	--

PSEB Service of Engineers(Electrical)Regulations 1965 (Reprint edition -2002)
Regulation 12(page-17/18) (Appointment by promotion)

The existing column No.4(minimum service for promotion to next grade)of Sr No.3 of the above regulation shall be substituted/amended as under:-

don 942/21607

"7 years for promotion as SEs/ Directors, SEs(T),CPO,OSD(T) to Chairman (SEs rank),COS other equivalent posts".

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The existing column No.4(Minimum Service for promotion to next grade) of Sr.No. 3 & 4 of the above regulation shall be substituted/amended as under:-

Sr.No.3 " 8 years for promotion as SEs/Directors, SEs(T) CPO, OSD(T) to Chairman(SEs rank) COS other equivalent posts."

(2002)

Sr.No.4 " 1 year for promotion as CE and equivalent post"

Clause-12 (A)(Page No.-19)
 16% of the posts to be filled by promotion to or within class I & II services in the PSEB shall be reserved for members of scheduled castes & Backward classes (14% for members of scheduled castes & 2% for members of Backward classes) subject to the following conditions:-

Clause-12 (A) (Page No.19)
 14% of the posts to be filled by promotion to or within class I & II services in the PSEB shall be reserved for members of scheduled castes subject to the following conditions: -
 a) The persons to be considered must possess the minimum necessary qualifications, and
 b) they should have a satisfactory record of service.

AMENDMENT

PSEB Service of Engineers (Electrical) Regulations 1965 (Reprint edition - 2002)
Regulation 12(page-17/18) (Appointment by promotion)

The existing column No.4(minimum service for promotion to next grade of Sr No.3) of the above regulation shall be substituted/amended as under:-

*no 962 dt 17/9/08
 circular no 10/2007*

Existing Regulation	Proposed Regulation
7 years for promotion as SEs/ Directors, SEs(T),CPO,OSD(T) to Chairman (SEs rank),COS & other equivalent posts.	6 years for promotion as SEs/ Directors, SEs (T),CPO, OSD(T) to Chairman (SEs rank),COS & other equivalent posts.

&76 shall be treated as Backward classes.
 The reservation prescribed shall be given effect to in accordance with a roster to be maintained. The roster will be implemented in the form of a running account from year to year.

Circular no. 12/08

The above amendment is applicable with effect from 15.11.97

within a period of 3 months of his promotion or such extended period as may be allowed by the Appointing Authority.

Provided further that the condition of passing the Departmental Accounts Examination; Departmental Professional Examination and Safety Code Examination before promotion as Assistant Executive Engineer shall not apply to officers who are called for Military Service under Regulation 11 A of these Regulations until their return from Military Service when they will be allowed to avail of two chances occurring immediately following the date of their reversion or any other special chance as may be allowed by the Competent Authority. On their failure to pass the said examinations during these chances they would be liable to be reverted as Assistant Engineer.

12-A. 16% of the posts to be filled by promotion to or within Class-I & 11 Services in the PSEB shall be reserved for members of Scheduled Castes and Backward Classes (I 4% for members of Scheduled Castes and 2% for members of Backward Classes) subject to the following condition:-

- a) The persons to be considered must possess the minimum necessary qualifications, and
- b) they should have a satisfactory record of service.

2. In a lot of 100 vacancies occurring from time to time, those falling at Serial Numbers mentioned below shall be treated as reserved for the members of Scheduled Castes: 1, 7, 15, 22, 30, 37, 44, 51, 58, 65, 72, 80, 87, 94 and so on. Vacancies falling at serial numbers 26 and 76 shall be treated as reserved for the members of Backward Classes.

3. The reservation prescribed shall be given effect to in accordance with a

roster to be maintained. The roster will be implemented in the form of a running account from year to year.

The above amendment takes effect from 6.3.74 and vacancies arising in Class-I & 11 Services in the PSEB, existing on/arising after 6.3.74 shall be filled-up in accordance with these instructions.

PROBATION

13. (I)a) Officers appointed to the service shall remain on probation for a period of two years, if recruited by direct appointment and one year if appointed otherwise.
- b) Officiating service shall be reckoned as period spent on probation, but no member who is officiating in any appointment, shall, on completion of one or two years in the service as the case may be, be entitled to be confirmed until he is appointed against a permanent vacancy.
- c) Where an Officer is called for Military Service under Regulations 11-A of these Regulations before expiry of his probationary period, the period of Military Service shall count towards the period of probation fixed under this regulation.
- d) Service spent on deputation to a corresponding or a higher post may be allowed by the Appointing Authority to count towards the period of probation fixed under this regulation.
- e) The period of probation may be extended by the Appointing Authority for such period as it may deem fit in the case of a member:-
- i) Whose work and/or conduct has in the opinion of the Appointing Authority not been satisfactory; and /or

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- ii) Who has not been able to pass the Departmental Accounts Examination, Departmental Professional Examination in accordance with the rules for the said examination prescribed for Engineer Officers of the Board, and also Safety Code Examination.

Provided the total period of probation including extension, if any, shall not exceed 4 years in any case.

period
year if

(2) On the completion of the period of probation (original or extended) as the case may be, the Appointing Authority may confirm such member in his appointment or if his work and /or conduct has, in the opinion of the Appointing Authority not been satisfactory or he has not been able to pass the Departmental Accounts Examination, Departmental Professional Examination and Safety Code Examination, the Appointing Authority may dispenses with his services if recruited direct, or revert him to his former post or Department, as the case may be, if recruited otherwise provided that the Board may exempt any member from passing whole or any part of the said examination (s) for reasons to be recorded in writing.

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RESIGNATION

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14. A member of the Service may at any time resign his appointment by giving notice of his intention to do so. The period of such notice shall be three months in the case of Assistant Engineer and six months in the case of Assistant Executive Engineer and above, Failure to give such notice shall involve forfeiture of pay and allowances for the period of notice required.

TERMINATION OF SERVICE

Authority
-
ppointing

15. Without prejudice to the provisions of Regulation 3, in the event of a post in service being abolished at any time owing to re-organisation of the cadre or any other reason the Appointing Authority may dispense with the services of junior most man on the cadre if he was appointed to the service by direct appointment,

after giving him three months notice in the case of Assistant Engineer and six months in the case of officer holding the post of Assistant Executive Engineer and above or revert him to his former post or Department if, appointed otherwise.

SENIORITY

16. The seniority interse of members of the service in a particular class of post viz. Assistant Engineers/ Assistant Executive Engineers, Executive Engineers, Superintending Engineers and Chief Engineers shall be determined by the dates of their continous appointments in that class.

Provided firstly, that in the case of members appointed by direct appointment, the order of seniority determined at the time of selection shall not be disturbed so far as the seniority in the class of post to which direct appointment was made is concerned, except as hereinafter provided and persons appointed as a result of an earlier selection shall be senior to those appointed as a result of subsequent selection. An Asstt. Engineer 'On Training' who secures less than 45% marks in the test, if any, regarding ON THE JOB TRAINING will lose his merit position to those who pass the test by securing 45% or more marks.

However, an Asstt. Engineer appointed by direct recruitment, whose probation period is extended, will not be entitled to seniority on the basis of merit position at the time of selection and his seniority will be fixed on the basis of his deemed date of apointment as per note-2 hereunder.

Provided, secondly, that in the case of two or more members appointed on the same date, seniority shall be determined as follows:-

(a) In the order of the salaries allowed to them on such **date**, the higher paid being placed above the lower paid or if both the date of appointment and the salary be the same, in the order of age, the older being placed above the younger, and

(b) In the case of members of the service appointed as Asstt. Engineers and above by promotion according to their relative seniority in the lower class from which they were promoted unless a member of a lower class is promoted earlier than another member of the lower class who is senior to him and the latter has been passed over on the score of unsuitability or in-eligibility (other than passing the DAE) for promotion in which case the member of the lower class first promoted shall take rank in the higher class above such other members of the lower class, if and when the latter is promoted as Asstt. Engineer and or

Provided, thirdly, that a member of the service who is appointed as Asstt. Engineer by direct appointment shall be senior to all members of the service appointed as Asstt. Engineer by promotion from the subordinate class who may be appointed in the service after the appointment of any member by direct appointment in the same batch of selection.

Provided, fourthly, that the seniority of a member of the service appointed by transfer shall be determined by the Appointing Authority on the merits of each case.

Provided, fifthly, that if a member of the service is promoted temporarily to a post earlier than his senior, for reason other than the inefficiency of the senior person or his ineligibility for promotion they will rank interse according to their relative seniority in the class from which they were promoted.

Provided, sixthly, that in case two or more Members of different categories become eligible for promotion to the rank of AE, on fulfilling the requisite conditions against 14% of reservation provided in the said Regulation 10.7, their seniority for and on appointment as AE shall be determined as under:-

- a) In order of their acquiring prescribed qualification of AMIE/Degree in Engineering, the Subordinates who clear the final examination in earlier batch and complete a minimum of three years service will be placed

above those fulfilling the two conditions subsequently. The seniority list on these basis shall be framed as and when the subordinates fulfill these conditions and maintained upto date.

- b) In case of persons passing the examination in the same batch, in order of their status and scale of pay, the higher paid and of higher status being placed senior.
- c) In case of subordinates enjoying equal status, according to their relative seniority in the seniority in the subordinate class to which they belong to and
- d) In case of persons fixed in identical scales of pay, but belonging to different classes, in the order of continuous length of service in identical scale and if the date of appointment is the same, in order of their age, the order being placed above the younger.

Note:-1) This regulation shall not apply to members appointed on purely provisional basis pending their passing the qualifying tests/examinations.

- 2) If any member to the service fails to qualify himself for continuous appointment within the prescribed period of probation, the Appointing Authority shall determine whether the date of his appointment for the purpose of this rule shall be postponed by a period, not exceeding the period by which such officer's continuous appointment is delayed beyond the prescribed period of probation.

Except those employees, who have already been confirmed, prior to the amendment of Regulation-I 6 caused hereof, the seniority of the Members of the Service in a cadre would be regulated and determined in accordance with this Regulation.

PAY OF MEMBERS OF SERVICE

17. The members of the service will be entitled to such scale of pay as may be authorised by the Board from time to time. The scales of pay at present in force

in respect of specified posts are given in Appendix 'A'.

Provided that the Board may for reasons to be recorded in writing grant an initial start to any person appointed to the service higher than the minimum pay of the scale.

(Effective retrospectively i.e. from 1.1.78)

LEAVE, PENSION AND OTHER MATTERS

18. In respect of leave, pension and other cognate matters, not expressly provided for in these regulations, the members of the service shall be governed by such regulations as may have been or may hereafter be framed by the Board under Section 79(c) of the Electricity (Supply) Act, 1948.

DEPARTMENTAL EXMINATION

19. (1) The members of the Service shall be required to pass the following examinations, after successful completion of training period:-

- (a) Departmental Accounts Examination prescribed for Engineer Officers of the Board under Punjab State Electricity Board Engineer Officers Departmental Examination Regulations 1983 as amended from time to time,
- (b) Departmental Professional Examination; and
- (c) Any other examination(s) as may be introduced by the Board from time to time.

NOTE : The Examination against item (b) above shall be applicable to the new entrants only, who were/are appointed to the service on or after 2.6.71, either by direct recruitment or otherwise.

This would also apply to the provisions of Departmental Professional Examination appearing in Regulation 12 and 13.

(2) Such of the Asstt. Engineers who are fit/ eligible for promotion as Asstt. Executive Engineers on the basis of seniority but could not pass the Departmental Accounts Examination upto the time their turn for promotion comes up, may also be considered for promotion as Asstt. Executive Engineer but they will not be entitled for promotional increment(s) till they qualify the prescribed examination. The promotional increments in their regular scale of Asstt. Executive Engineer to such officers who are promoted without passing the examination will be released only from the date when they pass the Departmental Accounts Examination. Further promotion as Executive Engineer shall be made only after the officers qualify the Departmental Accounts Examination or have been exempted from the same.

Note:- These ammendments shall be effective from 17.10.96 and apply only in case of promotion in future.

(3) They Engineering Subordinates with at -least five years service may be allowed to appear and qualify the Departmental Accounts Examination prescribed for Engineer Officers at any time prior to their promotion to the rank of Assistant Engineer.

(4) (i) The Member Incharge may grant exemption to any member of the Service from passing the Departmental Accounts Examination at (a) above. The grant of exemption shall be considered in extremely hard cases on the following considerations:-

- (a) The Officer making the request has attained the age of 50 years.
- (b) The record of the Officer is consistently good and without blemish.
- (c) The Officer has atleast made six attempts to clear the examination.

(ii) Once exemption has been granted to an Officer, no disability, what soever, shall attach to him in order to consider him for further promotions.

- (5) The Asistant Engineer's who have crossed the age of 54 years, are exempted from passing the Departmental Accounts Examination of Engineering officers.

VACCINATION

20. Every member of the Service shall get himself vaccinated and re-vaccinated when the Board so directs by special or general order.

LIABILITY FOR SERVICE/TRANSFER

21. Every member of Service shall be liable for service/ transfer at any time with/to the B.B.M.B., Beas Const. Board, Central Water & Power Commission and any other undertaking that may be taken over by the Punjab State Electricity Board in partnership/collaboration with any Organisation/State Elec. Board/ State Govt./Central Govt.

DISCIPLINE, PENALTY AND APPEAL

22. (1) In matters relating to discipline, penalties and appeals, the members of the Service shall be governed by Punjab State Electricity Board Employees (Punishment & Appeal) Regulations, 1971, as amended from time to time.

Provided that the nature of penalties which may be inflicted, the authority empowered to impose such penalties and the appellate authority shall be as specified in Appendix - 'D'.

- (2) The authority competent to make order under clauses (c) and (d) of Regulation 18 of Punjab State Electricity Board Employees (Punishment & Appeal) Regulations, 1971, shall be Appellate Authority as specified in Appendix 'D' except that in the case of Chief Engineers these powers shall be exercisable by this Board.

GENERAL

23. In all matters, not expressly provided in these regulations the members of the Service shall be governed by such general regulations as may have been, or may hereafter be framed by the Board, from time to time.

POWERS TO RELAX

24. Where the Board is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the regulations with respect to any class or categories of officers.

By Order of the Board,

Secretary,
Punjab State Electricity Board,
Patiala.

APPENDIX 'A'

(Referred to in Regulations 3 & 17)

CADRE & SCALE OF PAY

CADRE			Name of Posts	Scale of Pay and Grade
Perma- nent	Temp- orary	Total		
10	11	21	Chief Engineer/Elect.	5900-7100
48	60	108	Superintending Engineers/Electrical	4500-6300
224	267	491	Executive Engineer/ Elect.	3000-5600
563	367	930	Asstt. Executive Engineers.	2200-4250 (2400/- initial start)
381	213	594	Asstt. Engineer	2200-4250 (2400/-inital start)

APPENDIX 'B'

Deleted

APPENDIX 'C'

(Referred to in Regulation 9 (b))

1. To be passed as fit for an appointment as an Officer of the Punjab State Electricity Board Service of Engineers, a candidate must be in good mental and bodily health and free from any physical defect likely to interfere with the efficient performance of the duties of his appointment.

2. In the matter of the correlation of age, height and chestgirth, it is left to the Medical Authority to use whatever correlation figures are considered most suitable as a guide in the Examination of the candidates.

3. The candidate's height will be measured as follows:-

He will remove his shoes and be placed against the standard with his feet together and the weight on the heels and not on the toes or outer side of the feet, will stand erect without rigidity, and with the heels, calves, buttocks and shoulders touching the standard, the chin will be depressed to bring the vertex of the head level under the horizontal bar, and the height will be recorded in inches and parts of an inch to quarters. No fixed limit of height is enforced.

4. The candidates's chest will be measured as follows:

He will be made to stand erect with his feet together and to raise his arms over his head. The tape will be so adjusted around the chest that its upper edge touches the interior angles of the shoulder blades behind, and its lower edge the upper part of the nipples in front. The arms will then be lowered to hang loosely by the side and care will be taken that the shoulders are not thrown upwards or backwards so as to displace the tape. The candidate will then be directed to take a deep inspiration several times and the minimum expansion of the chest will be carefully note. The minimum and maximum will then be recorded in inches, 33-35, 34-36 ½ etc. In recording the measurement, fraction of less than ½ inch should not be noted.

5. The candidate will also be weighed and his weight recorded in pounds. Fractions of a pound should not be noted.

6. The candidate's eye sight will be tested in accordance with the following rules. The results of each test will be recorded :-

(i) **GENERAL.** The candidates eyes will be submitted to a general examination directed to the detection of any disease or abnormality. The candidate will be rejected if he suffers from any morbid conditions of the eyes, eyelids or contiguous structures of such of a sort as to render, or to be likely at a future date to render him unfit for service.

(ii) **VISUAL ACQUITY.** The examination to determine acuity of vision will include two tests, one for distance and the other for near vision. Each eye will be examined separately.

No candidate will be accepted whose visual acuity falls below the following standards

	The One eye	The other eye
Distant vision without glasses	6/24	6/24
Corrected with glasses	6/6	6/12
Manifest Hyperopia.	1.5	1.5
Near vision with or without glasses	0.8	1.0

(iii) **FIELD OF VISION.** The fields of vision of the candidates eyes will be examined any defect will be a cause of rejection of the candidate.

7. The urine (passed in the presence of the examiner) should be examined and the result recorded.

8. The following additional points should be observed:-

a) that the candidate's hearing in each ear is good and that there is no sign of disease of the ear.

- b) that his speech is without impediment;
- c) that his teeth are in good order and that he is provided with dentures where necessary for effective mastication (well filled teeth will be considered sound);
- d) that his chest is well formed, and his chest expansion sufficient; that his heart and lungs are sound; and that his blood pressure is within normal limits;
- e) that there is no evidence of any abdominal disease;
- f) that he is not ruptured;
- g) that he does not suffer from any severes degree of hydrocele varicocele, varicose veins or piles;
- h) that his limbs, hands and feet are well formed and developed and that there is free and perfect motion of all his joints;
- i) that he does not suffer from any inveterate skin disease;
- j) that there is no congenital malformation or defect;
- k) that he does not bear traces of acute or chronicle disease pointing to an impaired constitution; and
- l) that he bears marks of efficient vaccination. When any defect is found it must be noted and the Medical Examiners should state their opinion as to whether or not it is likely to interfere with the efficient performance of the duties which will be required of the candidate. If the condition is remediable by operation, it should be so stated. He should (unless he has already had small pox and shows obvious scars thereof) have been successfully vaccinated or re-vaccinated within the previous 12 months.

ANNEXURE TO APPENDIX 'C'

Form of declaration as to Health to be completed by the candidates for appointment to the Punjab State Electricity Board, Service of Engineers.

The candidate must make the statement required below prior to his medical examination, and must sign the declaration appended thereto in the presence of the Medical Board/Medical Authority :-

1. State your name in full (in Block letters)

2. State place of birth.....

3. State your age and date of birth.....

4. Furnish the following particulars concerning your family:-

Father's age if living and state of health	Father's age at death and cause of death	Number of brother living, their ages and state of health	Number of brother dead, their ages and cause of death
Mother's age if living and state of health	Mothees age at death and cause of death	Number of sister living their ages and state of health	Number of sisters dead, their ages and cause of death

5. Have any of your near relations suffered from tuberculosis (Consumption screfula), asthma, cancer, fits, epilepsy, insanity or any other nervous disease?

6. Have you ever been abroad, if so, where and for what period and how long since?

7. Have you ever served in the Navy, Army, Air Force or in any Government

Department ?

8. Have you ever been examined (a) for Life Insurance or/ and (b) by any Government Medical Officer as State Medical Board, Civil or Military ? If so, state detail and with what result ?

9. Have you ever:-

a) had small-pox, intermittent or any other fever, enlargement or suppuration of glands, spitting of blood, asthma, inflammation of lungs, pleurisy, heart disease, fainting attacks, rheumatism, appendicitis, epilepsy, insanity or other nervous disease, discharge from or other disease of the ear, syphilis, gonorrhoea, or

b) had any other disease or injury which require confinement to bed or medical or surgical treatment, or

c) undergone any surgical operation ?

10. Have you rupture ?

11. Have you varicocele, varicose veins or piles ?

12. Is your vision in each eye good ? (Candidates who wear spectacles are requested to bring the prescription for their glasses with them).

13. is your hearing in each ear good ?

14. Have you any congenital or acquired malformation defect or deformity ?

15. When were you last vaccinated ?

16. Is there any further matter concerning your health not covered by the above questions which should be communicated to the Medical Examiner(s) ?

DECLARATION BY CANDIDATE

{To be signed in the presence of the Medical Examiner, (s)}

1. I declare all the foregoing answers to be to the best of my belief, true and correct.

2. I wilfully reveal to the Medical Examiner(s) all circumstances within my knowledge that concern my health and fitness for the appointment for which I am a candidate.

I am fully aware that my wilfully supressing any Information I shall incur the risk of not obtaining the appointment or of losing it if granted.

Signed in presence of

(Place).....

Candidate's Signature

Date.....

Member or Medical Board/Medical Authority.

APPENDIX 'D'

Referred to in Regulations 5 & 22

905/21.8.03 2-12003

Designation of Officers	Appointing Authority	Nature of Penalty	Authority Competent to impose penalty	Appellate Authority
(1)	(2)	(3)	(4)	(5)
Engineer-in-Chief, General Manager, Chief Engineer	Board	MINOR PENALTIES (i) Censure (ii) With holding of Promotions (iii) Recovery from pay of the whole or part of any pecuniary loss caused to the Board by negligence or breach of orders. (iv) Withholding of increments of pay without cumulative effect. (v) Withholding of increments of pay with cumulative effect or reduction to a lower stage in the time scale of pay for a specified period, with further directions as to whether or not the employee will tam increments of pay during the period of such reduction and whether	Board	NIL

(1)	(2)	(3)	(4)	(5)
<p>Designation of officers.</p> <p>Appointing Authority</p> <p>Nature of Authority to impose penalty</p> <p>Appellate Authority</p>	<p>1</p> <p>2</p> <p>3</p> <p>4</p> <p>5</p>	<p>referred to in regulations 5 & 22</p> <p>APPENDIX 'D'</p>	<p>Chief, General Manager, Chief Engineer.</p> <p>Chief, General Manager, Chief Engineer.</p> <p>Chief, General Manager, Chief Engineer.</p> <p>Chief, General Manager, Chief Engineer.</p> <p>Chief, General Manager, Chief Engineer.</p>	<p>on the expiry of such period the reduction will or will not have the effect of postponing the future increments of his pay ;</p> <p>(vi) Reduction to lower time scale of pay grade, post or service which shall ordinarily be a bar to the promotion of the employee to the time Scale of pay, grade, post or service, from which he was reduced with or without further directions regarding conditions of retoration to the grade or post or service from which the employee was reduced and his seniority and pay on such restoration to that grade, post or service.</p> <p>vii) Compulsory retirement.</p> <p>(viii) Removal from service which shall not be a disqualification for future employment under the Board.</p> <p>ix) Dismissal from service which shall ordinarily be a disqualification for future employment under the Board.</p>

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APPENDIX 'D'

referred to in regulations 5 & 22

APPENDIX 'D'

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(1)	(2)	(3)	(4)	(5)
Superintending Engineers	Whole-time Members	-do-	Whole-time Member	Board
Executive Engineers including Selection Grade Xens.	Member incharge according to distribution duties and functions made by the Chair-man amongst Whole-time Members of the Board under Rule 14 of PSEB (Chairman's Powers) Rules, 1959.	-do-	Member incharge according to distribution of duties and functions made by the Chair-man amongst Whole-time Members of the Board under Rule 14 PSEB(Chairman's Powers) Rules, 1959.	Whole-time Members.

APPENDIX 'E'

(Referred to in Regulation 2(g))

Sr. No.	Name of Post	Sr. No.	Name of Post
Technical subordinates Gr-1		Technical Subordinates Gr-II	
1.	AAE	1.	Line Supdt./Tech. Asstt.(JE-II)
2.	Desk Controller.	2.	Sub-Station Operator/ Switch Board Operator/Control Room Operator.
3.	Special Foremen.	3.	Sectional Officer (Mechanical).
4.	Turbo Generator Controller.	4.	Auxiliary Plant Attendant.
5.	Boiler Controller.	5.	Assistant Junior Specialist.
6.	Junior Specialist.	6.	Foreman Electrical/ Mechanical/Cable Jointing, Crane/ Welding/Chargeman.
7.	Divisional Head Draftsman	7.	Meter Inspector.
8.	Circle Head Draftsman	8.	Test Inspector.
		9.	Telephone Supervisor.
		10.	Supervisor Grade-1 (Instrumentation)
		11.	Draftsman