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ਪੰਜਾਬ ਸਟੇਟ ਟਰਾਂਸਮਿਸ਼ਨ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ

ਰਜਿ: ਦਫਤਰ: ਪੀਐਸਈਬੀ ਹੈਡ ਆਫਿਸ, ਦੀ ਮਾਲ, ਪਟਿਆਲਾ ਕਾਰਪੋਰੇਟ ਆਈਡੈਂਟਿਟੀ ਨੰ. U40109PB2010SGC033814 (www.pstcl.org) ਦਫ਼ਤਰ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ (ਵਿੱਤ ਅਤੇ ਆਡਿਟ) ਤੀਜੀ ਮੰਜਿਲ, ਸ਼ਕਤੀ ਸਦਨ,

ਸਾਹਮਣੇ ਕਾਲੀ ਮਾਤਾ ਮੰਦਿਰ, ਪਟਿਆਲਾ-147001 ਫੋਨ/ਫੈਕਸ ਨੰ: 0175-2970183 ਈ-ਮੇਲ fa@pstcl.org

ਵੱਲ

- 1. ਮੁੱਖ ਇੰਜੀ:/ਐਚ.ਆਈ.ਐਸ. ਅਤੇ ਡੀ, ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।
- 2. ਮੁੱਖ ਇੰਜੀ:/ਟੀ.ਐਸ., ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।
- 3. ਮੁੱਖ ਇੰਜੀ:/ਪੀ ਅਤੇ ਐਮ, ਪੀਐਸੀਟੀਸੀਐਲ, ਲੁਧਿਆਣਾ।
- 4. ਮੁੱਖ ਇੰਜੀ:/ਐਸ.ਐਲ.ਡੀ.ਸੀ., ਪੀਐਸਟੀਸੀਐਲ, ਅਬਲੋਵਾਲ, ਪਟਿਆਲਾ।
- ਮੁੱਖ ਵਿੱਤ ਅਫ਼ਸਰ/ ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।
- 6. ਕੰਪਨੀ ਸੈਕਟਰੀ, ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।

ਮੀਮੋ ਨੰ: .!.3 / .!.8....../ਸੀ.ਏ.ਓ (ਐਫ. ਅਤੇ ਏ.)/ਬਜਟ-46 ਮਿਤੀ: .o.ਪ - o | _ ਨੂੰ ਹੈਨ੍ਹੈ

ਵਿਸ਼ਾ:

Adoption of various Finance Circulars issued by PSPCL regarding implementation of recommendations of 6^{th} Punjab Pay Commission and allied matters in PSTCL.

ਪੰਜਾਬ ਸਟੇਟ ਟਰਾਂਸਮਿਸ਼ਨ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਵਲੋਂ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ (ਪਾਵਰਕਾਮ) ਵੱਲੋਂ ਜ਼ਾਰੀ ਕੀਤੇ ਵਿੱਤ ਸਰਕੂਲਰ ਨੰ. 10/2021 ਮਿਤੀ 15.11.2021, 11/2021 ਮਿਤੀ 16.11.2021, 12/2021, 13/2021,14/2021, 15/2021, 17/2021, 18/2021, 20/2021, 23/2021 ਮਿਤੀ 17.11.2021 ਅਤੇ 24/2021 ਮਿਤੀ 01.12.2021 ਨੂੰ ਪੀਐਸਟੀਸੀਐਲ ਵਿੱਚ ਕੰਮ ਕਰ ਰਹੇ ਸਮੂਹ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਲਈ ਇੰਨ-ਬਿੰਨ ਅਪਨਾਉਣ ਦਾ ਫੈਸਲਾ ਕੀਤਾ ਹੈ (ਕਾਪੀ ਨੱਥੀ ਹੈ) ।

ਇਹ ਪੀਐਸਟੀਸੀਐਲ ਦੇ ਬੋਰਡ ਆਫ਼ ਡਾਇਰੈਕਟਰਜ਼ ਦੀ ਪ੍ਰਵਾਨਗੀ ਮਿਲਣ ਦੀ ਸ਼ਰਤ ਤੇ ਜ਼ਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ ।

ਨੱਥੀ/ਉਕਤ ਅਨੁਸਾਰ

ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ (ਵਿੱਤ ਅਤੇ ਆਡਿਟ), ਪੀਐਸਟੀਸੀਐਲ,ਪਟਿਆਲਾ।

ਚਲਦਾ.....2

ਪਿੱਠ ਔਕਣ ਨੰ 19/36 /ਸੀ.ਏ.ਓ.(ਐਫ ਤੇ ਏ)/ਬਜਟ-46

ਸਿਤੀ: 04-01-Jo22

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖੇ ਅਧਿਕਾਰੀਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:

- 1. ਸੀਨੀ. ਪੀਐਸ ਟੂ ਸੀ.ਐਮ.ਡੀ., ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।
- 2. ਸੀਨੀ. ਪੀਐਸ ਟੂ ਨਿਰਦੇਸ਼ਕ/ਵਿੱਤ ਅਤੇ ਵਣਜ, ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।
- ਸੀਨੀ. ਪੀਐਸ ਟੂ ਨਿਰਦੇਸ਼ਕ/ਤਕਨੀਕੀ, ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।
- 4. ਸੀਨੀ. ਪੀਐਸ ਟੂ ਨਿਰਦੇਸ਼ਕ/ਪ੍ਰਬੰਧਕੀ, ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।
- 5. ਸਮੂਹ ਉਪ ਮੁੱਖ ਇੰਜੀ:/ ਨਿਗਰਾਨ ਇੰਜੀ:, ਪੀਐਸਟੀਸੀਐਲ।
- 6. ਸਮੂਹ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀਐਸਟੀਸੀਐਲ।
- 7. ਸਮੂਹ ਵਧੀਕ ਨਿਗ: ਇੰਜੀ:/ਸੀਨੀ ਕਾ.ਕਾ. ਇੰਜੀ:/ਉੱਪ ਸਕੱਤਰ, ਪੀਐਸਟੀਸੀਐਲ।
- 8. ਸਮੂਹ ਸੀਨੀ. ਲੇਖਾ ਅਫ਼ਸਰ/ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀਐਸਟੀਸੀਐਲ।

਼ \ \ \frac{1}{2} \ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ(ਵਿੱਤ ਅਤੇ ਆਡਿਟ), ਪੀਐਸਟੀਸੀਐਲ, ਪਟਿਆਲਾ।

ਪੰਜਾਬ ਸਟੇਟ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ (ਵਿੱਤ ਭਾਗ)

ਵਿੱਤ ਸਰਕੁਲਰ ਨੰ:- 10/2021

ਵੱਲ

- 1. ਡੀ.ਜੀ.ਪੀ./ਵੀ ਤੇ ਐਸ.ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2. ਸਾਰੇ ਇੰਜ-ਇੰਨ-ਚੀਫ, ਜਨਰਲ ਮੈਨੇਜਰ, ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ), ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ.
- 3. ਮੁੱਖ ਵਿੱਤੀ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4. ਕਾਨੂੰਨੀ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5. ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 6. ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 7. ਮੁੱਖ ਪੜਤਾਲਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 8. ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਮੀਮੋ ਨੰ:- **25085/25125** /ਫਿਨ-2/01/ਐਮ.ਏ.(2016)

ਮਿਤੀ:- 15-11-2021

Sub:- Implementation of recommendations of Sixth Punjab Pay Commission ------ Grant of Fixed Medical Allowance

ਪੰਜਾਬ ਸਟੇਟ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਨੇ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ–1 ਸ਼ਾਖਾ) ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:– 4/5/2021-1FP1/1136 ਮਿਤੀ 07–9–2021 (ਕਾਪੀ ਨੱਥੀ ਹੈ), ਨੂੰ ਇੰਨ–ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਹੈ। ਇਹ ਹਦਾਇਤਾਂ ਕਾਰਪੋਰੇਸ਼ਨ ਦੇ ਵਰਕਚਾਰਜ਼ ਕਾਮਿਆਂ ਤੇ ਵੀ ਲਾਗੂ ਹੋਣਗੀਆਂ।

ਨੱਥੀ/ਉਪਰੋਕਤਅਨਸਾਰ

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ−1

ਪਿੱਠ ਅੰਕਣ ਨੰ:- 25126/25985/ਫਿਨ-2/01/ਐਮ.ਏ.(2016)

ਮਿਤੀ:- 15-11-2021

ਉਪਰੋਕਤਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

1. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਚਾਈ ਤੇ ਬਿਜੰਲੀ ਵਿਭਾਗ (ਊਰਜਾ ਸ਼ਾਖਾ), ਮਿੰਨੀ ਸਕੱਤਰੇਤ, ਸੈਕਟਰ-9 ਚੰਡੀਗੜ੍ਹ।

3. ਸਕੱਤਰ/ਐਨਆਰਈਬੀ., ਐਫ^{*}ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ ।

4. ਸਕੱਤਰ/ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸ਼ਿਮਲਾ-41 5. ਸਕੱਤਰ/ਵਿੱਤ. ਚੰਡੀਗੜ ਪਬੰਧ ਚੰਡੀਗੜ ।

5. ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ ਚੰਡੀਗੜ੍ਹ । 6. ਸਕੱਤਰ/ਪ੍ਰਬੰਧ–1, ਸੈਟ੍ਰਰੱਲ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ, ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ.ਪੂਰਮ,ਨਵੀਂ ਦਿੱਲੀ।

7. ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ/ਐਚ.ਵੀ.ਪੀ.ਐਨ.ਐਲ., ਪੰਚਕੁਲਾ ।

8. ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ-19, ਚੰਡੀਗੜ੍ਹ

9. ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਸਪਲਾਈ ਅੰਡਰਟੈਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ ।

10. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਜਨਰੇਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।

11. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ ।

ਚਲਦਾਪੰਨਾ----2

12.	ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ, ਯੂ.ਟੀ., ਚੰਡੀਗੜ੍ਹ ।
13.	ਓ.ਐਸ.ਡੀ. ਟੂ ਸੀ.ਐਮ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
14.	ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ ਟੂ ਡਾਇਰੈਕਟਰ/ਵਿੱਤ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
15.	ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
16.	ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਗਗਸਸਥਪ, ਰੋਪੜ/ਗ:ਹ:ਥ:ਪ:, ਲਹਿਰਾ ਮੁਹੱਬਤ ।।
17.	ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਡਾਇਰੈਕਟਰ/ਓਪਰੇਸ਼ਨ,ਜਨਰੇਸ਼ਨ, ਪ੍ਰਬੰਧਕੀ, ਐਚ.ਆਰ.ਅਤੇ
	हरून
18.	ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/(ਹਾਈਡਲ ਸਮੇਤ) ।
19.	ਪ੍ਰਿੰਸੀਪਲ/ਟੀ.ਟੀ.ਆਈ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
20.	ਵਧੀਕ ਨਿਗ:ਇੰਜ:/ਕੋ–ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:, ਏ–104/1, ਪਲਾਟ ਨੰ:–7,
	ਪਰਮਾਨੰਦ ਸਟਰੀਟ, ਮਹਾਰਾਣੀ ਬਾਗ, ਨਵੀ ਦਿੱਲੀ।
21.	ਭੋਂ ਪ੍ਰਾਪਤੀ ਕੂਲੈਕਟਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
22.	ਰੈਜੀਡੈਂਟ ਆਡਿਟ ਅਫ਼ਸਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
23.	ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ (ਸਮੇਤ ਹਾਈਡਲ)
24.	ਸਾਰੇ ਸੀਨੀਅਰ ਨਿਜੀ ਸਕੱਤਰ ਟੂ ਸੀ.ਐਮ.ਡੀ./ਪਾਵਰ/ਡਾਇਰੈਕਟਰਜ਼
25.	ਸਾਰੇ ਸੰਯੁਕਤ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ।
26.	ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਉਪ ਮੁੱਖ ਪੜਤਾਲਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ।
27.	ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ/ਪ੍ਰੀ-ਆਡਿਟ, ਫੀਲਡ ਅਤੇ ਥਰਮਲ ।
28.	ਲੇਖਾ ਅਫ਼ਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
29.	ਲੇਖਾ ਅਫ਼ਸਰ/ਈ.ਏ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
30.	ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼ –1,2 ਅਤੇ 3, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
31.	ਸਕੱਤਰ/Ombudsman, ਇੰਡਸਟ੍ਰੀਅਲ ਏਰੀਆ, ਫੇਜ਼−1, ਮੋਹਾਲੀ।
32.	ਸਾਰੇ ਮੁੱਖ ਭਲਾਈ ਅਫ਼ਸਰ/ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ/ ਸਹਾਇਕ ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ,
	ਪੰ:ਰਾ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
33.	ਸਕੱਤਰ,ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਰੈਗੂਲੇਟਰੀ ਕਮਿਸ਼ਨ, ਐਸ.ਸੀ.ਓ.ਨੱ:-220-221,
	ਸੈਕਟਰ-34-ਏ, ਚੰਡੀਗੜ੍ਹ।
34.	ਕੰਪਨੀ ਸਕੱਤਰ, ਪੰ:ਰਾ:ਪਾਂ:ਕਾ:ਲਿਮ:, ਪਟਿਆਲਾ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਯੂ.ਓ.ਨੰ:– SPL-4/BOD-
	91.5/2021/PSPCL ਮਿਤੀ 15−11−2021 ਦੇ ਹਵਾਲੇ ਵਿੱਚ।
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No.4/5/2021-1FP1/1/36 GOVERNMENT OF PUNJAB DEPARTMENT OF FINANCE (FINANCE PERSONNEL-1 BRANCH)

Dated: Chandigarh: 07/09/2021

To

- All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject:- Implementation of recommendations of 6th Punjab Pay Commission - Grant of Fixed Medical Allowance.

Sir/Madam,

I am directed to say that the Governor of Punjab after due consideration of the recommendations of the 6th Punjab Pay Commission, has decided to grant the Fixed Medical Allowance of Rs. 1000/- (Rupees one thousand only) per month to all the employees of the Government of Punjab on the revised pay fixed in accordance with the Punjab Civil Services (Revised Pay) Rules, 2021.

2. The above decision shall be effective from 01st July, 2021.

Yours faithfully,

Jamus J (Jaswinder Singh)

Under Secretary Finance

Endst. No. 4/5/2021-1FP1/1/37-38 Dated: Chandigarh: 07/09/202)

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

- 1. Accountant General (Audit), Punjab.
- 2. Accountant General (A& E), Punjab, Chandigarh

Superintendent

Endst. No. 4/5/2021-1FP1/1139-44Dated: Chandigarh: 07/09/202)

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.
- 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the District Treasury Officer / Treasury Officers.
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Swily Jukh Superintendent

Endst. No. 4/5/2021-1FP1/1145-46 Dated: Chandigarh: 07/09/202)

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Chief Secretary to Govt .of Punjab, Chandigarh.
- 2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Strile Wishy Superintendent

Endst. No. 4/5/2021-IFP1/]) 47-54 Dated: Chandigarh: 07/09/202)

A copy of the above is forwarded to the following for information and necessary action:-

- 1) The Registrar, Agriculure University, Ludhiana.
- 2) The Registrar, Punjabi University, Patiala.
- 3) The Registrar, Guru Nanak Dev University, Amristar.
- 4) The Registrar, Punjab University, Chandigarh.
- 5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.
- 6) The Registrar, Guru Aangad Dev University Vetinary and Animal Science. Ludhiana.
- 7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot
- 8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

PUNJAB STATE POWER CORPORATION LIMITED Office: Dy.Secy/Finance-I (PRC)

Finance Circular No: 11/2021

Office Order No: 18 PRC-R-435/Vol.3/2016 Dated:- 16/11/2021

Sub: To grant temporary compensation of Rs. 5500 per month

instead of initial start of Rs.18030/- to AEs.

The decision taken by the Board in its 91st meeting held on 19.10.2021 at Mohali on the subject cited above is as under:-

The Board after considering the details given in the agenda accorded the approval to grant temporary compensation of Rs. 5500/- to AE's till the officer gets 16 years TBPS.

The above decision will be implemented with following terms and conditions:-

- i) All the AEs who have been directly recruited before 7/2020 and are demanding initial start of Rs.18030/- in place of Rs. 16650/- may be compensated strictly as temporary compensation Rs.5500/- per month. This will not be treated as precedent in future, for any category and any recruitment whatsoever. This compensation will be paid prospectively with the revised salary to the directly recruited AE's vide CRAs 276/12,283/14,284/15 and 296/19.
- ii) This compensation is given as a personal measure only to the engineers recruited as above till the engineer is granted 16 years TBPS or promoted as SE whichever is earlier.

This issues with the approval of Competent Authority.

Dy/Secy/Finance-I, PSPCL, Patiala.

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Endst. No. 25986/26886/PRC-R-435/Vol.3/2016

Copy of above is forwarded to the following for information and further necessary action: -

Dated: 16.11.2021

- 1. DGP / V&S, PSPCL ,Patiala.
- 2. All Ers -In-Chief/GMs/CEs (Including Hydel) in PSPCL/PSTCL.
- 3. Chief Financial Officer ,PSPCL ,Patiala.
- 4. Legal Advisor ,PSPCL, Patiala.
- 5. Financial Advisor , PSPCL, Patiala.
- 6. Cost Controller ,PSPCL Patiala.
- 7. Chief Auditor, PSPCL, Patiala.
- 8. All Chief Accounts Officers ,PSPCL & PSTCL, Patiala.
- 9. Principal Secretary to Government of Punjab, Finance Department ,Civil Sectt,Punjab,Chandigarh.
- 10. Principal Secretary to Government of Punjab, Irrigation & Power (Energy Branch), Mini Sectt, Sector-9, Chandigarh.
- 11. Secretary NREB,F Wing,Nirman Bhawan,New Delhi.
- 12 Secretary, HPSEB, Shimla-41.
- 13. Finance Secretary, Chandigarh Administration, Chandigarh.
- 14. Secretary/Admn.I, Central Electricity Authority, Govt. of India, Sewa Bhawan, R.K.Puram, New Delhi.
- 15. Managing Director/HVPNL, Panchkula
- 16. Special Secretary, BBMB, Sector-19, Chandigarh.
- 17 General Manager/Delhi Electricity. Supply Undertaking, New Delhi.
- 18. C.E./Generation, BBMB, Nangal Township.
- 19. C.E./Transmission, BBMB, Chandigarh.
- 20. C.E./Electrical, U.T., Chandigarh.
- 21. OSD to Chairman, PSPCL.
- 22. CAO to Director/Finance, PSPCL, Patiala.
- 23. F.A. & C.A.O., BBMB, Chandigarh/Nangal Township.
- 24. Dy. C.A.O, GGSSTP Ropar/GHTP Lehra Mohabbat.
- 25. S.E.(T) to Director /Distribution, Generation, Administration, HR & Commercial, PSPCL, Patiala.
- 26. All SEs (Including Hydel).
- 27. Principal TTI, PSPCL, Patiala.
- 28.Add.S.E./Co-ordination,PSPCL,A-104/1,Plot no.-7 Parmanad street,Maharani Bagh,New Delhi.
- 29. Land Acquisition Collector, PSPCL, Patiala.
- 30. Resident Audit Officer, PSPCL, Patiala.

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- 31.All Sr Executive Engineers(Including Hydel), PSPCL, Patiala.
- 32. All Sr PSs to CMD /Power/Directors, PSPCL
- 33. All Joint Secretaries/Dy.Secretaries/Under Secretaries, PSPCL.
- 34. All Dy.CAOs/Dy.CAs/Dy.FAs, PSPCL.
- 35. All Sr. AOs/AOs/Pre-Audit, Field & Thermal, PSPCL.
- 36.A.O./P&A and EAD, PSPCL, Patiala.
- 37 Supdts./Bills-I, II, III, PSPCL, Patiala.
- 38 Secy./Ombudsman, Industrial Area, Phase -1, Mohali.
- 39. All Chief Welfare Officers/Labour Welfare Officers/Asstt. Labour Welfare Officers in PSPCL.
- 40 Secretary, Punjab State Electricity. Regulatory Commission, SCO No.220-221, Sector-34A, Chandigarh.
- 41. Company Secretary, PSPCL, Patiala w.r.t to his office U.O. No. SPL-20/ BOD/ 91.21/ 2021/PSPCL dt. 15.11.2021.

DM/HR/P.R.C.

PSPCL, Patiala.



Puniab State Power Corporation Limited

Registered office: PSEB Head office, The Mall, Patiala-147001
Office of Chief Accounts Officer/H.Q., The Mall, Patiala.
Phone No.0175-2213046 email: cao-hq@pspcl.in
CIN:U40109PB2010SGC033813 Website: www.pspcl.in

Finance Circular No. 2/2021

Office Order No. 19 / PRC-502/ 2016

Dated: 17 / 11 / 2021

Punjab State Power Corporation Limited (PSPCL) is pleased to make the following Regulations, namely: -

REGULATIONS

1. Short title and commencement

- These Regulations may be called the Punjab State Power Corporation Limited (Revised Pay) Regulations, 2021.
- They shall be deemed to have come into force on and with effect from the First day of January, 2016.

2. Application

- Save as otherwise expressly provided by or under these regulations, they shall apply to all the persons appointed to the services and posts in connection with the affairs of the PSPCL.
- They shall not apply to the-
 - (a) members of the All India Services serving in connection with the affairs of the PSPCL;
 - (b) PSPCL employees recruited in the service on or after 17.07.2020, on whom pay scales, on the pattern of the Government of India are applicable;
 - (c) persons not in the whole time employment of the PSPCL;
 - (d) persons paid out of contingencies;
 - (e) persons employed on contract basis, except when the contract provides otherwise; and
 - (f) persons specifically excluded wholly or in part from the operation of these regulations.

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- (g) work-charged employees.
- 3. Definitions:- In these regulations, unless there is anything repugnant in the subject or context,
- (a) "existing basic pay" or "pre-revised basic pay" means pay drawn in the prescribed existing Pay Band and Grade Pay or pay in the existing scale including ex-gratia annual increment(s), but does not include any other type of pay like 'Special pay', 'Non Practicing Allowance' etc;
- (b) "existing scale" or "existing Pay Band and Grade Pay" in relation to the PSPCL means the scale in respect of the post held or higher scale granted under the Assured Career Progression/Time Bound Promotional Scales (ACP/TBPS) Scheme to him or, as the case may be, personal scale allowed to him on the 31st day of December, 2015, whether in a substantive or officiating capacity;

Explanation. In the case of a PSPCL employee who was on the 31st day of December,2015,on deputation out of India or on leave or on foreign service, or who would have on that date officiated in one or more lower posts, but for his officiating in a higher post, "existing scale" shall include the scale applicable to the post which he would have held, but for his being on deputation out of India or on leave or on foreign service, or, as the case may be, but for his officiating in a higher post;

- (c) "existing emoluments" means the sum of-
- (i) existing basic pay as on the 31st day of December, 2015; and
- (ii) dearness allowance appropriate to the pay in the existing basic pay;
- (d) "PSPCL" means the Punjab State Power Corporation Limited;
- (e) "Pay Matrix" means matrix specified in the Schedule, with Levels of pay arranged in vertical cells as assigned to corresponding existing Pay Band and Grade Pay or Scale;
- (f) "Level" in the Pay Matrix shall mean the Level corresponding to the Pay Band and Grade Pay or scale explained in the Schedule;
- (g) "Pay in the Level" means pay drawn in the appropriate Cell of the Level as specified in the Schedule;
- (h) "revised pay structure" in relation to a post means the Pay Matrix and the Levels specified therein corresponding to the existing Pay Band and Grade Pay or scale of the post unless a different revised Level is notified separately for that post;



- (i) "basic pay" in the revised pay structure or "revised pay" means the pay drawn in the prescribed Level in the Pay Matrix, but does not include any other type of pay like 'Special Pay', 'Non Practicing Allowance' etc;
- (j) "revised emoluments" means the pay in the Level of a PSPCL employee in the revised pay structure and includes dearness allowance; and
- (k) "Schedule" means the Schedule, appended to these regulations.
- **4. Level of posts:-**The Level of posts shall be determined in accordance with the Grade Pay assigned to the post in PSEB now PSPCL which was applicable w.e.f. 01.01.2006
- 5. Drawl of pay in revised pay structure: Save as otherwise provided in these regulations, a PSPCL employee shall draw pay in the Level in the revised pay structure applicable to the post to which he is appointed.
- **6. Exercise of option.-**(1) The PSPCL employee shall exercise option in the Form appended to these regulations so as to reach the authority specified in sub-regulations (2), within a period of two months from the date of issue of these regulations:

Provided that:-(i)in the case of a PSPCL employee, who on the date of notification of these regulations, is on Ex-India leave or on deputation or on foreign service or on active service, the option shall be exercised in the said Form so as to reach the said authority within a period of one month from the date of his taking the charge of his post under the PSPCL, if that date is later than the date specified in this sub regulation; and

- (ii) where a PSPCL employee is under suspension on the date of issue of these regulations, the option shall be exercised within a period of one month from the date of his return to his duty, if that date is later than the date specified in this sub-regulation.
- (2) The option in the Form shall be submitted by the PSPCL employee to the Head of the Office.
- (3) If the option is not received within the time specified in sub-regulation (1), the PSPCL employee shall be deemed to have elected to be governed by the revised pay structure with effect from first day of January, 2016. The Head of the Office shall determine his pay in the revised pay structure with reference to provisions of regulation 7 of these regulations.
- (4) The option once exercised shall be final.

Note 1. Persons, whose services were terminated on or after the first day of January ,2016 and who could not exercise their option within the specified period , on account of discharge on the expiry of the sanctioned posts

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,resignation, dismissal or discharge on disciplinary grounds, shall be entitled to the benefits under these regulations ,if otherwise admissible.

- **Note 2.** Persons, who have died on or after first day of January, 2016 and could not exercise the option within the specified period shall be deemed to have opted for the revised pay structure on and from the first day of January, 2016.
- Note 3. Persons, who were on earned leave or any other leave on the first day of January, 2016, which entitled them to leave salary, shall be allowed the benefits admissible under these regulations.
- **7. Fixation of pay in the revised pay structure.** The basic pay of a PSPCL employee shall, unless in any case, the Corporation by special order otherwise directs, be fixed in the revised pay structure in terms of the provisions of these regulations in the following manner, namely:-
- (I) The PSPCL Employees recruited in the service before 01.01.2016 on whom the instructions No. 7/204/2012-4FP1/66, dated 15.01.2015 (hereinafter referred to as the instructions dated 15.01.2015) are not applicable: The revised pay shall be determined in the following manner:-
- (a) The posts/categories, whose Pay Band and/or Grade Pay applicable w.e.f 1.1.2006 was not re-revised: The pay in the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59(See Illustration No. 1).
- (b) The posts/categories, whose Pay Band and /or Grade Pay was rerevised applicable w.e.f 1.12.2011: Revised pay in such cases, shall be determined, as per the following two methodologies, namely: -
- i. Taking into consideration the impact of re-revision applicable w.e.f 1.12.2011: The pay in the applicable level in the Pay Matrix, as on the 1st day of January,2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015, by a factor of 2.25.
- ii. Ignoring the impact of re-revision(s) applicable w.e.f 1.12.2011: The second method involves calculating the notional pay of the PSPCL employee after excluding/ignoring the re-revision(s) granted and applicable w.e.f 1.12.2011. The pay of a PSPCL employee, as on 31.12.2015, shall be fixed notionally by excluding the benefit element of 2011 re-revision which was applicable w.e.f 1.12.2011. Once the presumptive pay is worked out as on 31.12.2015, the multiplier factor of 2.59 shall be applied to arrive at the revised pay as on the first day of January, 2016.

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iii. The PSPCL employee shall be at liberty to choose one of the above two methods, whichever is beneficial to him, to arrive at this revised pay(See Illustration No. 2 & 3):

Provided that if the increase in the revised pay fixed under these Regulations is less than 15% (fifteen percent) over and above what the PSPCL employee was getting as on 31.12.2015 i.e. existing Basic Pay+Dearness Allowance @ 113% (one hundred and thirteen percent), such PSPCL employee shall be entitled to minimum increase of 15% (fifteen percent) over and above what the PSPCL employee was getting as on 31.12.2015 i.e. existing Basic Pay+ Dearness Allowance@113%(one hundred thirteen percent)(See Illustration No. 2 & 3)

Provided further that no arrear shall be given from 1.1.2016 to 30.6.2021 for such enhancement.

- II) The PSPCL Employees recruited in the service from 01.01.2016 to 16.07.2020 (both days inclusive): The revised pay in such cases shall be determined on the same analogy, as the revised pay for the PSPCL employees recruited in the service before 01.01.2016 has been determined. The revised pay in such cases shall be calculated as follows: -
- (a) The date, for the purpose of fixation of revised pay, shall be the date of joining.
- (b) The posts/categories, whose Pay Band and /or Grade Pay applicable w.e.f1.1.2006 was not re-revised, the multiplier factor shall be 2.59 of the Pay (Basic Pay+Grade Pay/Minimum of the Pay Band, as the case may be) admissible on the date of joining to arrive at the revised pay of the PSPCL employee as on the date of joining (See Illustration No. 4 & 5).
- (c) The posts/categories, whose Pay Band and /or Grade Pay were rerevised applicable w.e.f 1.12.2011:
- (i) Taking into consideration the impact of re-revision(s)applicable w.e.f 1.12.2011: The multiplier factor shall be 2.25 of the Initial Pay admissible to the PSPCL employee on the date of joining, after including the benefit of re-revision of pay scales granted w.e.f 1.12.2011, to arrive at the revised pay of the PSPCL employee as on the date of joining.
- (ii) Ignoring the impact of re-revision(s) applicable w.e.f 1.12.2011: The second method involves calculating the notional pay of the PSPCL employee on the date of joining, after excluding/ignoring the impact of re-revision(s)applicable w.e.f 1.12.2011. The notional Pay Band and Grade Pay of the PSPCL employee, in terms of the 2006 pay revision which was made applicable w.e.f 1.1.2006, be identified, whether the Initial Pay corresponding to the above



Grade Pay shall be determined. The multiplier factor of 2.59 will be then applied on such Initial Pay to arrive at the revised pay as on the date of joining.

- (iii) The PSPCL employee shall be at liberty to choose one of the above two methods i.e.7(II)c(i)or(ii), whichever is beneficial to him, to arrive at his revised pay (See Illustration No. 6 & 7).
- (iv) In case of the PSPCL employees on whom instructions dated 15.01.2015 w.r.t. admissibility of Minimum of the Pay Band are applicable: In such cases, the above multiplying factor(s), after the exercise of the option by the PSPCL employee, shall be applied on the Minimum of the Pay Band to arrive at the revised pay during the period of probation and any extensions thereof, and the same multiplying factor shall be applicable on the Initial Pay admissible on successful completion of probation(See Illustration No. 8 & 9).
- (v) The multiplying factor cannot be different for the period of probation and period of service after the successful completion of probation.
- (III) The PSPCL Employees recruited in the service from 15.01.2015 to 31.12.2015 (both days inclusive): The revised pay in such cases where the instructions dated 15.01.2015 are applicable with respect to Minimum of the Pay Band shall be calculated on the same analogy as for the PSPCL employees recruited in the service of the PSPCL on or after 01.01.2016, as elaborated in Regulation 7(II). However ,the date for the purpose of fixation of revised pay shall be 31.12.2015 in case of such PSPCL employees(See Illustration No. 10).
- (IV) The posts /categories whose Pay Band and /or Grade Pay was re-revised and applicable w.e.f 1.12.2011, to draw parity with the posts/categories whose Pay Band and/or Grade Pay was re-revised and applicable w.e.f 1.12.2011, their pay shall also be fixed on the same analogy as elaborated in this regulation.
- (V) In all the above cases i.e.(I),(II),(III) and (IV), the resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the Level, which is corresponding to the Grade Pay granted to the post in view of the 2006 pay revision of PSEB now PSPCL which was made applicable w.e.f 1.1.2006, or in the Level, which is corresponding to the entitled Grade Pay in which his Pay /Presumptive Pay has been fixed with the benefit of ACP/TBPS scheme (See Illustration No. 11 & 12).

Provided that in case of the PSPCL employees on whom instructions dated 15.01.2015 are applicable, only fixed emoluments after revision shall be paid during probation period and any extension thereof and the pay of such PSPCL employees shall be fixed in Level Pay Matrix only on successful completion of the probation period.

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- **Note 1**. If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned PSPCL employee.
- Note 2. In case of the PSPCL employee, who is in receipt of Special Pay, Family Planning Allowance, Special Allowance or Non-Practicing Allowance (NPA) or by whatever name it may be called at the same rate or at different rates, shall draw allowances, with the revised pay in accordance with the individual notifications relating to allowances.
- **Note 3**. Where the increment of a PSPCL employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.
- **Note 4**. A PSPCL employee, who is on leave on the first day of January,2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January,2016.
- **Note 5**. A PSPCL employee under suspension shall continue to draw subsistence allowance based on the existing scale and his pay in the revised pay structure shall be subject to the final order on the pending disciplinary proceedings.
- Note 6. Where in the fixation of pay under this regulation, a PSPCL employee, who, in the existing scale was drawing immediately before the first day of January, 2016, more pay than another PSPCL employee junior to him in the same cadre, gets his pay fixed in the revised pay structure in a Cell lower than that of such junior, his pay shall be stepped up to the same Cell in the revised pay structure as that of the junior.
- Note 7. In case, where a senior PSPCL employee promoted to a higher post before the first day of January,2016, draws less pay in the revised pay structure than his junior, who is promoted to a higher post on or after the first day of January,2016, the pay of the senior PSPCL employee, shall be stepped up in the revised pay structure to an amount equal to the pay, as fixed for his junior in that higher post. The stepping up shall be done with effect from the date of promotion of the junior PSPCL employee subject to the fulfilment of the following conditions, namely: -
 - (a) The junior and the senior PSPCL employees should belong to the same cadre and the posts in which they have been promoted should also be identical in the same cadre;
 - (b) The existing scale and Pay Matrix Level of the lower and higher posts in which they are entitled to draw pay should be identical;
 - (c) The senior PSPCL employee at the time of promotion to higher level should have been drawing equal or more pay than the junior. However,

no relief shall be given, if the senior PSPCL employee exercises an option to get his pay fixation/promotion postponed;

(d) The anomaly should be directly as a result of application of the provisions of these regulations or any other regulation or order regulating pay fixation on such promotion in the revised pay structure. However, if in the lower post, the junior PSPCL employee was drawing more pay in the existing scale than his senior by virtue of any advance increment(s) granted to him or due to any inflation in pay other than by way of normal pay fixation, the provisions of this note shall not be applied for stepping up the pay of the senior PSPCL employee:

Provided that the benefit of stepping up of pay can be allowed to the senior second time, if the anomaly has arisen with reference to the pay of the same junior, in respect of whom, the pay of the senior was stepped up first time;

Provided further that the senior PSPCL employee shall be entitled to earn next increment on the same date as that of his junior with respect to whom, he had got stepped up his pay.

Note. The increment of senior PSPCL employee should not have been stopped/withheld due to penalty, or otherwise.

- 8. Drawl of revised pay (1) The revised pay under these regulations shall be drawn from the first day of July, 2021.
- (2) The PSPCL employee, who was on extension in service, as on 01.01.2016 or thereafter, shall not be paid any arrears, if any, for the extended period of service, due to revision of pay, as per provisions of these regulations, or for any other reasons.
- **9. Arrear of revised pay**. Notwithstanding anything contained in these regulations, the arrears with effect from the 1st day of January,2016 to 30th day of June,2021shall be paid in such manner and at such time as may be approved by the PSPCL.
- 10. Rate of increment in the revised pay structure. The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly for all the PSPCL employees, which is reflected in the vertical range of each Cell of the Pay Matrix (See Illustration 13):

Provided that a PSPCL employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

11. Date of next increment. The next increment of a PSPCL employee, whose pay has been fixed in the revised pay structure in accordance with regulation7 shall be granted on the date, he would have drawn his increment, had he continued in the existing scale:

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Provided that the next increment of a PSPCL employee whose pay is fixed on the first day of January, 2016 at the same stage as the one, fixed for another PSPCL employee junior to him in the same cadre and drawing pay at a lower or equal stage than his senior in the existing scale, shall be granted on the same date as admissible to his junior, if the date of increment of the junior happens to be earlier.

Note. The increment of senior PSPCL employee should not have been stopped/withheld due to penalty, or otherwise.

12. Fixation of pay on promotion. The fixation of pay in case of promotion from one Level to another in the revised pay structure shall be made in the following manner, namely: -

(I) the PSPCL employee shall progress ahead on the horizontal range in Pay

Matrix on Promotion/ non- functional financial upgrade;

(II) on promotion from one Level to another, the PSPCL employee shall have an option to get his pay fixed in the higher post either from the date of his promotion or from the date of his next increment. The option may be exercised within a period of one month from the date of his promotion;

(III) in case, the PSPCL employee opts to get his pay fixed on the higher post from the date of his promotion, one increment shall be given in the Level from which the PSPCL employee is promoted and he shall be placed at a Cell equal to the figure so arrived at in the Level of the post to which promoted, and if no such Cell is available in the Level to which he is promoted, he shall be placed at the next higher Cell in that Level. The next increment in the higher post shall be granted after completion of qualifying service of twelve months (See Illustration 14);

(IV) in case, the PSPCL employee opts to get his pay fixed from the date of his next increment, in the Level of the post from which PSPCL employee

is promoted, his pay shall be regulated as under: -

(a) From the date of promotion till his date of next increment, the PSPCL employee shall be placed at the next higher Cell in the Level of the post to which he is promoted.

- (b) Subsequently, on the date of next increment, in the Level of the post to which PSPCL employee is promoted, his pay shall be re-fixed and two increments(one accrued on account of annual increment and the second accrued on account of promotion) may be granted in the Level from which the PSPCL employee is promoted and he shall be placed, at a Cell equal to the figure so arrived, in the Level of the post to which he is promoted, he shall be placed at the next higher Ceil in that Level (See Illustration 15).
- (c) The next increment in the higher post in this case shall be granted after completion of qualifying service of twelve months from the date of re-fixation;
- (V). in case of a PSPCL employee, who stands promoted during the period from 1st day of January,2016 to the date of issue of these regulations, the option may

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be exercised within a period of three months from the date of such notification. The option once exercised, shall be final.

- 13. Overriding effect:- The provisions of the Punjab State Electricity Board (PSEB) Main Service Regulations, 1972, Vol-I, Part-I and the Punjab Civil Services Rules, Volume-II,PSEB (Revised Pay) Regulations 1988, PSEB (Revised Pay) Regulations 1998, and PSEB (Revised Pay) Regulations2009 and other Regulations for the time being enforce, shall not, save as otherwise provided in these regulations, apply to the cases, where pay is regulated under these regulations, to the extent they are inconsistent with these regulations.
- 14. Power to relax: Where the PSPCL is satisfied that the operation of these regulations causes undue hardship to any individual PSPCL employee or class of PSPCL employees, it may, by an order in writing, relax or dispense with any of the provisions of these regulations to such extent and subject to such conditions, as it may consider necessary.
- 15. Interpretation:-If any question arises relating to the interpretation of any of the provisions of these regulations, the PSPCL shall decide the same.

Note - This issues with the approval of Whole Time Directors of PSPCL subject to ratification by Board of Directors PSPCL.

Enclosures:

- 1) Schedule/Pay Matrix Tables
- 2) Form of Option
- 3) Form of Undertaking
- 4) Illustrations

Chief Accounts Officer/HQ, PSPCL, Patiala.

Endst. No. 26887 27787 /PRC-502/20/6 Dated 17/11/2021
Copy of the above is forwarded to the following for information & further necessary action:-

- 1. DGP /V&S, PSPCL ,Patiala.
- 2. All Ers -In-Chief/GMs/CEs (Including Hydel) in PSPCL/PSTCL
- 3. Chief Financial Officer ,PSPCL ,Patiala.
- 4. Legal Advisor ,PSPCL, Patiala.
- 5. Financial Advisor ,PSPCL, Patiala.
- 6. Cost Controller ,PSPCL Patiala.
- 7. Chief Auditor, PSPCL, Patiala.
- 8. All Chief Accounts Officers ,PSPCL & PSTCL, Patiala.
- 9. Principal Secretary to Government of Punjab, Finance Department ,Civil Sectt,Punjab,Chandigarh.

- 10. Principal Secretary to Government of Punjab, Irrigation & Power (Energy Branch), Mini Sectt, Sector-9, Chandigarh.
- 11. Secretary NREB,F Wing, Nirman Bhawan, New Delhi.
- 12. Secretary, HPSEB, Shimla-41.
- 13. Finance Secretary, Chandigarh Administration, Chandigarh.
- 14. Secretary/Admn.I, Central Electricity Authority, Govt. of India, Sewa Bhawan, R.K.Puram, New Delhi.
- 15. Managing Director/HVPNL, Panchkula.
- 16. Special Secretary, BBMB, Sector-19, Chandigarh.
- 17. General Manager/Delhi Electricity. Supply Undertaking, New Delhi.
- 18. C.E./Generation, BBMB, Nangal Township.
- 19. C.E./Transmission, BBMB, Chandigarh.
- 20. C.E./Electrical, U.T., Chandigarh.
- 21. OSD to Chairman, PSPCL.
- 22. CAO to Director/Finance, PSPCL, Patiala.
- 23. F.A. & C.A.O., BBMB, Chandigarh/Nangal Township.
- 24. Dy. C.A.O, GGSSTP Ropar/GHTP Lehra Mohabbat.
- 25. S.E.(T) to Director /Distribution, Generation, Administration, HR & Commercial, PSPCL, Patiala.
- 26. All SEs (Including Hydel).
- 27. Principal TTI, PSPCL, Patiala.
- 28. Add.S.E./Co-ordination, PSPCL, A-104/1, Plot no.-7 Parmanad street, Maharani Bagh, New Delhi.
- 29. Land Acquisition Collector, PSPCL, Patiala.
- 30. Resident Audit Officer, PSPCL, Patiala.
- 31. All Sr Executive Engineers(Including Hydel), PSPCL, Patiala.
- 32. All Sr PSs to CMD /Power/Directors, PSPCL .
- 33. All Joint Secretaries/Dy.Secretaries/Under Secretaries, PSPCL.
- 34. All Dy.CAOs/Dy.CAs/Dy.FAs, PSPCL.
- 35. All Sr. AOs/AOs/Pre-Audit, Field & Thermal, PSPCL.
- 36. A.O./P&A and EAD, PSPCL, Patiala.
- 37. Supdts./Bills-I, II, III, PSPCL, Patiala.
- 38. Secy./Ombudsman, Industrial Area, Phase -1, Mohali.
- 39. All Chief Welfare Officers/Labour Welfare Officers/Asstt. Labour Welfare Officers in PSPCL.
- 40. Secretary, Punjab State Electricity. Regulatory Commission, SCO No.220-221, Sector-34A, Chandigarh.
- 41. Company Secretary, PSPCL, Patiala w.r.t to his office U.O. No. SPL-2/Circulation dt. 16.11.2021.

Dy/Secy/Finance-1, PSPCL, Patiala.

SCHEDULE [See Regulations 3(e)(f)&(g)]

Pay Band and Grade Pay of PSPCL Employees as on 01.01.2006 and corresponding Pay Matrix applicable w.e.f 01.01.2016

			-1068	0(1	PB-1)	
	Grade P		170	00	185	0
	Initial P	_	680	00	755	0
	Group	_	D		D	
	Index		2.5	9	2.5	9
	Level		1		2	
	1		1800	00	1960	00
	2		1850	00	2020	_
	3		1910	_	2080	0
	4		1970	00	2140	0
	5		2030	00	2200	0
	6		2090	00	2270	0
	7		2150	0	2340	0
	8		2210	0	2410	0
	9		2280	_	2480	0
	10		2350		2550	0
V	11		2420	374/4	2630	0
j	12		2490	0	2710	0
	13		2560	0	27900	0
	14	1	2640	0	28700	0
	15	1	2720	0	29600)
1	16	1	28000	0	30500)
1	17		28800)	31400)
-	18		29700		32300)
-	19	1	30600)	33300)
L	20	1	31500)	34300	1
L	21	1	32400)	35300	
L	22		33400		36400	
L	23		34400		37500	
L	24	1	35400		38600	_
L	25	_	36500	-	39800	
L	26		37600		41000	
	27	-	38700	1	42200	
	28	_	39900		43500	
	29	-	11100		44800	
	30	4	12300		46100	
	31	_	13600		47500	
	32	4	14900		48900	
	33	_	6200		50400	
	34	4	7600		51900	
_	35	4	9000	L	53500	
	36	_	0500	1	55100	
_	37		2000	!	56800	
_	38		3600		58500	
	39	_	5200	_	50300	
	40	5	6900	(52100	

			6400-2	0200(PB-	-2)		
Grade Pa						0 320	0 3550
Initial Pa	y 8750	9060	927	985			
Group	С	C	С	С	С	С	С
Index	2.59	2.59	2.59	2.59	2.59	2.59	
Level	3	4	5	6	7	8	9
1	22700				0 2840	0 3100	0 33000
2	23400				0 2930	0 3190	
3	24100			-	0 3020	0 3290	
4	24800					0 3390	0 36100
5	25500		0.000		0 3200	0 3490	0 37200
6	26300				0 3300	0 3590	
7	27100				0 3400	3700	39400
8	27900				0 35000	38100	40600
9	28700			1,000,000,000,000	36100	39200	41800
10	29600		The same of the same of		37200	40400	43100
11	30500					41600	44400
12	31400					42800	45700
13	32300	33400				44100	47100
14	33300	34400					48500
15	34300	35400	36300				50000
16	35300	36500	37400				51500
17	36400	37600	38500			49600	53000
18 19	37500	38700	39700		-		54600
. 20	38600	39900	40900	43500			56200
21	39800	41100	42100	44800			57900
22	41000	42300	43400	46100		55800	59600
23	42200	43600	44700	47500	53000	57500	61400
24	43500 44800	44900	46000	48900	54600	59200	63200
25	46100	46200	47400	50400	56200	61000	65100
26	47500	47600	48800	51900	57900	62800	67100
27	48900	49000 50500	50300	53500	59600	64700	69100
28	50400	52000	51800	55100	61400	66600	71200
29	51900	53600	53400	56800	63200	68600	73300
30	53500	55200	55000 56700	58500	65100	70700	75500
31	55100	56900		60300	67100	72800	77800
32	56800	58600	58400	62100	69100	75000	80100
33	58500	60400	60200	64000	71200	77300	82500
34	60300	62200	63900	65900	73300	79600	85000
35	62100	64100	65800	67900	75500	82000	87600
36	64000	66000	67800	69900 72000	77800	84500	90200
37	65900	68000	69800	74200	80100	87000	92900
38	67900	70000	71900	76400	82500	89600	95700
39	69900	72100	74100	78700	85000	92300	98600
40	72000	74300	, 4100	70700	87600	95100	101600

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SCHEDULE [See Regulations 3(e)(f)&(g)]

Pay Band and Grade Pay of PSPCL Employees as on 01.01.2006 and corresponding Pay Matrix applicable w.e.f 01.01.2016

)-34800(P				
Grade Pay	3700	4150	4450	4500	4700	4800	5050	5500
Initial Pay	14600	15720	16550	16600	17260	18040	19000	19920
Group	С	С	В	В	В	В	В	Α
Index	2.64	2.64	2.64	2.64	2.64	2.64	2.64	2.64
Level	10	11	12	13	14	15	16	17
1	38500	41500	43700	43800	45600	47600	50200	52600
2	39700	42700	45000	45100	47000	49000	51700	54200
. 3	40900	44000	46400	46500	48400	50500	53300	55800
4	42100	45300	47800	47900	49900	52000	54900	57500
5	43400	46700	49200	49300	51400	53600	56500	59200
6	44700	48100	50700	50800	52900	55200	58200	61000
7	46000	49500	52200	52300	54500	56900	59900	62800
8	47400	51000	53800	53900	56100	58600	61700	64700
9	48800	52500	55400	55500	57800	60400	63600	66600
10	50300	54100	57100	57200	59500	62200	65500	68600
11	51800	55700	58800	58900	61300	64100	67500	70700
12	53400	57400	60600	60700	63100	66000	69500	72800
13	55000	59100	62400	62500	65000	68000	71600	75000
14	56700	60900	64300	64400	67000	70000	73700	77300
15	58400	62700	66200	66300	69000	72100	75900	79600
16	60200	64600	68200	68300	71100	74300	78200	82000
17	62000	66500	70200	70300	73200	76500	80500	84500
18	63900	68500	72300	72400	75400	78800	82900	87000
19	65800	70600	74500	74600	77700	81200	85400	8960
20	67800	72700	76700	76800	80000	83600	88000	9230
21	69800	74900	79000	79100	82400	86100	90600	9510
22	71900	77100	81400	81500	84900	88700	93300	9800
23	74100	79400	83800	83900	87400	91400	96100	10090
24	76300	81800	86300	86400	90000	94100	99000	10390
25	78600	84300	88900	89000	92700	96900	102000	10700
26	81000	86800	91600		95500	99800	105100	11020
27	83400	89400	94300	94500	98400		108300	11350
28	85900	92100	97100		101400	105900	111500	11690
29	88500	94900			104400	109100	114800	12040
30	91200	97700	103000	103200	107500	112400	118200	12400
31	93900	100600	106100	106300	110700	115800	121700	12770
32	96700		109300			119300	125400	13150
33	99600	-	112600			122900	129200	13540
34	102600		116000			126600	133100	
-	105700		119500			130400	137100	14370
35			123100			134300	141200	14800
36	108900				-	138300	145400	15240
37	112200		126800	100000000000000000000000000000000000000		142400		15700
38	115600		130600			146700	Property of Community	16170
39	119100	131200	134500	134700 138700		140/00	134300	101/0

	650-3910		0500
Grade Pay	5800	6850	8500
Initial Pay	22450	26760	33240
Group	A	A	A
Index	2.67	2.67	2.67
Level	18	19	20
1	59900	71400	88800
2	61700	73500	91500
3	63600	75700	94200
4	65500	78000	97000
5	67500	80300	99900
6	69500	82700	102900
7	71600	85200	106000
8	73700	87800	109200
9	75900	90400	112500
10	78200	93100	115900
11	80500	95900	119400
12	82900	98800	123000
13	85400	101800	126700
14	88000	104900	130500
15	90600	108000	134400
16	93300	111200	138400
17	96100	114500	142600
18	99000	117900	146900
19	102000	121400	151300
20	105100	125000	155800
21	108300	128800	160500
22	111500	132700	165300
23	114800	136700	170300
24	118200	140800	175400
25	121700	145000	180700
26	125400	149400	186100
27	129200	153900	191700
28	133100	158500	197500
29	137100	163300	203400
30	141200	168200	209500
31	145400	173200	203300
100000000			
32	149800	The second second second	
33	154300	Indiana de la companya de la company	
34	158900		
35	163700		
36	168600		
37	173700	206900	
38	178900		
39	184300		
40	189800		

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SCHEDULE

[See Regulations 3(e)(f)&(g)]

Pay Band and Grade Pay of PSPCL Employees as on 01.01.2006 and corresponding Pay Matrix applicable w.e.f 01.01.2016

41300-67000(PB-5)						
Grade Pay	9600	10500				
Initial Pay	50900	55640				
Group	Α	А				
Index	2.67	2.72				
Level	21	22				
1	135900	151300				
2	140000	155800				
3	144200	160500				
4	148500	165300				
5	153000	170300				
6	157600	175400				
7	162300	180700				
8	167200	186100				
9	172200	191700				
10	177400	197500				
11	182700	203400				
12	188200	209500				
13	193800	215800				
14	199600	222300				
15	205600					
16	211800					
17	218200					

67000-79000(HAG)					
Grade Pay	0				
Initial Pay	67000				
Group	Α				
Index	2.72				
Level	23				
1	182200				
2	187700				
3	193300				
4	199100				
5	205100				
6	211300				
7	217600				
8	224100				

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SCHEDULE

[See Regulations 3(e)(f)&(g)]
Pay Band and Grade Pay of PSPCL Employees as on 01.01.2006 and corresponding Pay
Matrix applicable w.e.f 01.01.2016

		iviatri	applicable
	15600-393	100(PB-4A)
Grade Pay	5400	6600	7600
Initial Pay	21000	25200	30110
Group	A	Α	A
Index	2.67	2.67	2.67
Level	18 A	19A	20A
1	56100	67300	80400
2	57800	69300	82800
3	59500	71400	85300
4	61300	73500	87900
5	63100	75700	90500
6	65000	78000	93200
7	67000	80300	96000
8	69000	82700	98900
9	71100	85200	
10	73200	87800	105000
11	75400	90400	108200
12	77700	93100	111400
13	80000	95900	114700
14	82400	98800	118100
15	84900	101800	121600
16	87400	104900	125200
17	90000	108000	129000
18	92700	111200	132900
19	95500	114500	136900
20	98400	117900	141000
21	101400	121400	145200
22	104400	125000	149600
23	107500	128800	154100
24	110700	132700	158700
25	114000	136700	163500
26	117400	140800	168400
27	120900	145000	173500
28	124500	149400	178700
29	128200	153900	184100
30	132000	158500	189600
31	136000	163300	195300
32	140100	168200	201200
33	144300	173200	
34	148600	178400	
35	153100	183800	
36	157700	189300	
37	162400	195000	
38	167300	200900	
39	172300	200300	
40	177500		
40	177500		

37400-67	000(PB-5A)
Grade Pay	8600
Initial Pay	46000
Group	Α
Index	2.67
Level	21 A
1	122800
2	126500
3	130300
4	134200
5	138200
6	142300
7	146600
8	151000
9	155500
10	160200
11	165000
12	170000
13	175100
14	180400
15	185800
16	191400
17	197100
18	203000
19	209100

FORM

(See Regulation 6)

effect from 01.01.2016. (2) I,hereby opt for the multiplying factor of as per Regulation Signature Name Designation Employee ID	1
as per Regulation Signature Name Designation	
SignatureName	
SignatureName Designation	
SignatureName	
Name Designation	
Designation	
Office in which	_
employed	
TA ALL S. C. Computer Service Continues and the Continues of the Continues	_

UNDERTAKING

I, hereby undertake that in the event of my pay having been fixed in a manner contrary to the provisions contained in these Regulations, as detected subsequently, any excess payment so made shall be refunded by me to the PSPCL either by adjustment against future payments due to me or otherwise.

Date:	Signature
Place:	Name
	Designation
	Employee ID
	Office in which employed

ILLUSTRATION-1 [See Regulation 7 (I)(a)]

A PSPCL Employee drawing Basic Pay on 31.12.2015 of Rs 59530(PIPB 49930+GP 9600) (Pay not re-revised)

1	Existing Pay Band	PB-5 (41300-67000)	Pay Band 413	00-67000
2	Existing Grade Pay	9600	Grade Pay	9600
3	Existing Basic Pay	59530 (49930+9600)	Level	21
	(Pay in Pay Band + Grade Pay)(As on 31.12.2015)	(49930+9000)	Cell 1	135900
4	Pay after multiplication	154182.70 d- off to 154183)	Cell 2	140000
	by factor of 2.59 (Rounder (59530*2.59)	Cell 3	144200	
5	Level Corresponding to Grade Pay 9600	Level 21	Cell 4	148500
6	Revised pay in Pay Matrix	D 455000	Cell 5	153000
	(either equal to or next higher to 154183 in Level 21 as per	Rs 157600	Cell 6	157600
	Regulation -7V) as on 01.01.201	16	Cell 7	162300

PIPB- Pay in Pay Band

GP- Grade Pay

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-500/b

ILLUSTRATION -2

[See Regulation 7(I)(b)(iii)]

A PSPCL employee was appointed on 01.09.2013 in the scale of 6400-20200+ GP 3400 (pay re-revised):

1	Date of joining	01.09.2013	
2	Pay Band	PB-2(6400-20200)	
3	Grade Pay	2450	
4	Pay Band after re-revision	PB-2(6400-20200)	
5	Grade Pay after re-revision	3400 as on 01.12.2011	
6	Level corresponding to 2450 Grade Pay	Level-4	

STEP-1

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	6610	3400	10010	Initial Pay
01.09.2014	6920	3400	10320	Annual Increment
01.09.2015	7230	3400	10630	Annual Increment

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	6610	2450	9060	Initial Pay
01.09.2014	6890	2450	9340	Annual Increment
01.09.2015	7180	2450	9630	Annual Increment

If the PSPCL employee chooses the	Pay Band	6400-20200
multiplication factor of 2.59 as on	Grade Pay	2450
01.01.2016, the revised pay will be fixed at level corresponding to Rs 2450 Grade Pay in	Level	* 4
the Pay Matrix i.e. Level 4 [as per Regulation	Cell 1	23500
7-(V)]		
Revised Pay in Pay Matrix (either equal to	Cell 2	24200
or next higher to 24942 in Level 4) as on 01.01.2016 Rs 25600	Cell 3	24900
01.01.2016 NS 23600	Cell 4	25600
	Cell 5	26400

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<u>STEP-2</u>: Raising of Basic Pay minimum of 15% over and above of Basic Pay+DA@113%

Dev. in the Dev. Band on an 21 12 2015	7230
Pay in the Pay Band as on 31.12.2015	7230
Grade Pay as on 31.12.2015	3400
Basic Pay as on 31.12.2015 (1+2)	10630
DA @ 113%(10630*113%)=12011.90 (rounding off to the nearest rupee)	12012
Basic Pay +DA(3+4)	22642
15% Increase on Basic Pay+DA (22642*15%)=3396.30 (rounding off to the nearest rupee)	3396
Minimum Assured Basic Pay in Revised Scales(5+6)	26038
	Basic Pay as on 31.12.2015 (1+2) DA @ 113%(10630*113%)=12011.90 (rounding off to the nearest rupee) Basic Pay +DA(3+4) 15% Increase on Basic Pay+DA (22642*15%)=3396.30 (rounding off to the nearest rupee)

<u>STEP 3</u> Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay fixed as per (Step 1.)

Minimum Assured Basic Pay	Revised Basic Pay
(Step 2)	(Step1)
26038	25600

As per Step 3, the Minimum Assured Basic Pay as per Step 2 is higher than the earlier Revised Basic Pay as per Step 1, the Revised Basic Pay for such PSPCL employee will now be fixed either equal to or next higher to Rs.26038

The revised pay will be fixed in Level	Pay Band	6400-20200
corresponding to 2450 Grade Pay in the Pay Matrix i.e. Level 4(as per Rule 7-V)	Grade Pay	2450
	Level	4
	Cell 1	23500
	Cell 2	24200
Revised Pay in Pay Matrix (either equal to or	Cell 3	24900
next higher to 26038 in Level 4) as on 01.01.2016 Rs 26400	Cell 4	25600
01.01.201010 20400	Cell 5	26400

Note: In case of Revised Pay is enhanced/raised with the Minimum Assured Basic Pay (Step 2), no arrears for such enhancement from 01/01/2016 to30.06.2021 shall be given.

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Illustration -3 [See regulation 7(I)(b)(iii)]

A PSPCL employee was appointed on 01.09.2013 in the scale of10900-34800+4700 Grade Pay (pay re-revised in 2011)

1	Date of joining	01.09.2013	
2	Pay Band	PB-3(10900-34800)	
3	Grade Pay	4700	
4	Pay Band after re-revision	PB-3(10900-34800)	
5	Grade Pay after re-revision	5400 as on 01.12.2011	
6	Level corresponding to 4700 Grade Pay	Level-14	

STEP-1

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	12560	5400	17960	Initial Pay
01.09.2014	13100	5400	18500	Annual Increment
01.09.2015	13660	5400	19060	Annual Increment

Method -2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.09.2013	12560	4700	17260	Initial Pay
01.09.2014	13080	4700	17780	Annual Increment
01.09.2015	13620	4700	18320	Annual Increment

If the PSPCL employee chooses the	Pay Band	10900-34800
multiplication factor of 2.59 as on	Grade Pay	4700
01.01.2016, the revised pay will be fixed	Level	14
at level corresponding to Rs 4700 Grade	Cell 1	45600
Pay in the Pay Matrix i.e. Level 14 [as	Cell 2	47000
per Regulation 7-(V)]		
Revised Pay in the Pay Matrix (either	Cell 3	48400
equal to or next higher to Rs. 47449 in	Cell 4	49900
Level 14) as on 01.01.2016: Rs 48400	Cell 5	51400

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STEP-2 Raising of Basic Pay by minimum of 15% over and above of Basic Pay+ DA@113%

1	Pay in the Pay Band as on 31.12.2015	13660
2	Grade Pay as on 31.12.2015	5400
3	Basic Pay as on 31.12.2015 (1+2)	19060
4	DA @ 113%(19060*113%)=21537.80 (rounding off to the nearest rupee)	21538
5	Basic Pay +DA(3+4)	40598
6	15% Increase on Basic Pay+DA (40598*15%)=6089.70 (rounding off to the nearest rupee)	6090
7	Minimum Assured Basic Pay in Revised Scales(5+6)	46688

STEP 3 Comparison of Minimum Assured Basic Pay (Step 2) v/s Revised Pay as per (Step 1.)

Minimum Assured Basic Pay	Revised Basic Pay
(Step 2)	(Step1)
46688	48400

As per Step 3, since the earlier Revised Basic Pay as per Step 1 is higher than the Minimum Assured Basic Pay, the Revised Basic Pay for such PSPCL employee will now be fixed Rs. 48400

The revised pay will be fixed in Level corresponding to 4700 Grade Pay in the Pay Matrix i.e. Level 14 (as per Rule 7-V)	Pay Band	10900-34800
	Grade Pay	4700
	Level	14
	Cell 1	45600
	Cell 2	47000
Revised Pay in Pay Matrix as on 01.01.2016	Cell 3	48400
Rs 48400	Cell 4	49900
	Cell 5	51400

Note: In case of Revised Pay is enhanced/raised with the Minimum Assured Basic Pay (Step 2), no arrears for such enhancement from 01.01.2016 to 30.06.2021 shall be given.

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Illustration - 4 [See Regulation 7(II)(b)]

A PSPCL employee was appointed on 01.09.2016 in the scale of 16650 39100+5800 Grade Pay (Pay not re-revised) and instructions dated 15.01.2015 are not applicable

1	Pay Band	PB-4 (16650-39100)	Pay Band	16650-39100
2	Grade Pay	5800	Grade Pay	5800
3	Initial Pay on Grade Pay 5800 (Pay in Pay Band + Grade Pay)	22450	Level	18
4	Multiplication of initial pay in Grade Pay of 5800 i.e 22450*2.59 Rs.58145.50 Rounded off to nearest rupee	58146	Cell 1	59900
5	Level Corresponding to Grade Pay 5800	Level 18	Cell 2	61700
6	Revised pay in Pay Matrix (either equal to or next higher to 58146 in Level 18 as per Regulation -7V)on date of joining	Rs 59900	Cell 3	63600

Illustration -5 [See Regulation 7(II)(b)]

A PSPCL employee was appointed on 01.09.2016 in the scale of 16650-39100+5800 Grade Pay (Pay not re-revised) and instructions dated 15.01.2015 are applicable

1	Pay Band (1	PB-4 6650-39100)	Pay Band	16650-39100
2	Grade Pay	5800	Grade Pay	5800
3	Initial Pay on Grade Pay 5800	22450	Level	18
4	Revised fixed emoluments as on 01.09.2016(during the probation period and any extensions thereof)(16650*2.59) =43123.50 Rounded off to nearest	43124 rupee	Cell 1	59900
5	multiplication of initial pay in Grade Pay of 5800 (on completion of probation) (22450*2.59)=58145. Rounded off to nearest rupee	58146	Cell 2	61700
6	Level Corresponding to Grade Pay 5800	Level 18	Cell 3	63600
7	Revised pay in Pay Matrix (either equal to or next higher to 58146 in Level 18 as per	Rs 59900	Cell 4	65500
	Regulation -7V) after successful completion of probation		Cell 5	67500

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Illustration-6 [See regulation 7(II)(c)(iii)]

A PSPCL employee was appointed on 01.09.2016 in the scale of 6400-20200+3400 G.P. (Pay re-revised) and instructions dated 15.01.2015 are not applicable

Date of Joining	01.09.2016	
Pay Band	PB-2(6400-20200)	
Grade Pay	2450	
Pay Band after re-revision	PB-2(6400-20200)	
Grade Pay after re-revision	3400 as on 01.12.20	
Initial Pay on Grade Pay 2450	9060	
Initial Pay on Grade Pay 3400	10010	
Level corresponding to 2450 Grade Pay	Level 4	
	Pay Band Grade Pay Pay Band after re-revision Grade Pay after re-revision Initial Pay on Grade Pay 2450 Initial Pay on Grade Pay 3400	

Step-1 Selection of Multiplier factor:

Method 1: Multiplication of Initial Pay in Grade Pay 3400 i.e. 10010*2.25=

Rs 22522.50 rounded off to nearest Rs 22523

Method 2: Multiplication of Initial Pay in Grade Pay 2450 i.e. 9060*2.59= Rs 23465.40 rounded off to nearest Rupee 23465

Step-2 If the PSPCL employee chooses the	Pay Band	6400-20200
multiplication factor of 2.59 as on 01.09.2016, the	Grade Pay	2450
revised pay will be fixed at level corresponding to	Level	4
Rs 2450 Grade Pay in the Pay Matrix i.e. Level 4	Cell 1	23500
[as per Regulation 7(V)]	Cell 2	24200
Step-3 Revised Pay in the Pay Matrix (either	Cell 3	24900
equal to or next higher to Rs 23465 in Level 4 as per Regulation 7-V) as on 01.09.2016: Rs 23500	Cell 4	25600
per Regulation 7-v) as on 01.09.2010. Rs 25500	Cell 5	26400
	Cell 6	27200

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Illustration-7 [See regulation 7(II)(c)(iii)]

A PSPCL employee was appointed on 01.09.2016 in the scale of 10900-34800+4700 G.P. (Pay re-revised) and instructions dated 15.01.2015 are not applicable

Date of Joining	01.09.2016
Pay Band	PB-3(10900-34800)
Grade Pay	4700
Pay Band after re-revision	PB-3(10900-34800)
Grade Pay after re-revision	5400 as on 01.12.2011
Initial Pay on Grade Pay 4700	17260
Initial Pay on Grade Pay 5400	17960
Level corresponding to 4700 Grade Pay	Level 14
	Pay Band Grade Pay Pay Band after re-revision Grade Pay after re-revision Initial Pay on Grade Pay 4700 Initial Pay on Grade Pay 5400

Step-1 Selection of Multiplier factor:

Method 1: Multiplication of Initial Pay in Grade Pay 5400 i.e. 17960*2.25= Rs 40410

Method 2: Multiplication of Initial Pay in Grade Pay 4700 i.e. 17260*2.59= Rs 44703.40 rounded off to nearest Rupee 44703

Step-2 If the PSPCL employee chooses the	Pay Band	10900-34800
multiplication factor of 2.59 as on 01.09.2016, the	Grade Pay	4700
revised pay will be fixed at level corresponding to	Level	14
Rs 4700 Grade Pay in the Pay Matrix i.e. Level	Cell 1	45600
14 [as per Regulation 7(V)]	Cell 2	47000
Step-3 Revised Pay in the Pay Matrix (either	Cell 3	48400
equal to or next higher to Rs 44703 in Level 14 as	Cell 4	49900
per Regulation7-V) as on 01.09.2016: Rs 45600	Cell 5	51400

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Illustration -8 [See Regulation 7(II)(c)(iv)]

A PSPCL employee was appointed in the scale of 6400-20200+3400 G.P. (Pay Scale re-revised)on 01.10.2016 and instructions of 15.01.2015 are applicable

1	Date of Joining	01.10.2016
2	Pay Band	PB-2(6400-20200)
3	Grade Pay	2450
4	Pay Band after re-revision	PB-2(6400-20200)
5	Grade Pay after re-revision	3400 as on 01.12.2011
	Initial Pay on Grade Pay 2450	9060
7	Initial Pay on Grade Pay 3400	10010
8	Level corresponding 2450 Grade Pay	Level 4

Step-1 Selection of Multiplier fa Method-1 Multiplication of Initial Pay ir rounded off to nearest Rupe Method-2 Multiplication of Initial Pay ir rounded off to nearest Rupe	n Grade Pay 3 e i.e. Rs 2252 n Grade Pay 2	3 450 i.e. 9060*2.	
Step-2 If the PSPCL employee of multiplication factor of 2.59, the revi		Pay Band	6400- 20200
be fixed at level corresponding to Grade Pay in the Pay Matrix i.e. Level Regulation 7(V)]		Grade Pay	2450
(a) Revised fixed emoluments as		Level	4
on 01.10.2016(during the probation	Rs 16576	Cell 1	23500
period and any extensions thereof)		Cell 2	24200
(6400*2.59)		Cell 3	24900
(b) On successful completion of probation:-		Cell 4	25600
-The revised pay will be fixed in	Rs 23500	Cell 5	26400
Level corresponding to Grade		Cell 6	27200
Pay 2450 in Pay Matrix(as per		Cell 7	28000
proviso to Regulation 7-(V) -Revised Pay in Pay Matrix (either equal to or next higher to Rs 23465) in Level 4			

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Illustration -9 [See Regulation 7(II)(c)(iv)]

A PSPCL employee was appointed in the scale of 10900-34800+5350 Grade Pay (Pay re-revised) on 01.10.2016 and instructions dated 15.01.2015 are applicable

Date of Joining	01.10.2016	
Pay Band	PB-3(10900-34800)	
Grade Pay	4500	
Pay Band after re-revision	PB-3(10900-34800)	
Grade Pay after re-revision	5350 as on 01.12.201	
Initial Pay on Grade Pay 4500	16600	
Initial Pay on Grade Pay 5350	17450	
	Level 13	
	Pay Band Grade Pay Pay Band after re-revision Grade Pay after re-revision	

Step-1 Selection of Multiplier factor	or:			
Method-1 Multiplication of Initial Pay in Grade Pay 5350 i.e17450*2.25=39262.50				
rounded off to nearest Rupee i.e. Rs.39263				
Method-2 Multiplication of Initial Pay in	Grade Pay 4	500 i.e16600*2.5	59=42994	
Step-2 If the PSPCL employee comultiplication factor of 2.59, the revised fixed at level corresponding to Rs.4500 in the Pay Matrix i.e. Level 13 [as per 7(V)]	d pay will be Grade Pay	Pay Band	10900-34800	
(a) Revised fixed emoluments as on	Rs 28231	Grade Pay	4500	
01.10.2016 (during the period of probation and any extensions thereof)	113 20201	Level	13	
(10900*2.59)				
(b)On successful completion of		Cell 1	43800	
probation:-	Rs 43800	Cell 2	45100	
The Revised Pay will be fixed in		Cell 3	46500	
Level corresponding to Grade Pay		Cell 4	47900	
4500 in Pay Matrix in Level 13 (as per proviso under Regulation 7(V) -Revised Pay in Pay Matrix (either equal to or next higher to 42994) in Level 13		Cell 5	49300	

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Illustration -10 [See Regulation 7(III)]

A PSPCL employee was appointed in the scale of 6400-20200+3400G.P. (Pay re-revised) on 1.10.2015 and instructions dated 15.01.2015 are applicable

1 D	Pate of Joining	01.10.2015 PB-2(6400-20200)		
2 P	ay Band			
3 G	Grade Pay	2450		
4 P	ay Band after re-revision	PB-2(6400-20200)		
5 0	Brade Pay after re-revision	3400 as on 01.12.2011		
6 Ir	nitial Pay on Grade Pay 2450	9060		
7 Ir	nitial Pay on Grade Pay 3400	10010		
8 L	evel corresponding to 2450 Grade Pay	Level 4		

Step-1 Selection of Multiplier Fact	or:		
<u>Method-1</u> : Multiplication of Initial Pay rounded off to nearest Rup	AND THE PROPERTY OF THE PARTY O	00 i.e. 10010*2.25	=22522.50
Method-2: Multiplication of Initial Pay rounded off to nearest Rupe	in Grade Pay 245	60 i.e. 9060*2.59=	23465.40
Step-2: If the PSPCL employee multiplication factor of 2.59, the revision fixed at level corresponding to Rs 245 the Pay Matrix i.e. Level-4 [as per Reg	sed pay will be 0 Grade Pay in	Pay Band	6400-20200
(a) Revised fixed emoluments as	Rs 16576	Grade Pay	2450
on 01.01.2016(during the probation period and extensions thereof) (6400*2.59)		Level	4
(b)On successful completion of		Cell 1	23500
probation: -The revised pay will be fixed in	Rs 23500	Cell 2	24200
Level corresponding to Grade Pay		Cell 3	24900
2450 in Pay Matrix at Level 4 (as per proviso to Regulation 7(V)		Cell 4	25600
Revised Pay in Pay Matrix (either equal to or next higher to Rs 23465) in Level 4		Cell 5	26400

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Illustration -11
[See regulation 7(V)]

A PSPCL employee was appointed on 07.02.2003 in the scale of 6750-11050

(As on 01.01.2006 in 10900-34800+GP4700) (Pay re-revised)

1	Date of Joining	07.02.2003
2	Pay Band	PB-3(10900-34800)
3	Grade Pay	4700
4	Pay Band after re-revision	PB-3(10900-34800)
5	Grade Pay after re-revision	5400 as on 01.12.2011
6	Level corresponding to 4700 Grade Pay	Level 14

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.02.2007	14610	4700	19310	Annual Increment
01.02.2008	15190	4700	19890	Annual Increment
01.02.2009	15790	4700	20490	Annual Increment
01.02.2010	16410	4700	21110	Annual Increment
01.02.2011	17050	4700	21750	Annual Increment
01.12.2011	17050	5400	22450	Annual Increment
01.02.2012	17730	5400	23130	Annual Increment
07.02.2012	18430	5450	23880	1 st TBPS 10900- 34800+5450G.P.
01.02.2013	19150	5450	24600	Annual Increment
01.02.2014	19890	5450	25340	Annual Increment
01.02.2015	20660	5450	26110	Annual Increment
26110*2.25=	58747.50 rou	nded to near	est Rs.58748	

Method-2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.02.2007	14610	4700	19310	Annual Increment
01.02.2008	15190	4700	19890	Annual Increment
01.02.2009	15790	4700	20490	Annual Increment
01.02.2010	16410	4700	21110	Annual Increment
01.02.2011	17050	4700	21750	Annual Increment
01.02.2012	17710	4700	22410	Annual Increment
07.02.2012	18390	4800	23190	1 st TBPS 10900- 34800+4800G.P.
01.02.2013	19090	4800	23890	Annual Increment
01.02.2014	19810	4800	24610	Annual Increment
01.02.2015	20550	4800	25350	Annual Increment
25350*2.59=	65656.50 rounded	d to nearest	Rs.65657	

If the PSPCL employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs 4800 Grade Pay in the Pay Matrix i.e. level 15 [as per Regulation7(V)]

Pay Band

Grade Pay

Level

Cell 1

Cell 2

Cell 8

Revised Pay in Pay Matrix (either equal to or next higher to 65657 in level 15 as per Regulation7-V) as on 01.01.2016: 66000

011	Grade Pay	4800
at	Level	15
ay	Cell 1	47600
er	Cell 2	49000
40	Cell 8	58600
to	Cell 9	60400
Ci	Cell 10	62200
	Cell 11	64100
	Cell 12	66000
	Cell 13	68000

10900-34800

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Illustration -12 [See regulation 7(V)]

A PSPCL employee was appointed on 07.02.2003 in the scale of 4300-7500 (As on 01.01.2006 in 6400-20200+GP2950) (Pay re-revised)

1	Date of Joining	07.02.2003
2	Pay Band	PB-2(6400-20200)
3	Grade Pay	2950
4	Pay Band after re-revision	PB-2(6400-20200)
5	Grade Pay after re-revision	3700 as on 01.12.2011
6	Level corresponding to 2950 Grade Pay	Level 7

Method-1: Pay drawn as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.02.2007	9270	2950	12220	Annual Increment
01.02.2008	9640	2950	12590	Annual Increment
01.02.2009	10020	2950	12970	Annual Increment
01.02.2010	10410	2950	13360	Annual Increment
01.02.2011	10820	2950	13770	Annual Increment
01.12.2011	10820	3700	14520	Annual Increment
01.02.2012	11260	3700	14960	Annual Increment
07.02.2012	11710	4300	16010	1 st TBPS 10900- 34800+4300G.P.
01.02.2013	12200	4300	16500	Annual Increment
01.02.2014	12700	4300	17000	Annual Increment
01.02.2015	13210	4300	17510	Annual Increment
17510*2.25=	39397.50 rou	nded to near	est Rs.39398	

Method-2: Notional Pay as on 31.12.2015

Date	Pay in Pay Band	Grade Pay	Basic Pay	Remarks
01.02.2007	9270	2950	12220	Annual Increment
01.02.2008	9640	2950	12590	Annual Increment
01.02.2009	10020	2950	12970	Annual Increment
01.02.2010	10410	2950	13360	Annual Increment
01.02.2011	10820	2950	13770	Annual Increment
01.02.2012	11260	2950	14190	Annual Increment
07.02.2012	11670	4150	15820	1 st TBPS 10900- 34800+4150G.P.
01.02.2013	12150	4150	16300	Annual Increment
01.02.2014	12640	4150	16790	Annual Increment
01.02.2015	13150	4150	17300	Annual Increment
17300*2.59=	44807			

If the PSPCL employee chooses the multiplication factor of 2.59 as on 01.01.2016, the revised pay will be fixed at level corresponding to Rs 4150 Grade Pay in the Pay Matrix i.e. level 11 [as per Regulation7(V)]
Revised Pay in Pay Matrix (either equal to or next higher to 44807 in level 11 as per Regulation7-V) as on 01.01.2016: 45300

Pay Band	10300-34800
Grade Pay	4150
Level	11
Cell 1	41500
Cell 2	42700
Cell 3	44000
Cell 4	45300
Cell 5	46700

Illustration 13 [See Regulation 10] Increment in Pay Matrix

Increment in Pay Matrix	Pay Ban	d 6400-	20200
	Grade Pay	2650	2950
A PSPCL employee drawing	Level	6	7
Basic Pay of Rs 28700 in level 6 will move vertically down the same level in the cells and on grant of increment, his basic pay will be 29600 in Level 6	Cell 4	27900	-31100
	Cell 5	28700	32000
	Cell 6	29600	33000
	Cell 7	30500	34000

Illustration 14 [See Regulation 12(iii)]

A PSPCL Employee draws basic pay of Rs 73700 in Level 18 on 01.08.2016. His date of increment is 1stday of July every year. He got promotion on 17.08.2016 in Level 19. He opt fixation of pay in the higher level **from date of promotion**.

Level in the revised pay structure: Level 18	Grade Pay	5800	6850
Basic Pay in revised pay structure: Rs 73700	Level	18	19
Granted promotion in Level 19	Cell 1	59900	71400
Pay after giving 1 increment in Level 18: Rs 75900	Cell 2	61700	73500
Pay in the upgrade of level i.e. Level 19 on 17.08.2016 (either equal to or next higher to Rs 75900 in Level 19): Rs 78000		63600	75700
Pay from the date of promotion (i.e. 17.08.2016) till date of next increment is Rs 78000	Cell 4	65500	78000
Next date of increment is 01.08.2017	Cell 5	67500	80300
	Cell 6	69500	82700
	Cell 7	71600	85200
	Cell 8	73700	87800
	Cell 9	75900	90400
	Cell 10	78200	93100

Illustration -15 [See Regulation 12(iv)]

A PSPCL employee draws pay of Rs 73700 in level 18 of 2016 Pay Revision on 01-08-2016. His date of increment is 1stday of August every year. He got promotion on 17-05-2017 in level 19 of 2016 Pay Revision. He opts to get his pay fixed <u>from the date</u> of next increment accruing in the level of the post from which he is promoted.

Level in the revised pay structure: Level 18	Grade Pay	5800	6850
Basic pay in the revised pay structure: Rs 73700	Level	18 _	19
Granted promotion in Level 19	Cell 1	59900	71400
Pay in the upgrade of level i.e. Level 19 on date of promotion (i.e. 17-05-2017) either equal to or next	Cell 2	61700	73500
higher to Rs 73700 in Level 19):Rs 75700	Cell 3	63600	75700
Pay from date of promotion (i.e. 17.05.2017) to date	Cell 4	65500	78000
of next increment i.e. Rs 75700	Cell 5	67500	80300
Pay after giving 2 increments in Level 18 on date of	Cell 6	69500	82700
increment i.e. 01.08.2017: Rs 78200	Cell 7	71600	85200
Pay in the upgrade level i.e. Level 19 on 01-8-2017: 80300 (either equal to or next higher to	Cell 8	73700	87800
Rs 78200 in Level 19): Rs 80300	Cell 9	75900	90400
Next date of increment is 01-08-2018	Cell 10	78200	93100
	Cell 11	80500	95900

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Punjab State Power Corporation Limited

Registered office: PSEB Head office, The Mall, Patiala-147001
Office of Chief Accounts Officer/H.Q., The Mall, Patiala.
Phone No.0175-2213046 email: cao-hq@pspcl.in
CIN:U40109PB2010SGC033813 Website: www.pspcl.in

Finance Circular No. 13 / 2021

Office Order No. 20 / PRC-502 / 2016

Dated: 7 / 11/ 2021

Punjab State Power Corporation Limited (PSPCL) is pleased to revise the pay scales of work-charged employees applicable w.e.f. 01.01.2016 as per enclosed Pay Matrix.

- 2. The PSPCL work-charged employees shall exercise option to come over to the Revised Pay structure corresponding to their existing pay structure as mentioned in the Pay Matrix within two months from the date of issue of these orders.
- 3. The pay in the applicable Level in the Pay Matrix, as on 1st day of January, 2016 shall be the pay obtained by multiplying the existing basic pay as on 31.12.2015 by a factor of 2.59. The resultant pay shall be rounded-off to the nearest rupee. This rounded-off figure shall be located in the relevant Pay Matrix, which is corresponding to the Grade Pay granted to the post in 2006 pay revision of PSEB now PSPCL applicable w.e.f 1.1.2006.
- **Note 1**. If after the application of the multiplying factor, the identical figure is not available in the corresponding Level, the next higher figure close to it would be the revised pay of the concerned employee.
- **Note 2**. Where the increment of an employee falls on the first day of January, 2016 he shall have the option to draw the increment in the existing scale or in the revised pay structure.
- **Note 3**. An employee, who is on leave on the first day of January,2016 and is entitled to leave salary, shall be entitled to pay in the revised pay structure from the first day of January,2016.
- The revised pay shall be drawn from the first day of July, 2021.
- 5. The arrears with effect from the 1st day of January, 2016 to 30th of June 2021 shall be paid in such manner and at such time as may be approved by the PSPCL.

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6. The rate of increment in the revised pay structure shall be three percent of the basic pay, uniformly which is reflected in the vertical range of each Cell of the Pay Matrix.

Provided that a work-charged employee who reaches at the maximum of the Pay Matrix Level applicable to him shall no longer be granted the increment.

- 7. The next increment of a work-charged employee shall be granted on the date, he would have drawn his increment, had he continued in the existing scale:
- 8. Where the PSPCL is satisfied that the operation of these orders causes undue hardship to any individual PSPCL employee or class of PSPCL employees, it may, in writing, relax or dispense with any of the provisions of these orders to such extent and subject to such conditions, as it may consider necessary.
- 9. If any question arises relating to the interpretation of these orders, the PSPCL shall decide the same.

Note - This issues with the approval of Whole Time Directors of PSPCL subject to ratification by Board of Directors PSPCL.

Enclosure:

1) Form of Option & Undertaking

2) Pay Matrix Tables

Chief Accounts Officer/HQ, PSPCL, Patiala.

Endst. No.27788/28688/PRC-502 / 2016

Dated: 17 / 11 / 2021

Copy of the above is forwarded to the following for information & further necessary action:-

1. DGP /V&S, PSPCL ,Patiala.

- 2. All Ers -In-Chief/GMs/CEs (Including Hydel) in PSPCL/PSTCL
- 3. Chief Financial Officer ,PSPCL ,Patiala.
- 4. Legal Advisor ,PSPCL, Patiala.
- 5. Financial Advisor , PSPCL, Patiala.
- 6. Cost Controller ,PSPCL Patiala.
- 7. Chief Auditor, PSPCL, Patiala.
- 8. All Chief Accounts Officers , PSPCL & PSTCL, Patiala.
- 9. Principal Secretary to Government of Punjab, Finance Department ,Civil Sectt,Punjab, Chandigarh.
- 10. Principal Secretary to Government of Punjab, Irrigation & Power (Energy Branch), Mini Sectt, Sector-9, Chandigarh.
- 11. Secretary NREB,F Wing,Nirman Bhawan,New Delhi.
- 12. Secretary, HPSEB , Shimla-41.

Contd-

- 13. Finance Secretary, Chandigarh Administration, Chandigarh.
- 14. Secretary/Admn.I, Central Electricity Authority, Govt. of India, Sewa Bhawan, R.K.Puram, New Delhi.
- 15. Managing Director/HVPNL, Panchkula
- 16. Special Secretary, BBMB, Sector-19, Chandigarh.
- 17. General Manager/Delhi Electricity. Supply Undertaking, New Delhi.
- 18. C.E./Generation, BBMB, Nangal Township.
- 19. C.E./Transmission, BBMB, Chandigarh.
- 20. C.E./Electrical, U.T., Chandigarh.
- 21. OSD to Chairman, PSPCL.
- 22. CAO to Director/Finance, PSPCL, Patiala.
- 23. F.A. & C.A.O., BBMB, Chandigarh/Nangal Township.
- 24. Dy. C.A.O, GGSSTP Ropar/GHTP Lehra Mohabbat.
- 25. S.E.(T) to Director /Distribution, Generation, Administration, HR & Commercial, PSPCL, Patiala.
- 26. All SEs (Including Hydel).
- 27. Principal TTI, PSPCL, Patiala.
- 28. Add.S.E./Co-ordination, PSPCL, A-104/1, Plot no.-7 Parmanad street, Maharani Bagh, New Delhi.
- 29. Land Acquisition Collector, PSPCL, Patiala.
- 30. Resident Audit Officer, PSPCL, Patiala.
- 31. All Sr Executive Engineers(Including Hydel), PSPCL, Patiala.
- 32. All Sr PSs to CMD /Power/Directors, PSPCL
- 33. All Joint Secretaries/Dy.Secretaries/Under Secretaries, PSPCL.
- 34. All Dy.CAOs/Dy.CAs/Dy.FAs, PSPCL.
- 35. All Sr. AOs/AOs/Pre-Audit, Field & Thermal, PSPCL.
- 36. A.O./P&A and EAD, PSPCL, Patiala.
- 37. Supdts./Bills-I, II, III, PSPCL, Patiala.
- 38. Secy./Ombudsman, Industrial Area, Phase -1, Mohali.
- All Chief Welfare Officers/Labour Welfare Officers/Asstt. Labour Welfare Officers in PSPCL.
- 40. Secretary, Punjab State Electricity. Regulatory Commission, SCO No.220-221, Sector-34A, Chandigarh.
- 41. Company Secretary, PSPCL, Patiala w.r.t to his office U.O. No. SPL-2/Circulation dt. 16.11.2021.

Dy.Secy/Finance-1, PSPCL, Patiala,

-4-

FORM

(1)	(1) I,hereby opt for the Revised Pay Structure with effect from 01.01.2016.		
(2)	I,	hereby opt for the multiplying factor of	
		Signature	
		Name	
		Designation	
		Employee ID	
		Office in which	
		employed	
		UNDERTAKING	
contrary	to the provisions cont ess payment so mad	he event of my pay having been fixed in a manner tained in these Regulations, as detected subsequently, de shall be refunded by me to the PSPCL either by ments due to me or otherwise.	
Date:		Signature	
Place:		Name	
		Designation	
		Employee ID	
		Office in which	
		employed	

Pay Rand and Grade Pay of PSPCL work charged employees as on 1.1.2006 and corresponding Pay Matrix applicable w.e.f.

	1-1-3		
	0-10680(PB		
Grade Pay	1550	1700	
Initial Pay	6650	7770	
Group	D	D	
Index	2.59	2.59	
Level	1	2	
1	18000	20100	
2	18500	20700	
3	19100	21300	
4	19700	21900	
5	20300	22600	
6	20900	23300	
7	21500	24000	
8	22100	24700	
9	22800	25400	
10	23500	26200	
11	24200	27000	
12	24900	27800	
13	25600	28600	
14	26400	29500	
15	27200	30400	
16	28000	31300	
17	28800	32200	
18	29700	33200	
19	30600	34200	
20	31500	35200	
21	32400	36300	
22	33400	37400	
23	34400	38500	
24	35400	39700	
25	36500	40900	
26	37600	42100	
27	38700	43400	
28	39900	44700	
29	41100	46000	
30	42300	47400	
31	43600	48800	
32	44900		
33	46200		
34	47600		
35	49000		
36	50500		
37	52000		
38	53600		
39	55200		
	56900		
40	30300	03300	

Grade Pay 2300 2500 3050 3400 Initial Pay 8910 10220 11810 12940 Group C C C C Index 2.59 2.59 2.59 2.59 Level 3 4 5 6 1 23100 26500 30600 33500 2 23800 27300 31500 34500 3 24500 28100 32400 35500 4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 4000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100
Group C C C C Index 2.59 2.59 2.59 2.59 Level 3 4 5 6 1 23100 26500 30600 33500 2 23800 27300 31500 34500 3 24500 28100 32400 35500 4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 40000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 4780<
Index 2.59 2.59 2.59 2.59 Level 3 4 5 6 1 23100 26500 30600 33500 2 23800 27300 31500 34500 3 24500 28100 32400 35500 4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 40000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 4780 14 34000 38800 44900
Level 3 4 5 6 1 23100 26500 30600 33500 2 23800 27300 31500 34500 3 24500 28100 32400 35500 4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 4000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 4780 14 34000 38800 44900 4920 15 35000 40000 46200
1 23100 26500 30600 33500 2 23800 27300 31500 34500 3 24500 28100 32400 35500 4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 4000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 4780 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600
2 23800 27300 31500 34500 3 24500 28100 32400 35500 4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 40000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
3 24500 28100 32400 35500 4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 40000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
4 25200 28900 33400 36600 5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 40000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 4640 13 33000 37700 43600 4780 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
5 26000 29800 34400 37700 6 26800 30700 35400 38800 7 27600 31600 36500 40000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
6 26800 30700 35400 38800 7 27600 31600 36500 40000 8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
7 27600 31600 36500 4000 8 28400 32500 37600 4120 9 29300 33500 38700 4240 10 30200 34500 39900 4370 11 31100 35500 41100 4500 12 32000 36600 42300 4640 13 33000 37700 43600 4780 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
8 28400 32500 37600 41200 9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 4920 15 35000 40000 46200 50700 16 36100 41200 47600 5220
9 29300 33500 38700 42400 10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 4920 15 35000 40000 46200 50700 16 36100 41200 47600 5220
10 30200 34500 39900 43700 11 31100 35500 41100 45000 12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 4920 15 35000 40000 46200 50700 16 36100 41200 47600 5220
11 31100 35500 41100 4500 12 32000 36600 42300 4640 13 33000 37700 43600 4780 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
12 32000 36600 42300 46400 13 33000 37700 43600 47800 14 34000 38800 44900 49200 15 35000 40000 46200 50700 16 36100 41200 47600 5220
13 33000 37700 43600 4780 14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
14 34000 38800 44900 4920 15 35000 40000 46200 5070 16 36100 41200 47600 5220
15 35000 40000 46200 5070 16 36100 41200 47600 5220
16 36100 41200 47600 5220
17 37200 42400 49000 5380
18 38300 43700 50500 5540
19 39400 45000 52000 5710
20 40600 46400 53600 5880
21 41800 47800 55200 6060
22 43100 49200 56900 6240
23 44400 50700 58600 6430
24 45700 52200 60400 6620
25 47100 53800 62200 6820
26 48500 55400 64100 7020
27 50000 57100 66000 7230
28 51500 58800 68000 7450
29 53000 60600 70000 7670
30 54600 62400 72100 7900
31 56200 64300 74300 8140
32 57900 66200 76500 8380
33 59600 68200 78800 8630
34 61400 70200 81200 8890
35 63200 72300 83600 9160
36 65100 74500 86100 9430
37 67100 76700 88700 9710
38 69100 79000 91400 10000
39 71200 81400 94100 10300
40 73300 83800 96900 10610

1090	0-34800(PI	B-3)
Grade Pay	3550	4000
nitial Pay	14450	15570
Group	С	С
ndex	2.64	2.64
evel	7	8
1	38100	41100
2	39200	42300
3	40400	43600
4	41600	44900
.5	42800	46200
6	44100	47600
7	45400	49000
8	46800	50500
9	48200	52000
10	49600	53600
11	51100	55200
12	52600	56900
13	54200	58600
14	55800	60400
	57500	62200
15		64100
16	59200	
17	61000	66000
18	62800	68000
19	64700	70000
20	66600	72100
21	68600	74300
22	70700	76500
23	72800	78800
24	75000	81200
25	77300	83600
26	79600	86100
27	82000	88700
28	84500	91400
29	87000	94100
30	89600	96900
31	92300	99800
32	95100	
33	98000	
34	100900	
35	103900	
36	107000	
37	110200	
	113500	
38		
39	116900	
40	120400	130400

I way

ਵੱਲ

- 1. ਡੀ.ਜੀ.ਪੀ./ਵੀ ਤੇ ਐਸ,ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2. ਸਾਰੇ ਇੰਜ-ਇੰਨ-ਚੀਫ, ਜਨਰਲ ਮੈਨੇਜਰ, ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ), ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ.
- 3. ਮੁੱਖ ਵਿੱਤੀ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4. ਕਾਨੂੰਨੀ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5. ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 6. ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 7. ਮੁੱਖ ਪੜਤਾਲਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 8. ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ। ਮੀਮੋ ਨੰ:-28689/729 /ਫਿਨ-2/02(2016) ਮਿਤੀ:-17-11-2021

Sub:- Implementation of recommendations of Sixth Punjab Pay Commission ----- Dearness Allowance to the employees of Government of Punjab w.e.f. 01-01-2016 & 1-11-2021

ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ–1 ਸ਼ਾਖਾ) ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:– 03/01/2021-1FP1/1105 ਮਿਤੀ 07-09-2021 ਅਤੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:–03/01/2021-1FP1/1398-1403 ਮਿਤੀ 02-11-2021, ਜਿਸ ਨਾਲ ਪੰਜਾਬ ਸਰਕਾਰ ਨੇ ਆਪਣੇ ਅਧਿਕਾਰੀਆਂ/ਕਰਮਚਾਰੀਆਂ ਨੂੰ ਮਿਤੀ 1-1-2016 ਅਤੇ ਮਿਤੀ 1-11-2021 ਤੋਂ ਸੋਧੇ ਸਕੇਲਾਂ ਵਿੱਚ ਮਹਿੰਗਾਈ ਭੱਤੇ ਸਬੰਧੀ ਹਦਾਇਤਾਂ ਜਾਰੀ ਕੀਤੀਆਂ ਹਨ, ਨੂੰ ਪੰਜਾਬ ਰਾਜ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਵਲੋਂ ਇੰਨ–ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਗਿਆ ਹੈ। ਇਹ ਹਦਾਇਤਾਂ ਵਰਕਚਾਰਜ਼ ਕਾਮਿਆਂ ਤੇ ਵੀ ਲਾਗੂ ਹੋਣਗੀਆਂ।

ਇਹ ਬੋਰਡ ਆਫ਼ ਡਾਇਰੈਕਟਰਜ਼/ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਵਲੋਂ ਰੈਟੀਫਾਈ ਕਰਨ ਦੀ ਸ਼ਰਤ ਤੇ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ-1

ਮਿਤੀ:-

ਪਿੱਠ ਅੰਕਣ ਨੰ:- 28 73 ਹ | 29 58 ੀ (ਫਿਨ-2/02(2016)

ਉਪਰੋਕਤਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

- 1. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
- 2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਚਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ (ਊਰਜਾ ਸ਼ਾਖਾ), ਮਿੰਨੀ ਸਕੱਤਰੇਤ, ਸੈਕਟਰ-9 ਚੰਡੀਗੜ੍ਹ।
- 3. ਸਕੱਤਰ/ਐਨਆਰਈਬੀ., ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ ।
- 4. ਸਕੱਤਰ/ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸ਼ਿਮਲਾ-41
- 5. ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ ਚੰਡੀਗੜ੍ਹ ।
- 6. ਸਕੱਤਰ/ਪ੍ਰਬੰਧ–1, ਸੈਟ੍ਰਰੱਲ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਬਰਕਾਰ, ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ.ਪੁਰਮ,ਨਵੀਂ ਦਿੱਲੀ।

ਚਲਦਾ ਪੰਨਾ----2

7.	ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ/ਐਚ.ਵੀ.ਪੀ.ਐਨ.ਐ <mark>ਲ., ਪੰਚਕੁਲਾ ।</mark>
8.	ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ–19, ਚੰਡੀਗੜ੍ਹ
9.	ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਸਪਲਾਈ ਅੰਡਰਟੇਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ ।
10.	ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਜਨਰੇਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
11.	ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ ।
12.	ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ, ਯੂ.ਟੀ., ਚੰਡੀਗੜ੍ਹ ।
13.	ਓ.ਐਸ.ਡੀ. ਟੂ ਸੀ.ਐਮ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
14.	ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ ਟੂ ਡਾਇਰੈਕਟਰ/ਵਿੱਤ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
15.	ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
16.	ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਗਗਸਸਥਪ, ਰੋਪੜ/ਗ:ਹ:ਥ:ਪ:, ਲਹਿਰਾ ਮੁਹੱਬਤ ।
17.	ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਡਾਇਰੈਕਟਰ/ਓਪਰੇਸ਼ਨ,ਜਨਰੇਸ਼ਨ, ਪ੍ਰਬੰਧਕੀ, ਐਚ.ਆਰ.ਅਤੇ ਵਣਜ
18.	ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/(ਹਾਈਡਲ ਸਮੇਤ) ।
19.	ਪ੍ਰਿੰਸੀਪਲ/ਟੀ.ਟੀ.ਆਈ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
20.	ਵਧੀਕ ਨਿਗ:ਇੰਜ:/ਕੋ-ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:, ਏ-104/1, ਪਲਾਟ ਨੰ:-7,
	ਪਰਮਾਨੰਦ ਸਟਰੀਟ, ਮਹਾਰਾਣੀ ਬਾਗ, ਨਵੀਂ ਦਿੱਲੀ।
21.	ਭੋਂ ਪ੍ਰਾਪਤੀ ਕੁਲੈਕਟਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
22.	ਰੈਜੀਡੈਂਟ ਆਡਿਟ ਅਫ਼ਸਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
23.	ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ (ਸਮੇਤ ਹਾਈਡਲ)
24.	ਸਾਰੇ ਸੀਨੀਅਰ ਨਿਜੀ ਸਕੱਤਰ ਟੂ ਸੀ.ਐਮ.ਡੀ./ਪਾਵਰ/ਡਾਇਰੈਕਟਰਜ਼
25.	ਸਾਰੇ ਸੰਯੁਕਤ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟ੍ਰਿਆਲਾ।
26.	ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਉਪ ਮੁੱਖ ਪੜਤਾਲਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ।
27.	ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ/ਪ੍ਰੀ-ਆਡਿਟ, ਫੀਲਡ ਅਤੇ ਥਰਮਲ ।
28.	ਲੇਖਾ ਅਫ਼ਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
29.	ਲੇਖਾ ਅਫ਼ਸਰ/ਈ.ਏ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
30.	ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼ –1,2 ਅਤੇ 3, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
31.	ਸਕੱਤਰ/Ombudsman, ਇੰਡਸਟ੍ਰੀਅਲ ਏਰੀਆ, ਫੇਜ਼−1, ਮੋਹਾਲੀ।
32.	ਸਾਰੇ ਮੁੱਖ ਭਲਾਈ ਅਫ਼ਸਰ/ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ/ ਸਹਾਇਕ ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ,
	ਪੰ:ਰਾ:ਪਾਵਰ <mark>ਕਾ</mark> :ਲਿਮ:ਪਟਿਆਲਾ ।
33.	ਸਕੱਤਰ,ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਰੈਗੂਲੇਟਰੀ ਕਮਿਸ਼ਨ, ਐਸ.ਸੀ.ਓ.ਨੰ:-220-221,
	ਸੈਕਟਰ-34-ਏ,ਚੰਡੀਗੜ੍ਹ।
34.	ਕੰਪਨੀ ਸਕੱਤਰ, ਪੰ:ਰਾ:ਪਾ:ਕਾ:ਲਿਮ:, ਪਟਿਆਲਾ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਯੂ.ਓ.ਨੰ:- SPL2/circulation
	ਮਿਤੀ 16–11–21 ਦੇ ਹਵਾਲੇ ਵਿੱਚ।
	- fr
	ਸੁਪਰਡੈਂਟ/ਵਿੱਤ-2

ਸੁਪਰਡੈਂਟ/ਵਿੱਤ-2

No. 03/01/2021-1FP1/ 105 GOVERNMENT OF PUNJAB DEPARTMENT OF FINANCE (FINANCE PERSONNEL-1 BRANCH)

To

Dated, Chandigarh: 07 09 202)

- All Special Chief Secretaries, Additional Chief Secretaries,
 Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject:- Implementation of recommendations of 6th Punjab Pay Commission. - Dearness Allowance to the employees of Government of Punjab w.e.f. 01.01.2016.

Sir/Madam,

I am directed to refer to this Department's Notification No. 09/01/2021-5FP1/671 dated 05th July, 2021 and to convey that the Governor of Punjab is pleased to announce dearness allowance to all the Employees of Government of Punjab w.e.f. 01.01.2016 as under:-

Sr. No.	Dearness Allowance / Dearness Relief as on	Rate of DA/DR in revised pay scales.
1.	01.01.2016	00%
2.	01.07.2016	02%
3.	01.01.2017	04%
4.	01,07,2017	05%
5.	01.01.2018	07%
6,	01.07.2018	09%
7.	01.01.2019	12%
8.	01.07.2019	17%

2. The arrears of this dearness allowance will be paid along with the arrears of the revised pay calculated as per notification No.09/01/2021-5FP1/671 dated 05th July, 2021.

Yours faithfully,

(Jaswinder Singh)
Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/106-109 Dated, Chandigarh: 0109 100 A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.

2. Accountant General (A& E), Punjab, Chandigarh.

 Accountant General, (A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradoon.

4. Accountant General, (A&E), Allahabad, U.P.

Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/ 110-115 Dated, Chandigarh: 67 109 1202)
A copy of the above is forwarded to the following for information and necessary 1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla. 2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh. 3) All the District Treasury Officer / Treasury Officers. 4) Superintendent Finance Budget-1 Branch. 5) Superintendent Finance Budget-2 Branch. 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh. Under Secretary Finance A copy of the above is forwarded to the following for information and necessary

1) The Chief Section 1. Endst. No. No. 03/01/2021-1FP1/1116-1118 action:-1) The Chief Secretary to Govt .of Punjab, Chandigarh. 2) The Resident Commissioner, Punjab Bhawan, New Delhi. 3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

Endst. No. No. 03/01/2021-1FP1/ 11 9-1126 Dated, Chandigarh: 67/09/2021

A copy of the above is forwarded to the following for information and necessary action:-

1) The Registrar, Agriculure University, Ludhiana.

2) The Registrar, Punjabi University, Patiala.

3) The Registrar, Guru Nanak Dev University, Amristar.

4) The Registrar, Punjab University, Chandigarh.

5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.

6) The Registrar, Guru AangadDev University Vetinary and Animal Science, Ludhiana.

7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot

8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/1/27-1/35 Dated, Chandigarh: 07/09/202

A copy of this is also forwarded to the following for information and necessary action:-

- 1. Accountant General (A & E), Punjab. Pension-III Branch, Sector 17, Chandigarh
- 2. Accountant General (Audit), Punjab, Chandigarh
- Accountant General, Haryana, Chandigarh.
- Accountant General, Himachal Pradesh, Shimla.
- 5. Deputy Accountant General, Office of the Accountant General, Himachal Pradesh and Union Territory, Sector 17, Chandigarh.

6. The Secretary, Punjab Vidhan Sabha.

- 7. All District Treasury Officers and Treasury Officers in the State of Punjab;
- 8. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
- 9. Director, Public Relations, Punjab, Chandigarh;

Sunily Titch Superintendent

No. 03/01/2021-1FP1/ 1398-1403 **GOVERNMENT OF PUNJAB** DEPARTMENT OF FINANCE (FINANCE PERSONNEL-1 BRANCH)

Dated, Chandigarh: 2-11-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- All Head of Departments of the State, ii)
- 111) All Commissioners of Divisions;
- The Registrar, Punjab and Haryana High Court, Chandigarh; iv)
- All Deputy Commissioners and District & Sessions Judges and; V)
- Secretary, Punjab Vidhan Sabha. vi)

Increase in Dearness Allowance of the employees of Government of Subject:-Punjab from 17% to 28% w.e.f. 01.11.2021.

Sir/Madam,

I am directed to refer to this Department's letter No. 3/13/2021-1FP1/1105 dated 7.9.2021 and to convey that the Governor of Punjab is pleased to release dearness allowance to all the employees of the Government of Punjab increasing the existing rate from 17% to 28% w.e.f. 01.11.2021 payable with the salary of November, 2021.

2. The decision regarding release of arrears shall be taken later.

Yours faithfully,

Jaswinder Singh) Under Secretary Finance,

Endst. No. No. 03/01/2021-1FP1/1404-07

Dated, Chandigarh: 2-18-2021 A copy of the above is forwarded (included one spare copy) to the following for information and necessary action:-

1. Accountant General (Audit), Punjab.

2. Accountant General (A& E), Punjab, Chandigarh.

- 3. Accountant General, (A&E) Uttarakhand, Obrai Motor Building, Saharanpur Road Majra, Dehradoon.
- Accountant General, (A&E), Allahabad, U.P.

Jarun der Cy Under Secretary Finance

Dated, Chandigarh: 2-11-2024 Endst. No. No. 03/01/2021-1FP1/1408-13 A copy of the above is forwarded to the following for information and necessary action:-

1) The Secretary to the Govt of Himachal Pradesh, Finance Department, Shimla.

2) The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.

3) All the District Treasury Officer / Treasury Officers.

4) Superintendent Finance Budget-1 Branch.

5) Superintendent Finance Budget-2 Branch.

6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh.

James dev W Under Secretary Finance

Endst. No. No. 03/01/2021-1FP1/14/4-16 Dated, Chandigarh: 2-11-2-22 A copy of the above is forwarded to the following for information and necessary action:-

1) The OSD to the Chief Secretary to Govt .of Punjab, Chandigarh.

2) The Resident Commissioner, Punjab Bhawan, New Delhi.

3) The Principal Secretary Finance, Uttarakhand-4, Subhash Road, Secretariat Deharadoon-248008.

January Finance

Endst. No. No. 03/01/2021-1FP1/ 417-24 Dated, Chandigarh: 2-11-2021 A copy of the above is forwarded to the following for information and necessary action:-

1) The Registrar, Agriculure University, Ludhiana.

2) The Registrar, Punjabi University, Patiala.

3) The Registrar, Guru Nanak Dev University, Amristar.

4) The Registrar, Punjab University, Chandigarh.

5) The Registrar Dr. B.R. Ambedkar Technical University, Jalandhar.

 The Registrar, Guru Aangad Dev University Vetinary and Animal Science, Ludhiana.

7) The Registrar, Baba Farid Medical Sciences and Research University, Faridkot

8) The Registrar, Guru Ravidas Ayurvedic University, Hoshiarpur.

Syrily Turky Superintendent

Endst. No. No. 03/01/2021-1FP1/1425-33

Dated, Chandigarh: 2-11-2024

A copy of this is also forwarded to the following for information and necessary action:-

- 1. Accountant General (A & E), Punjab. Pension-III Branch, Sector 17, Chandigarh
- 2. Accountant General (Audit), Punjab, Chandigarh
- 3. Accountant General, Haryana, Chandigarh.
- 4. Accountant General, Himachal Pradesh, Shimla.
- Deputy Accountant General, Office of the Accountant General, Himachal Pradesh and Union Territory, Sector 17, Chandigarh.
- 6. The Secretary, Punjab Vidhan Sabha.
- 7. All District Treasury Officers and Treasury Officers in the State of Punjab;
- 8. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi.
- 9. Director, Public Relations, Punjab, Chandigarh;

Syrila Turks Superintendent ਵੱਲ

13.

- ਡੀ.ਜੀ.ਪੀ./ਵੀ ਤੇ ਐਸ.ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ। 1.
- 2. ਸਾਰੇ ਇੰਜ-ਇੰਨ-ਚੀਫ, ਜਨਰਲ ਮੈਨੇਜਰ, ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ), ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ.
- ਮੁੱਖ ਵਿੱਤੀ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ। 3.
- ਕਾਨੂੰਨੀ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ। 4.
- ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ। 5.
- ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ। 6.
- ਮੁੱਖ ਪੜਤਾਲਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ। 7.
- ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਖਟਿਆਲਾ। 8.

ਮੀਮੋ ਨੰ:-29590/629 /ਫਿਨ-2/04(2016)

furt:-17-11-2021

Sub:-Implementation of recommendations of 6th Punjab Pay Commission -------- Grant of House Rent Allowance.

ਪੰਜਾਬ ਸਟੇਟ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਵਲੋਂ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ–1 ਸ਼ਾਖਾ) ਦੇ ਪੱਤਰ ਨੰ:– **4/01/2021-5FP1/1304-1309** ਮਿਤੀ 18–10–2021 (ਕਾਪੀ ਨੱਥੀ ਹੈ), ਨੂੰ ਇੰਨ-ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਗਿਆ ਹੈ।

ਇਹ ਬੋਰਡ ਆਫ਼ ਡਾਇਰੈਕਟਰਜ਼/ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਵਲੋਂ ਰੈਟੀਫਾਈ ਕਰਨ ਦੀ ਸਰਤ ਤੇ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ। ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

ਪਿੱਠ ਅੰਕਣ ਨੰ:-29630/30490

/ਫਿਨ-2/04(2016)

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-

ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ। 1. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਚਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ (ਉਰਜਾ ਸ਼ਾਖਾ), ਮਿੰਨੀ ਸਕੱਤਰੇਤ, 2. ਸੈਕਟਰ-9 ਚੰਡੀਗੜ।

ਸਕੱਤਰ/ਐਨਆਰਈਬੀ., ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ । 3.

ਸਕੱਤਰ/ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸਿਮਲਾ-41 4.

ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ ਚੰਡੀਗੜ੍ਹ । 5.

ਸਕੱਤਰ/ਪ੍ਰਬੰਧ-1, ਸੈਟ੍ਰਰੱਲ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ, ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ.ਪਰਮ,ਨਵੀਂ ਦਿੱਲੀ।

ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ/ਐਚ.ਵੀ.ਪੀ.ਐਨ.ਐਲ., ਪੰਚਕਲਾ । 7.

8. ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ-19, ਚੰਡੀਗੜ੍ਹ

ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਸਪਲਾਈ ਅੰਡਰਟੇਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ । 9.

ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਜਨਰੇਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ। 10.

ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ । 11.

ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ, ਯੂ.ਟੀ., ਚੰਡੀਗੜ੍ਹ । 12. ਓ.ਐਸ.ਡੀ. ਟ ਸੀ.ਐਮ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।

ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ ਟੂ ਡਾਇਰੈਕਟਰ/ਵਿੱਤ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ । 14.

ਚਲਦਾ ਪੰਨਾ----2

15. ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ। 16. ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਗਗਸਸਥਪ, ਰੋਪੜ/ਗ:ਹ:ਥ:ਪ:, ਲਹਿਰਾ ਮਹੱਬਤ।।	
17. ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਡਾਇਰੈਕਟਰ/ਓਪਰੇਸ਼ਨ,ਜਨਰੇਸ਼ਨ, ਪ੍ਰਬੰਧਕੀ, ਐਚ.ਆਰ.ਅਤੇ ਵ	ਨੂਜ - ਨੂਜ
18. ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/(ਹਾਈਡਲ ਸਮੇਤ) ।	
19. ਪ੍ਰਿੰਸੀਪਲ/ਟੀ.ਟੀ.ਆਈ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।	
20. ਵਧੀਕ ਨਿਗ:ਇੰਜ:/ਕੋ–ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:, ਏ–104/1, ਪਲਾਟ ਨੰ:–7,	
ਪਰਮਾਨੰਦ ਸਟਰੀਟ, ਮਹਾਰਾਣੀ ਬਾਗ, ਨਵੀ ਦਿੱਲੀ।	
21. ਭੋਂ ਪ੍ਰਾਪਤੀ ਕੂਲੈਕਟਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।	
22. ਰੈਜੀਡੈਂਟ ਆਡਿਟ ਅਫ਼ਸਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।	
23. ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ (ਸਮੇਤ ਹਾਈਡਲ)	
24. ਸਾਰੇ ਸੀਨੀਅਰ ਨਿਜੀ ਸਕੱਤਰ ਟੂ ਸੀ.ਐਮ.ਡੀ./ਪਾਵਰ/ਡਾਇਰੈਕਟਰਜ਼	
25. ਸਾਰੇ ਸੰਯੁਕਤ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ।	
26. ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਉਪ ਮੁੱਖ ਪੜਤਾਲਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ।	
27. ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ/ਪ੍ਰੀ-ਆਡਿਟ, ਫੀਲਡ ਅਤੇ ਥਰਮਲ।	
28. ਲੇਖਾ ਅਫ਼ਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।	
29. ਲੇਖਾ ਅਫ਼ਸਰ/ਈ.ਏ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।	
30. ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼−1,2 ਅਤੇ 3, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।	
31. ਸਕੱਤਰ/Ombudsman, ਇੰਡਸਟ੍ਰੀਅਲ ਏਰੀਆ, ਫੇਜ-1, ਮੋਹਾਲੀ।	
32. ਸਾਰੇ ਮੁੱਖ ਭਲਾਈ ਅਫ਼ਸਰ/ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ/ ਸਹਾਇਕ ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ,	
ਪੰ:ਰਾ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।	
33. ਸਕੱਤਰ,ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਰੈਗੁਲੇਟਰੀ ਕਮਿਸ਼ਨ, ਐਸ.ਸੀ.ਓ.ਨੰ:-220-221,	
ਸੈਕਟਰ-34-ਏ,ਚੰਡੀਗੜ੍ਹ।	
34. ਕੰਪਨੀ ਸਕੱਤਰ, ਪੰ:ਰਾ:ਪਾ:ਕਾ:ਲਿਮ:, ਪਟਿਆਲਾ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਯੂ.ਓ.ਨੰ:– SPL2/circulation	ਹ ਮਿਤੀ
16-11-21 ਦੇ ਹਵਾਲੇ ਵਿੱਚ।	
Res	
ਸੂਪਰਡੈਂਟ	ਟ/ਵਿੱਤ-2

No.4/01/2021-5FP1/ 136 9-1369 GOVERNMENT OF PUNJAB DEPARTMENT OF FINANCE (FINANCE PERSONNEL-1 BRANCH)

To

Dated, Chandigarh: 12-10-2021

- All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioners, Principal Secretaries and Administrative Secretaries to Government of Punjab.
- ii) All Head of Departments of the State,
- iii) All Commissioners of Divisions,
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners and District & Sessions Judges and;
- vi) Secretary, Punjab Vidhan Sabha.

Subject: - Implementation of recommendations of 6th Punjab Pay Commission - Grant of House Rent Allowance.

Sir/Madam.

I am directed to say that, the Governor of Punjab, after the due consideration of the recommendations of the 6th Punjab Pay Commission is pleased to grant the House Rent Allowance subject to the followings conditions:-

 The revised rate of House Rent Allowance to the Government employees shall be as under -

Sr. No.	Category based on population of city/town	Existing House Rent Rate (%age of basic pay)	House Rent Allowance (%age of revised basic pay) w.e.f. 01.07.2021
1	1	30	24
2	13	20	16
3	C	12.5	10
4	D	[()	08

- ii) House Rent Allowance shall be calculated as percentage of revised basic pay only fixed in accordance with Punjab Civil Services (Revised Pay) Rules, 2021.
- House Rent Allowance shall be admissible to all employees of Government of Punjab residing in a private accommodation (owned / hired) other than the Government accommodation. However, House Rent Allowance shall not be admissible to Govt, employee who, is entitled to Government Accommodation but opts to reside in a private accommodation for any reason despite the said earmarked Govt, accommodation being available.
- iv). The existing categorisation of cities/ town for the grant of House Rent Allowance shall continue to be in-force, which for the purpose of convenience, is annexed as Annexure-1 to this letter.

- The eligibility for grant of House Rent Allowance to the employees shall be determined with reference to the place of posting of the employees
- vi) The other existing terms & conditions regarding grant of House Rent Allowance, not covered in the above points shall continue to be in force.
- The above decision shall be effective from 1st July, 2021.

Yours faithfully,

Superintendent

Endst. No. 4/01/2021-5FP1 / 1316 - 1311

Dated, Chandigarh, 12-16-2624

A copy of the above is forwarded (included one spare copy) to the following for information and necessary action -

L. Accountant General (Audit), Punjab

2. Accountant General (A& E), Punjab, Chandigarh

Superintendent

Endst. No. 4/01/2021-5FP1/1312-1317

Dated, Chandigarh : 18-10 - 2021

A copy of the above is forwarded to the following for information and necessary action-

- 1) The Secretary to the Govt of Himachal Pradesh , Finance Department, Shimla
- The Director, Directorate of Public Enterprises and Disinvestment, Punjab, Chandigarh.
- 3) All the Distt Treasury Officer / Treasury Officers
- 4) Superintendent Finance Budget-1 Branch
- 5) Superintendent Finance Budget-2 Branch
- 6) State Information Officer/ NIC, Punjab Civil Secretariat, Chandigarh

Superintendent

Endst. No. 4/01/2021-5FP1 1319, -1319

Dated, Chandigarh, 12-10-2021

A copy of the above is forwarded to the following for information and necessary action:-

1) The Chief Secretary to Govt of Punjab, Chandigarh

2) The Resident Commissioner, Punjab Bhawan, New Delhi.

Sunily Tircly Superintendent Categorisation of Cities and Towns, in the State, for the purpose of grant of House Rent Allowance to the employees;-

Sr.No.	Category	Cities/Towns
(i)	A	New Delhi
ii)	В	Ludhiana, Amritsar, Jalandhar, Chandigarh, S.A.S. Nagar, Bathinda and Patiala.
iii)	C	Abohar, Barnala, Batala, Faridkot, Fuzilka, Ferozpur, Gurdaspur, Gobindgarh, Hoshiarpur, Jagraon, Kapurthala, Khanna, Kotkpura, Malerkotla, Malout, Mansa, Moga, Muktsar, Nabha, Pathankot, Phagwara, Rajpura, Sangrur, Sunam & Tarn Taran.
iv)	D	All other remaining Towns including villages and unclassified areas.

Superintendent

ਵੱਲ

- 1. ਡੀ.ਜੀ.ਪੀ./ਵੀ ਤੇ ਐਸ,ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2. ਸਾਰੇ ਇੰਜ-ਇੰਨ-ਚੀਫ, ਜਨਰਲ ਮੈਨੇਜਰ, ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ), ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ.
- 3. ਮੁੱਖ ਵਿੱਤੀ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4. ਕਾਨੰਨੀ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5. ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 6. ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 7. ਮੁੱਖ ਪੜਤਾਲਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 8. ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਮੀਮੋ ਨੰ:-31392 / 31 /ਫਿਨ-843

ਮਿਤੀ:-17-11-2021

Sub:- Implementation of recommendations of 6th Punjab Pay Commission ----- Grant of Special Allowance to Chowkidars of the State
Government.

ਪੰਜਾਬ ਸਟੇਟ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਵਲੋਂ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ-2 ਸ਼ਾਖਾ) ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:– FD-FP-203(SPPY)/4/2021-5FP2-1/242849/2021 ਮਿਤੀ 06-09-2021 (ਕਾਪੀ ਨੱਥੀ ਹੈ), ਨੂੰ ਇੰਨ-ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਗਿਆ ਹੈ।

ਇਹ ਬੋਰਡ ਆਫ਼ ਡਾਇਰੈਕਟਰਜ਼/ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਵਲੋਂ ਰੈਟੀਫਾਈ ਕਰਨ ਦੀ ਸ਼ਰਤ ਤੇ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

1.

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ-1

ਪਿੱਠ ਅੰਕਣ ਨੰ:-31432/32292

/ਫਿਨ-843

ਮਿਤੀ:- 17-11-2021

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

- 2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਚਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ (ਊਰਜਾ ਸ਼ਾਖਾ), ਮਿੰਨੀ ਸਕੱਤਰੇਤ, ਸੈਕਟਰ–9 ਚੰਡੀਗੜ੍ਹ।
- ਸਕੱਤਰ/ਐਨਆਰਈਂਬੀ., ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ ।
- 4. ਸਕੱਤਰ/ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸ਼ਿਮਲਾ-41
- 5. ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ ਚੰਡੀਗੜ੍ਹ ।
- 6. ਸਕੱਤਰ/ਪ੍ਰਬੰਧ-1, ਸੈਟ੍ਰੱਲ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ, ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ.ਪੂਰਮ,ਨਵੀਂ ਦਿੱਲੀ।
- 7. ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ/ਐਚ.ਵੀ.ਪੀ.ਐਨ.ਐਲ., ਪੰਚਕੂਲਾ ।
- 8. ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ-19, ਚੰਡੀਗੜ੍ਹ।
- 9. ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਸਪਲਾਈ ਅੰਡਰਟੇਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ ।
- 10. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਜਨਰੇਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
- 11. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ ।
- 12. ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ, ਯੂ.ਟੀ., ਚੰਡੀਗੜ੍ਹ ।

ਚਲਦਾ ਪੰਨਾ----2

13.	ਓ.ਐਸ.ਡੀ. ਟੂ ਸੀ.ਐਮ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
14.	ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ ਟੂ ਡਾਇਰੈਕਟਰ/ਵਿੱਤ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
15.	ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
16.	ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਗਗਸਸਥਪ, ਰੋਪੜ/ਗ:ਹ:ਥ:ਪ:, ਲਹਿਰਾ ਮੁਹੱਬਤ ।
17.	ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਡਾਇਰੈਕਟਰ/ਓਪਰੇਸ਼ਨ, ਜਨਰੇਸ਼ਨ, ਪ੍ਰਬੰਧਕੀ, ਐਚ.ਆਰ.ਅਤੇ ਵਣਜ
18.	ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/(ਹਾਈਡਲ ਸਮੇਤ) ।
19.	ਪ੍ਰਿੰਸੀਪਲ/ਟੀ.ਟੀ.ਆਈ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
20.	ਵਧੀਕ ਨਿਗ:ਇੰਜ:/ਕੋ-ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:, ਏ-104/1, ਪਲਾਟ ਨੰ:-7,
20.	ਪਰਮਾਨੰਦ ਸਟਰੀਟ, ਮਹਾਰਾਣੀ ਬਾਗ, ਨਵੀਂ ਦਿੱਲੀ।
21	
21.	ਭੋਂ ਪ੍ਰਾਪਤੀ ਕੂਲੈਕਟਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
22.	ਰੈਜੀਡੈਂਟ ਆਡਿਟ ਅਫ਼ਸਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
23.	ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ (ਸਮੇਤ ਹਾਈਡਲ)
24.	ਸਾਰੇ ਸੀਨੀਅਰ ਨਿਜੀ ਸਕੱਤਰ ਟੂ ਸੀ.ਐਮ.ਡੀ./ਪਾਵਰ/ਡਾਇਰੈਕਟਰਜ਼
25.	ਸਾਰੇ ਸੰਯੁਕਤ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ।
26.	ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਉਪ ਮੁੱਖ ਪੜਤਾਲਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ।
27.	ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ/ਪ੍ਰੀ-ਆਡਿਟ, ਫੀਲਡ ਅਤੇ ਥਰਮਲ ।
28.	ਲੇਖਾ ਅਫ਼ਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
29.	ਲੇਖਾ ਅਫ਼ਸਰ/ਈ.ਏ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
30.	ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼ –1,2 ਅਤੇ 3, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
31.	ਸਕੱਤਰ/Ombudsman, ਇੰਡਸਟ੍ਰੀਅਲ ਏਰੀਆ, ਫੇਜ਼−1, ਮੋਹਾਲੀ।
32.	ਸਾਰੇ ਮੁੱਖ ਭਲਾਈ ਅਫ਼ਸਰ/ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ/ ਸਹਾਇਕ ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ,
	ਪੰ:ਰਾ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
33.	ਸਕੱਤਰ,ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਰੈਗੁਲੇਟਰੀ ਕਮਿਸ਼ਨ, ਐਸ.ਸੀ.ਓ.ਨੰ:-220-221,
	ਸੈਕਟਰ-34-ਏ,ਚੰਡੀਗੜ੍ਹ।
34.	ਕੰਪਨੀ ਸਕੱਤਰ, ਪੰ:੍ਰਾ:ਪਾ:ਕਾ:ਲਿਮ:, ਪਟਿਆਲਾ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਯੂ.ਓ.ਨੰ:– SPL2/circulation
	ਮਿਤੀ 16–11–21 ਦੇ ਹਵਾਲੇ ਵਿੱਚ।
	Rales
2	ਸਪਰਡੈਂਟ/ਵਿੱਤ-2

ਸੁਪਰਡੈਂਟ/ਵਿੱਤ-2

File No. FD-FP-203(SPPY)/4/2021-5FP2

1/242849/2021

Government of Punjab Department of Finance (Finance Personnel-2 Branch)

To

Dated, Chandigarh: 06.09.2021

- All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject:

Implementation of recommendations of 6th Punjab Pay Commission-Grant of Special Allowance to Chowkidars of the State Government.

Sir/Madam,

I am directed to say that the Governor of Punjab, after due consideration of recommendations of 6th Punjab Pay Commission, has decided to increase the Special Allowance, admissible to Chowkidars, from existing rate of Rs 400 per month to Rs 800 per month in partial amendment of letter No. 3/10/2010-5FP2/475 Dated 13.10.2010

- 2. The allowance shall be admissible to Chowkidars performing Night duty only in the offices of Government of Punjab.
- The other existing terms and conditions for grant of Special Allowance to Chowkidars shall continue to be in force.
- 4. These orders shall be effective from the 1st July, 2021.

Yours faithfully,

(Jaswinder Singh)
Under Secretary

No. 1/242849/2021

Dated, Chandigarh: 06.09.2021

A copy each is forwarded to:-

(i) The Principal Accountant General (Audit) Punjab, Chandigarh.
(ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

Under Secretary

File No. FD-FP-203(SPPY)/4/2021-5FP2

Dated, Chandigarh: 06.09.2021 No. 1/242849/2021 A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

No. 1/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

No. 1/242849/2021

Dated, Chandigarh: 06.09.2021

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

No. 1/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the following for information and necessary action:-

- Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.
- Principal Secretary/ Chief Minister, Punjab for Information to (iii) Hon'ble Chief Minister.
- Punjab Civil Secretariat, State Information Officer/NIC., (iii) Chandigarh.

No. 1/242849/2021

Dated, Chandigarh: 06.09.2021

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

Internal Distribution:

- Directorate of Financial Resources and Economic Intelligence. (i)
- All Branches in the Department of Finance. (ii)

ਵੱਲ

- 1. ਡੀ.ਜੀ.ਪੀ./ਵੀ ਤੇ ਐਸ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2. ਸਾਰੇ ਇੰਜ-ਇੰਨ-ਚੀਫ, ਜਨਰਲ ਮੈਨੇਜਰ, ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ), ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ.
- 3. ਮੁੱਖ ਵਿੱਤੀ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4. ਕਾਨੂੰਨੀ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5. ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪ<mark>ਟਿਆਲਾ</mark>।
- 6. ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 7. ਮੁੱਖ ਪੜਤਾਲਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 8. ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਮੀਮੋ ਨੰ:-32293/332/ਫਿਨ-2/20(2016)

ਮਿਤੀ:-17-11-2021

Sub:- Implementation of recommendations of 6th Punjab Pay Commission ------- Regarding Non-Practicing Allowance (NPA).

ਪੰਜਾਬ ਸਟੇਟ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਵਲੋਂ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੌਨਲ–1 ਸ਼ਾਖਾ) ਦੇ ਪਿੱਠ ਅੰਕਣ ਨੰ:– 4/6/2021-4FP1/1166 ਮਿਤੀ 7–9–2021 ਅਤੇ ਪਿੱਠ ਅੰਕਣ ਨੰ:– 4/6/2021-4FP1/1283 ਮਿਤੀ 01–10–2021 (ਕਾਪੀਆਂ ਨੱਥੀ ਹਨ), ਨੂੰ ਇੰਨ–ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਗਿਆ ਹੈ।

ਇਹ ਬੋਰਡ ਆਫ਼ ਡਾਇਰੈਕਟਰਜ਼/ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਵਲੋਂ ਰੈਟੀਫਾਈ ਕਰਨ ਦੀ ਸ਼ਰਤ ਤੇ ਜਾਰੀ ਕੀਤਾ

ਜਾਂਦਾ ਹੈ।

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

ੳ**ਪ** ਸਕੱਤਰ/ਵਿੱਤ−1

ਪਿੱਠ ਅੰਕਣ ਨੰ:-32333/33193 /ਫਿਨ-2/20(2016)

ਮਿਤੀ:- 17-11-2021

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੁ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

 ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।
 ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਚਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ (ਊਰਜਾ ਸ਼ਾਖਾ), ਮਿੰਨੀ ਸਕੱਤਰੇਤ, ਸੈਕਟਰ-9 ਚੰਡੀਗੜ।

- 3. ਸਕੱਤਰ/ਐਨਆਰਈਂਬੀ., ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ ।
- 4. ਸਕੱਤਰ/ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸ਼ਿਮਲਾ-41
- 5. ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ ਚੰਡੀਗੜ੍ਹ ।
- 6. ਸਕੱਤਰ/ਪ੍ਰਬੰਧ-1, ਸੈਂਟ੍ਰਰੱਲ ਇਲੈਕਟ੍ਰੈਸਿੱਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸੂਰਕਾਰ, ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ.ਪੂਰਮ,ਨਵੀਂ ਦਿੱਲੀ।
- 7. ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ/ਐਚ.ਵੀ.ਪੀ.ਐਨ.ਐਲ., ਪੰਚਕੂਲਾ ।
- 8. ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ-19, ਚੰਡੀਗੜ੍ਹ
- 9. ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਸਪਲਾਈ ਅੰਡਰਟੈਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ ।
- 10. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਜਨਰੇਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਨੰਗਲ ਟਾਉਨਸ਼ਿਪ ।
- 11. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ ।
- 12. ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ, ਯੂ.ਟੀ., ਚੰਡੀਗੜ੍ਹ ।
- 13. ਓ.ਐਸ.ਡੀ. ਟੂ ਸੀ.ਐਮ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
- 14. ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ ਟੁ ਡਾਇਰੈਕਟਰ/ਵਿੱਤ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।

1	5.		ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
1	6.		ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਗਗਸਸਥਪ, ਰੋਪੜ/ਗ:ਹ:ਥ:ਪ:, ਲਹਿਰਾ ਮੁਹੱਬਤ ।
1	7.		ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਡਾਇਰੈਕਟਰ/ਓਪਰੇਸ਼ਨ,ਜਨਰੇਸ਼ਨ, ਪ੍ਰਬੰਧਕੀ, ਐਚ.ਆਰ.ਅਤੇ ਵਣਜ
1	8.		ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/(ਹਾਈਡਲ ਸਮੇਤ) ।
1	9.		ਪ੍ਰਿੰਸੀਪਲ/ਟੀ.ਟੀ.ਆਈ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
2	20.	330	ਵਧੀਕ ਨਿਗ:ਇੰਜ:/ਕੋ–ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:, ਏ–104/1, ਪਲਾਟ ਨੰ:–7,
			ਪਰਮਾਨੰਦ ਸਟਰੀਟ, ਮਹਾਰਾਣੀ ਬਾਗ, ਨਵੀ ਦਿੱਲੀ।
2	21.		ਭੋਂ ਪ੍ਰਾਪਤੀ ਕੂਲੈਕਟਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
2	22.		ਰੈਜੀਡੈਂਟ ਆਡਿਟ ਅਫ਼ਸਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
2	23.		ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ (ਸਮੇਤ ਹਾਈਡਲ)
2	24.		ਸਾਰੇ ਸੀਨੀਅਰ ਨਿਜੀ ਸਕੱਤਰ ਟੂ ਸੀ.ਐਮ.ਡੀ./ਪਾਵਰ/ਡਾਇਰੈਕਟਰਜ਼
2	25.		ਸਾਰੇ ਸੰਯੁਕਤ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ।
2	26.		ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਉਪ ਮੁੱਖ ਪੜਤਾਲਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ।
2	27.		ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ/ਪ੍ਰੀ-ਆਡਿਟ, ਫੀਲਡ ਅਤੇ ਥਰਮਲ ।
2	28.		ਲੇਖਾ ਅਫ਼ਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ । "
2	29.		ਲੇਖਾ ਅਫ਼ਸਰ/ਈ.ਏ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
2	30.		ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼–1,2 ਅਤੇ 3, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
3	31.		ਸਕੱਤਰ/Ombudsman, ਇੰਡਸਟ੍ਰੀਅਲ ਏਰੀਆ, ਫੇਜ਼−1, ਮੋਹਾਲੀ।
3	32.		ਸਾਰੇ ਮੁੱਖ ਭਲਾਈ ਅਫ਼ਸਰ/ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ/ ਸਹਾਇਕ ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ,
			ਪੰ:ਰਾ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
3	33.		ਸਕੱਤਰ,ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਰੈਗੁਲੇਟਰੀ ਕਮਿਸ਼ਨ, ਐਸ.ਸੀ.ਓ.ਨੰ:-220-221,
			ਸੈਕਟਰ-34-ਏ,ਚੰਡੀਗੜ੍ਹ।
3	34.		ਕੰਪਨੀ ਸਕੱਤਰ, ਪੰ:ਰਾ:ਪਾ:ਕਾ:ਲਿਮ:, ਪਟਿਆਲਾ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਯੂ.ਓ.ਨੰ:- SPL2/circulation ਮਿਤੀ
			16−11−21 ਦੇ ਹਵਾਲੇ ਵਿੱਚ।
			Vor
		88.	ਸਪੁਰਡੈਂਟ/ਵਿੱਤ-2
			ij408 Office Z

GOVERNMENT OF PUNJAB DEPARTMENT OF FINANCE (Finance Personnel-1 Branch)

Subject: -: Implementation of recommendations of 6th Punjab Pay Commission - Regarding Non-Practicing Allowance (NPA)

After considering the recommendations of the 6th Punjab Pay Commission, the Governor of Punjab is pleased to decide that the Non Practice Allowance (NPA) shall be admissible to Allopathic Doctors both in Health and Medical Education Departments, Homoeopathic Medical Officers, Ayurvedic Medical Officers, Veterinary Doctors in the Department of Animal Husbandry, Fisheries and Dairy Development. The grant of NPA shall be admissible subject to following conditions:-

- i) NPA shall be an allowance calculated @ 20% of the revised basic pay and considered as part of pay.
- ii) The private practice shall continue to remain completely disallowed. The Administrative Department will devise an appropriate mechanism to ensure compliance of this condition.
- These orders shall come into force w.e.f. 01.07.2021.

Dated: 6.9.2021

K.A.P Sinha I.A.S.,
Principal Secretary to Govt. of Punjab
Department of Finance

Endst. No. 4/6/2021-4FP1/1/66

Dated; Chandigarh-07-09-202 J
A copy of the above is forwarded to the Controller, Printing and Stationery
Department, Punjab Chandigarh with the request that the above notification may please
be published in Punjab Government Gazette (ordinary) and thirty copies thereof be
supplied to this department.

Under Secretary Finance

Endst. No. 4/6/2021-4FP / 1167-69 Dated; Chandigarh L 07/09/202/ A copy is forwarded to the following for information and further necessary action:-

i) Financial Commissioners and Principal Secretaries to Government of Punjab, Department of Health and Family Welfare, Department of Medical Education and Research, Department of Animal Husbandry, Fisheries and Dairy Development, Punjab, Chandigarh.

ii) The Principal Accountant General (Audit), Punjab, Chandigarh

iii) The Principal Accountant General (A&E), Punjab, Chandigarh

Under Secretary Finance

Endst. No. 4/6/2021-4FP1/170 Dated; Chandigarh 1-07/9/202/ A copy is forwarded to all District Treasury Officers / Treasury Officers in the State for information and necessary action.

Superintendent

Internal Distribution:

- Directorate of Financial Resources and Economic Intelligence, Punjab, i) Chandigarh.
- ii)
- Director, Treasury and Accounts, Punjab, Chandigarh.
 Director, Public Enterprises and Disinvestment, Punjab, Chandigarh.
 All Branches of Department of Finance. iii)
- iv)

Subject: -: Implementation of recommendations of 6th Punjab Pay Commission -Regarding Non-Practicing Allowance (NPA)

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I am directed to invite a reference to this Department Letter No. 4/6/2021-4FP1/1166-1170 dated 07-09-2021 on the subject cited above, and to say that the 3rd line of said letter i.e. "Allopathic doctors both in Health and Medical Education Departments" should be read as "Medical, Dental and Ayurvedic doctors both in Health and Medical Education Departments".

- The Governor of Punjab is also pleased to decide that the Non Practice Allowater (NPA) shall be admissible @ 20% of Revised Basic Pay in the revised pay structure subject to the condition that the sum of basic pay and NPA does not exceed Rs. 2.37,500/- (Rupees two lakh thirty seven thousand and five hundred only).
- The letter under reference shall be deemed to have been amended accordingly.
- The other conditions for grant of Non-Practicing Allowance shall remain unchanged
- As approved by the Council of Ministers in its meeting dated 18-06-2021 and dated 26-08-2021, the Non Practice Allowance (NPA) shall be treated as part of pay of the revised basic pay fixed on 01-01-2016 in terms of the Finance Department notification no 09/01/2021-5FP1/671 dated 05-07-2021

Dated 30-09 . 2082

K. A.P. SINHA, IAS
Principal Secretary to Govt. of Punjab
Department of Finance

Endst No 4/6/2021-4FP1/1283

Dated; Chandigarh OI- 10-2021

A copy of the above is forwarded to the Controller, Printing and Stationery Department, Punjab Chandigarh with the request that the above notification may please be published in Punjab Government Gazette (ordinary) and thirty copies thereof be supplied to this department.

Superintendent

Endst. No 4/6/2021-4FP1/1284-1286 Dated; Chandigarh of-to-2021 A copy is forwarded to the following for information and further necessary

i) The Financial Commissioner and Principal Secretaries to Government of Punjab, Department of Animal Husbandry, Fisheries and Dairy Development, Punjab, Department of Health and Family Welfare, Punjab and Department of Medical Education and Research, Punjab Chandigath

The Principal Accountant General (Audit), Punjah Chandigath

Could -2.

ਵੱਲ

- 1. ਡੀ.ਜੀ.ਪੀ./ਵੀ ਤੇ ਐਸ,ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2. ਸਾਰੇ ਇੰਜ-ਇੰਨ-ਚੀਫ, ਜਨਰਲ ਮੈਨੇਜਰ, ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ), ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ.
- 3. ਮੁੱਖ ਵਿੱਤੀ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4. ਕਾਨੂੰਨੀ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5. ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 6. ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 7. ਮੁੱਖ ਪੜਤਾਲਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 8. ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਮੀਮੋ ਨੰ:-34*695/134* /ਫਿਨ-2/09(2016) ਮਿਤੀ:-17-11-2*0*² *1*

Sub:- Implementation of recommendations of Sixth Punjab Pay Commission -------Regarding pension and other retirement benefits to employees who have retired on or after 01-01-2016.

ਪੰਜਾਬ ਸਟੇਟ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਨੇ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪੈਨਸ਼ਨ ਪਾਲਿਸੀ ਅਤੇ ਤਾਲਮੇਲ ਸ਼ਾਖਾ) ਦੇ ਨੋਟੀਫਿਕੇਸ਼ਨ ਨੰ:– 3/1/2021-3FPPC/281 ਮਿਤੀ 29–10–2021 (ਕਾਪੀ ਨੱਥੀ ਹੈ), ਨੂੰ ਇੰਨ-ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਹੈ।

ਇਹ ਬੋਰਡ ਆਫ਼ ਡਾਇਰੈਕਟਰਜ਼/ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਵਲੋਂ ਰੈਟੀਫਾਈ ਕਰਨ ਦੀ ਸ਼ਰਤ ਤੇ ਜਾਰੀ ਕੀਤਾ

ਜਾਂਦਾ ਹੈ।

1.

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

ਉਪ ਸਕੱਤਰ/ਵਿੱਤ-

ਪਿੱਠ ਅੰਕਣ ਨੰ:-34135/34995

/ਫਿਨ-2/09(2016)

ਮਿਤੀ:-

17-11-2021

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:-ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

- 2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਚਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ (ਊਰਜਾ ਸ਼ਾਖਾ), ਮਿੰਨੀ ਸਕੱਤਰੇਤ, ਸੈਕਟਰ–9 ਚੰਡੀਗੜ੍ਹ।
- 3. ਸਕੱਤਰ/ਐਨਆਰਈੰਬੀ., ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ ।
- 4. ਸਕੱਤਰ/ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸ਼ਿਮਲਾ−41
- 5. ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ ਚੰਡੀਗੜ੍ਹ ।
- 6. ਸਕੱਤਰ/ਪ੍ਰਬੰਧ-1, ਸੈਂਟ੍ਰਚੱਲ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ, ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ.ਪੂਰਮ,ਨਵੀਂ ਦਿੱਲੀ।
- 7. ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ/ਐਚ.ਵੀ.ਪੀ.ਐਨ.ਐਲ., ਪੰਚਕੂਲਾ ।
- 8. ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ-19, ਚੰਡੀਗੜ੍ਹ
- 9. ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਸਪਲਾਈ ਅੰਡਰਟੈਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ ।
- 10. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਜਨਰੇਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ।
- 11. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ ।
- 12. ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ, ਯੂ.ਟੀ., ਚੰਡੀਗੜ੍ਹ ।
- 13. ਓ.ਐਸ.ਡੀ. ਟੂ ਸੀ.ਐਮ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ । 14. ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ ਟੂ ਡਾਇਰੈਕਟਰ/ਵਿੱਤ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।

ਚਲਦਾ ਪੰਨਾ----2

15.	ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
16.	ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਗਗਸਸਥਪ, ਰੋਪੜ/ਗ:ਹ:ਥ:ਪ:, ਲਹਿਰਾ ਮੁਹੱਬਤ ।।
17.	ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਡਾਇਰੈਕਟਰ/ਓਪਰੇਸ਼ਨ,ਜਨਰੇਸ਼ਨ, ਪ੍ਰਬੰਧਕੀ, ਐਚ.ਆਰ.ਅਤੇ ਵਣਜ
18.	ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/(ਹਾਈਡਲ ਸਮੇਤ) ।
19.	ਪ੍ਰਿੰਸੀਪਲ/ਟੀ.ਟੀ.ਆਈ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
20.	ਵਧੀਕ ਨਿਗ:ਇੰਜ:/ਕੋ–ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:, ਏ–104/1, ਪਲਾਟ ਨੰ:–7,
	ਪਰਮਾਨੰਦ ਸਟਰੀਟ, ਮਹਾਰਾਣੀ ਬਾਗ, ਨਵੀਂ ਦਿੱਲੀ।
21.	ਭੋਂ ਪ੍ਰਾਪਤੀ ਕੁਲੈਕਟਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
22.	ਰੈਜੀਡੈਂਟ ਆੰਡਿਟ ਅਫ਼ਸਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
23.	ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ (ਸਮੇਤ ਹਾਈਡਲ)
24.	ਸਾਰੇ ਸੀਨੀਅਰ ਨਿਜੀ ਸਕੱਤਰ ਟੂ ਸੀ.ਐਮ.ਡੀ./ਪਾਵਰ/ਡਾਇਰੈਕਟਰਜ਼
25.	ਸਾਰੇ ਸੰਯੁਕਤ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ।
26.	ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਉਪ ਮੁੱਖ ਪੜਤਾਲਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ।
27.	ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ/ਪ੍ਰੀ-ਆਡਿਟ, ਫੀਲਡ ਅਤੇ ਥਰਮਲ ।
28.	ਲੇਖਾ ਅਫ਼ਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
29.	ਲੇਖਾ ਅਫ਼ਸਰ/ਈ.ਏ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
30.	ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼ –1,2 ਅਤੇ 3, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
31.	ਸਕੱਤਰ/Ombudsman, ਇੰਡਸਟ੍ਰੀਅਲ ਏਰੀਆ, ਫੇਜ਼−1, ਮੋਹਾਲੀ।
32.	ਸਾਰੇ ਮੁੱਖ ਭਲਾਈ ਅਫ਼ਸਰ/ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ/ ਸਹਾਇਕ ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ,
	ਪੰ:ਰਾ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
33.	ਸਕੱਤਰ,ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਰੈਗੁਲੇਟਰੀ ਕਮਿਸ਼ਨ, ਐਸ.ਸੀ.ਓ.ਨੰ:-220-221,
	ਸੈਕਟਰ-34-ਏ,ਚੰਡੀਗੜ੍ਹ।
34.	ਕੰਪਨੀ ਸਕੱਤਰ, ਪੰ:ਰਾ:ਪਾ:ਕਾ:ਲਿਮ:, ਪਟਿਆਲਾ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਯੂ.ਓ.ਨੰ:– SPL2/circulation ਮਿਤੀ
	16−11−21 ਦੇ ਹਵਾਲੇ ਵਿੱਚ।
35.	ਸ੍ਰੀ ਰਾਮ ਪ੍ਰਕਾਸ਼, ਜਨਰਲ ਸਕੱਤਰ, ਮਕਾਨ ਨੰ:- 527, ਗਲੀ ਨੰ:- 13, ਪੁਰਾਣਾ ਬਿਸ਼ਨ ਨਗਰ,
	ਪਟਿਆਲਾ।
36.	ਇੰਜ:ਐਸ.ਕੇ.ਕਪੂਰ, ਸਕੱਤਰ/ਜੁਆਇੰਟ ਐਕਸ਼ਨ ਕਮੇਟੀ, ਕਮਰਾ ਨੰ:– 212, ਦੂਜੀ ਮੰਜ਼ਿਲ, ਕੰਪਲੈਕਸ
	ਨੰ:–1, ਜੀ.ਟੀ.ਰੈਂਡ, ਲੁਧਿਆਣਾ ।
37.	ਸ੍ਰੀ ਐਸ.ਐਲ.ਸ਼ਰਮਾਂ, ਜਨਰਲ ਸਕੱਤਰ, ਪੀ.ਐਸ.ਈ.ਬੀ.,ਆਲ ਕੇਡਰਜ਼, ਪੈਨਸ਼ਨਰਜ਼ ਐਸੋਸ਼ੀਏਸ਼ਨ,
	ਡਬਲਿਯੂ. ਡੀ.– 69, ਅਲੀ ਮੁਹੱਲਾ, ਜਲੰਧਰ।
38.	ਸ੍ਰੀ ਪ੍ਰਦੁਮਣ ਸਿੰਘ, ਪ੍ਰਧਾਨ, ਪੀ.ਐਸ.ਈ.ਬੀ.ਪੈਨਸ਼ਨਰਜ਼ ਐਸੋਸ਼ੀਏਸ਼ਨ, ਜਗਜੀਤ ਨਗਰ, ਨੇੜੇ ਪਾਵਰ
	ਕਲੋਨੀ, ਰੋਪੜ।
39.	ਸ੍ਰੀ ਧਨਵੰਤ ਸਿੰਘ ਭੱਠਲ, ਜਨਰਲ ਸਕੱਤਰ, ਮਕਾਨ ਨੰ:- 277, ਗਲੀ ਨੰ:- 8, ਪੁਰਾਣਾ ਬਿਸ਼ਨ ਨਗਰ,
	ਪਟਿਆਲਾ।
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	$(140)^{\circ}$
	ਸੁਪਰਡੈਂਟ/ਵਿੱਤ-2

No. 3/1/2021-3FPPC/ 281

GOVERNMENT OF PUNJAB

DEPARTMENT OF FINANCE

(FINANCE PENSION POLICY AND COORDINATION BRANCH)

Dated Chandigarh, the. 29.10.2021

To

V

The Special Chief Secretary/Additional Chief Secretaries/
Principal Secretaries to Government of Punjab
All Heads of Departments,
Commissioners of Divisions,
Registrar, Punjab and Haryana High Court,
District and Session Judges and
All Deputy Commissioners in the State.
Secretary, Punjab Vidhan Sabha, Chandigarh.

Subject:-

Implementation of the recommendations of the Sixth Punjab Pay Commission-Regarding pension and other retirement benefits to employees who have retired on or after 01.01.2016.

Sir/Madam,

I am directed to invite a reference to the subject cited above and to say that after careful consideration of the recommendations of the Sixth Punjab Pay Commission the Governor of Punjab is pleased to revise/modify/grant various benefits to the pensioners of the State as indicated in succeeding paragraphs:-

- 2. The revised provision as per these orders shall apply to Government employees who retired/die in harness on or after 1st January, 2016 (separate orders are being issued in respect of employees who retired/died before 1st January, 2016).
- 2.1 In cases where pension/family pension and gratuity has already been sanctioned in cases occurring on or after 1-1-2016, the same shall be revised in terms of these orders.
- 2.2 In cases where pension has been finally sanctioned and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of proviso to rule 9.15 (I) of Punjab Civil Services Rules, Volume-II.
- The date of retirement of the employee for the purpose of these instructions shall be the date as prescribed in Rule 3.26 (a) of Punjab CSR Vol-1, Part 1 i.e. the date of retirement will be considered on the date of superannuation of the government employee i.e. in the case of Group 'A', 'B' & 'C' employees fifty eight years and sixty years in the case of Group 'D' employees. The period of extension in service, if any granted as per FD's instructions, shall not be considered as service qualifying for pension.

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3. EMOLUMENTS AND AVERAGE EMOLUMENTS

- 3.1 The term emoluments for the purposes of calculating various pensionary benefits other than death-cum-retirement gratuity shall mean pay as defined in rule 6.19 C of Punjab Civil Services Rules Volume-II as amended from time to time and as applicable to pensioners/family pensioners under the rules.
- 3.2 Basic Pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix, including Non Practicing Allowance and Secretariat Pay (for the government employees working in Punjab Civil Secretariat).
- 3.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in paragraph 3.1 above.
- 3.4 The average emoluments of those employees who retire within ten months from the date of coming over to the revised pay structure shall be calculated as follows:-
- for the period during which pay is drawn in pre-revised scales, the calculation shall be made by including Basic Pay, personal pay if any, NPA, Secretariat Pay and DA as admissible on 31.12.2015 in the un-revised scale.
- (ii) For the period during which pay is drawn in the revised pay structure, the calculation shall be made by adding basic pay in the revised pay structure according to the Punjab Civil Services Rules (Revised pay) Rules, 2021.

The pensioners shall be offered an option to have their pension computed on the basis of their pre revised reckonable emoluments in the manner as if they retired on 31.12.2015 (ignoring the revised emoluments drawn by them after 01.01.2016) and have such pension consolidated and updated to 01.01.2016 level. Such option shall be exercised within three months of the issue of these orders.

4. PENSION:

Pension shall continue to be 50% of basic pay. It shall also continue to be calculated on the basis of last pay drawn or 10 months average emoluments whichever is beneficial to the employees subject to a minimum of Rs.9000/- per month.

5 Additional pension/family pension

The quantum of Additional Pension/family pension to the old pensioners/ family pensioners shall be admissible as follows-

Age of pensioner/family pensioner	Additional quantum of pension/family pension
From 65 years to less than 70 years	5 percent of revised basic pension/family pension
From 70 years to less than 75 years	10 percent of revised basic pension/family pension
From 75 years to less than 80 years	15 percent of revised basic pension/family pension
From 80 years to less than 85 years	25 percent of revised basic pension/family pension
From 85 years to less than 90 years	35 percent of revised basic pension/family pension
From 90 years to less than 95 years	45 percent of revised basic pension/family pension
From 95 years to less than 100 years	55 percent of revised basic pension/family pension
100 years or more	100 percent of revised basic pension/family pension

Note:-

 The Additional quantum of pension/family pension on attaining the age of 65 years and above would be admissible from the first day of the month in which his date of

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birth falls. For example, if a pensioner/family pensioner completes the age of 80 years in the month of August, 2018 he will be entitled to additional pension/family pension with effect from 1st August, 2018. Those pensioner/family pensioners whose date of birth is 1st August will also be entitled to additional pension/family pension with effect from 1st August, 2018 on attaining the age of 80 years and above, Dearness relief shall also be admissible on the additional quantum of pension available to the old pensioners and family pensioners in accordance with the orders issued from time to time.

- ii. The Accountant General (A & E) Punjab shall ensure that the date of birth and the age of the pensioners/family pensioners is invariably indicated in the PEN-I and the e-Pension Payment Order to facilitate payment of additional pension/family pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension/family pension will be shown distinctly in the Pension Payment Order.
- iii. The existing provisions relating to grant of Dearness Relief on Old age allowance which has been termed as additional pension/family pension shall continue to be in force.

6. Rates of Retirement-cum -death gratuity/DCRG

The maximum limit of Retirement-cum-Death Gratuity is raised from the present Rupees 10.00 lakh to Rupees 20.00 lakh. The revised rate of DCRG shall be admissible with effect from 01.01.2016. The revised rate of DCRG shall also be applicable to the employees who covered under New Pension Scheme.

7. Rates of family pension:

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- a) For the purpose of rule 6.17 of Punjab Civil Service Rules Vol.II the existing provision/instructions shall remain to be in force.
- b) For the Purpose of Punjab Civil Services Vol, II {Rule 6.17 (1) and 6.17 -A(1)}, the following limits shall be applicable:-

Rule 6.17 (1)

If the pay of deceased on the date of retirement does not exceed thirty thousand rupees.	
If the pay of deceased on the date of retirement exceeds thirty thousand rupees.	@ 30% of the pay, subject to minimum

Rule 6.17 –A(1) (in case of Death in harness)

If the Pay does not exceed thirty thousand rupees.	@ 60% of the Pay.
If the Pay exceeds thirty thousand rupees.	@ 50 % of the Pay, subject to minimum of Twelve thousand Rupees.

- c) Divorced/widow daughter shall be eligible for family pension only if she is entirely dependent on the deceased employee.
- d) The dependent family members whose total income from all sources was Rs, 9000/- + DA per mensum or more at the time of death of the employee shall not be considered to be dependent. The verification report should be taken from the concerned Deputy Commissioner office.

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Page 3 of 7

8. Commutation of Pension

The rate of commutation of pension shall be 40% with no change in the period of restoration of the commuted amount. The revised rate of commutation i.e. 40% shall be admissible from prospective effect only, i.e. for the employees retiring on or after 01.07.2021.

9. CONSTANT ATTENDANT ALLOWANCE

A constant attendant allowance @ Rs. 6750/- per month shall be given to Punjab Government Pensioners on the following conditions:-

- a) Admissible only in cases of 100% disablement of pensioner.
- b) The pensioner needs the services of a constant attendant at least for a period of 3 months.
- c) The pensioner actually employ a paid attendant to look after him/her.

10. Ex-Gratia Grant

The revised rates of as Ex-gratia grant shall be paid as below:

Category	Rates (Rs.)
Employee who dies in service	2.00 lakh
Death occurring due to accidents in course of performance of duties	2.00 lakh
Death in performance of duty such as dealing with riots, terrorist's attack or enemy's action	
Accidental or homicidal death of Government employee or who incurs complete permanent disability during performance of duty	10.00 lakh

The revised rate of Ex-Gratia grant shall be admissible from prospective effect only, i.e. for the employee dies on or after 01.07.2021. The revised rate shall also be applicable to the employees who are covered under New Pension Scheme.

- In respect of matters not provided in the above orders, the existing rules/ instructions on the subject shall continue to be in force. The Punjab Civil Service (Revised Pay) Rules, 2021 shall also apply, wherever required in the context of above orders. The relevant provisions of the Punjab Civil Services Rules Volume II shall be deemed to have been amended to the extent of the contents of this letter, and a notification for the same will be issued in due course.
- 12. Decision regarding the payment of arrears of pensions from 01-01-2016 to 30-06-2021 shall be taken in due course of time and with effect from 01-07-2021 enhanced pension in cash shall become payable.

Punjabi version of these orders will follow in due course of time.
 This letter has issued with the kind approval of competent authority.

Yours faithfully,

Jahmoder Sy (Jaswinder Singh)

Under Secretary, Finance
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Page 4 of 7

Endst.No. 3/1/2021-3FPPC/282

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

- 1. Resident Financial Commissioner, Punjab, Punjab Bhawan, Copernicus Marg, New Delhi.
- 2. Director, Information and Technology (InfoTech), Udyog Bhawan, Sector 17, CHD.
- 3. The OSD/Chief Secretary to the Government of Punjab;

January Cul Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/283

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

- 1. Secretary to Government of Himachal Pradesh, Department of Finance, Shimla;
- Secretary to Government of Haryana, Department of Finance, Chandigarh;
- Finance Secretary, Chandigarh Administration (U.T.), Chandigarh;
 For information and necessary action.

January Ful Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/ 284

Dated, Chandigarh, the 29-10-203

- 1. Accountant General (A & E) Punjab, Pension-III Branch, sector 17, Chandigarh.
- 2. Accountant General (Audit) Punjab, Chandigarh.
- 3. Accountant General, Haryana, Chandigarh;
- 4. Accountant General, Himachal Pradesh, Shimla;
- Deputy Accountant General, Office of the accountant general Himachal Pradesh and Union Territory, Sector-17, Chandigarh.
- 6. All District Treasury Officers and Treasury officers in the state of Punjab,
- 7. Assistant Pay and Accounts Officer, Punjab Bhawan, New Delhi
- 8. Director, Pensions and Pensioner's Welfare, Punjab, Chandigarh;
- 9. Director, Public Relations, Punjab, Chandigarh;
- 10. Chief Accountant, Reserve Bank of India, Department of Government and Bank Accounts, Central Office C-7, Bandra Kurla Complex, Post Box No. 8143, Bandra, Mumbai;

 Joseph V. Under Secretary, Finance

Endst.No. 3/1/2021-3FPPC/295

0

Dated, Chandigarh, the 29.10.2021

A copy is forwarded to the:-

- 1. The General Manager, Operation, Parliament Street, State Bank of India, New Delhi;
- Development Manager (P&S Banking State Bank of Patiala), H.O., The Mall, Patiala;
- Regional Manager, Indian Overseas Bank, Showroom Nos. 11-13, Madhya Marg, Sector-7-C, Chandigarh;
- Regional Manager, Central Bank of India, Regional Office, 427-A Ghumar Mandi Ludhiana;

- Regional Manager, Central Bank of India, Regional Office, 1, Queens Road, Civil Lines, Amritsar;
- Regional Manager, State Bank of India, Zonal Office PB Nos 113, 68-69 Bank Square Sector-17, Chandigarh;
- 7. The Zonal Manager, Bank of India 181-82, Sector 17, Chandigarh;
- 8. Punjab National Bank, Feroze Gandhi Market, Ludhiana;
- Regional Manager, Punjab National Bank, Regional Office, Zila Parishad Building, Ferozpur.
- Regional Manager, Punjab National Bank, Regional Office, Neeland Road, Amritsar;
- Regional Manager, Punjab National Bank, Regional Office Feroze Gandhi Market,
 Pakhowal Road, Ludhiana;
- 12. Regional Manager, Punjab National Bank, Regional Office, Civil Lines, Jalandhar;
- Regional Manager, Punjab National Bank, Regional Office, Jalandhar Road, Hoshiarpur;
- 14. Regional Manager, Punjab National Bank, Kapurthala;
- 15. Zonal Office, Punjab National Bank, Sector 17, Chandigarh;
- Manager, State Bank of India, Banking operations department, Local Head office, Sector-17, Chandigarh;
- Zonal Manager, United Commercial Bank, Zonal Office, SCO no. 1092-93, Sector-22 C, Chandigarh;
- Divisional Manager, United Commercial Bank, Divisional Bank, 1st floor, Bank Square, Sector 17, Chandigarh;
- Divisional Manager, United Commercial Bank Bldg., 3rd floor, Sector-17, Chandigarh;
- 20. Divisional Manager, United Commercial Bank, MC Chowk, Jalandhar;
- 21. Regional Manager, PNB, Dharamshala, HP;
- 22. Regional Manager, Punjab National Bank, Regional Office, Karnal, Haryana;
- 23. Regional Manager, Oriental Bank of Commerce, Sector 17, Chandigarh;
- 24 The Secretary, Punjab State Electricity Board, The Mall, Patiala
- 25 President, Punjab Government Pensioners Association (Regd.) Ferozepur;
- 26 Examiner, Local Fund Accounts, Punjab, Chandigarh;
- 27 Regional Manager, Oriental Bank of Commerce, The Main Road, Jalandhar:
- 28 Regional Manager, Punjab & Sind Bank, Sector-17, Chandigarh;
- Manager, Indian Overseas Bank, Regional office, 550/1, College Road, Fountain Chowk, Civil Line Ludhiana;
- 30 Manager, Central Bank of India, Sector-17, Chandigarh;
- 31 Regional Manager, Indian Bank, SCO-189-192, Sector-7 C, Chandigarh;
- 32 Registrar Guru Nanak Dev University, Amritsar
- 33 Registrar, Punjabi University, Patiala.

- 34 Registrar, Punjab Agriculture University, Ludhiana.
- Principal Secretary, Finance, Uttrakhand-4, Subash Road, Secretariat, Dehradun-248001;
- 36 Accountant General, Uttrakhand, Oberoi Motor Building, Sharanpur Road, Majra, Dehradun-248171;
- 37 Uco Bank, Head office, Finance Department 2 India Exchange place,3rd floor, Kolkata. 700001.
- 38 Accountant General (A&E), Allahabad, Uttar Pradesh.

Under Secretary, Finance

ਪੰਜਾਬ ਰਾਜ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ (ਵਿੱਤ ਭਾਗ)

∽ਵਿੱਤ ਸਰਕੁਲਰ ਨੰ:- <u>23 /2021</u>

ਵੱਲ

- 1. ਡੀ.ਜੀ.ਪੀ./ਵੀ ਤੇ ਐਸ.ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 2. ਸਾਰੇ ਇੰਜ-ਇੰਨ-ਚੀਫ, ਜਨਰਲ ਮੈਨੇਜਰ, ਮੁੱਖ ਇੰਜੀਨੀਅਰ (ਸਮੇਤ ਹਾਈਡਲ), ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ.
- 3. ਮੁੱਖ ਵਿੱਤੀ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 4. ਕਾਨੂੰਨੀ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 5. ਵਿੱਤ ਸਲਾਹਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 6. ਕਾਸਟ ਕੰਟਰੋਲਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 7. ਮੁੱਖ ਪੜਤਾਲਕਾਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।
- 8. ਸਾਰੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ./ਪੀ.ਐਸ.ਟੀ.ਸੀ.ਐਲ., ਪਟਿਆਲਾ।

ਮੀਮੋ ਨੰ:-36*798|837 |ਫਿ*ਨ-664/ਵਾ.2

ਮਿਤੀ:-17-11-2021

Sub:- Implementation of the recommendations of the 6th Punjab Pay Commission - - Abolition of Family Planning Allowance.

ਪੰਜਾਬ ਸਟੇਟ ਪਾਵਰ ਕਾਰਪੋਰੇਸ਼ਨ ਲਿਮਟਿਡ ਵਲੋਂ ਉਕਤ ਵਿਸ਼ੇ ਤੇ ਪੰਜਾਬ ਸਰਕਾਰ, ਵਿੱਤ ਵਿਭਾਗ (ਵਿੱਤ ਪ੍ਰਸੋਨਲ-2 ਸ਼ਾਖਾ) ਦੇ ਦਫ਼ਤਰ ਦੀ ਨੋਟੀਫਿਕੇਸ਼ਨਨੰ:- FD-FP-2019(FPAL)/3/2021-5FP2-1/248154/2021 ਮਿਤੀ 14-09-2021 (ਕਾਪੀ ਨੱਥੀ ਹੈ), ਨੂੰ ਇੰਨ-ਬਿੰਨ ਅਪਣਾ ਲਿਆ ਗਿਆ ਹੈ।

ਇਹ ਬੋਰਡ ਆਫ਼ ਡਾਇਰੈਕਟਰਜ਼/ਪੀ.ਐਸ.ਪੀ.ਸੀ.ਐਲ., ਵਲੋਂ ਰੈਟੀਫਾਈ ਕਰਨ ਦੀ ਸ਼ਰਤ ਤੇ ਜਾਰੀ ਕੀਤਾ ਜਾਂਦਾ ਹੈ।

ਨੱਥੀ/ਉਪਰੋਕਤ ਅਨੁਸਾਰ

1.

ਉਧ ਸਕੱਤਰ/ਵਿੱਤ-1

ਪਿੱਠ ਅੰਕਣ ਨੰ:- 36838/37698 /ਫਿਨ-664/ਵਾ.2

∞ ਮਿਤੀ:- /7-11-2021

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:– ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ ਟੂ ਪੰਜਾਬ ਸਰਕਾਰ (ਵਿੱਤ ਵਿਭਾਗ), ਸਿਵਲ ਸਕੱਤਰੇਤ, ਪੰਜਾਬ, ਚੰਡੀਗੜ੍ਹ।

- 2. ਪ੍ਰਿੰਸੀਪਲ ਸਕੱਤਰ, ਪੰਜਾਬ ਸਰਕਾਰ ਸਿੰਚਾਈ ਤੇ ਬਿਜਲੀ ਵਿਭਾਗ (ਊਰਜਾ ਸ਼ਾਖਾ), ਮਿੰਨੀ ਸਕੱਤਰੇਤ, ਸੈਕਟਰ-9 ਚੰਡੀਗੜ੍ਹ।
- 3. ਸਕੱਤਰ/ਐਨਆਰਈੰਬੀ., ਐਫ ਵਿੰਗ, ਨਿਰਮਾਣ ਭਵਨ, ਨਵੀਂ ਦਿੱਲੀ ।
- 4. ਸਕੱਤਰ/ਐਚ.ਪੀ.ਐਸ.ਈ.ਬੀ. ਸ਼ਿਮਲਾ-41
- 5. ਸਕੱਤਰ/ਵਿੱਤ, ਚੰਡੀਗੜ੍ਹ ਪ੍ਰਬੰਧ ਚੰਡੀਗੜ੍ਹ ।
- 6. ਸਕੱਤਰ/ਪ੍ਰਬੰਧ-1, ਸੈਟ੍ਰੇੱਲ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਅਥਾਰਟੀ, ਭਾਰਤ ਸਰਕਾਰ, ਸੇਵਾ ਭਵਨ, ਆਰ. ਕੇ.ਪੂਰਮ,ਨਵੀਂ ਦਿੱਲੀ।
- 7. ਮੈਨੇਜਿੰਗ ਡਾਇਰੈਕਟਰ/ਐਚ.ਵੀ.ਪੀ.ਐਨ.ਐਲ., ਪੰਚਕੁਲਾ ।
- 8. ਸਪੈਸ਼ਲ ਸਕੱਤਰ, ਬੀ.ਬੀ.ਐਮ.ਬੀ. ਸੈਕਟਰ-19, ਚੰਡੀਗੜ੍ਹ
- 9. ਜਨਰਲ ਮੈਨੇਜਰ, ਦਿੱਲੀ ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ ਸਪਲਾਈ ਅੰਡਰਟੈਕਿੰਗ, ਨਵੀਂ ਦਿੱਲੀ ।
- 10. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਜਨਰੇਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ।
- 11. ਮੁੱਖ ਇੰਜੀਨੀਅਰ/ਟ੍ਰਾਂਸਮਿਸ਼ਨ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ ।
- 12. ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/ਇਲੈਕਟ੍ਰੀਸਿੱਟੀ, ਯੂ.ਟੀ., ਚੰਡੀਗੜ੍ਹ ।
- 13. ਓ.ਐਸ.ਡੀ. ਟੂ ਸੀ.ਐਮ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।

14.	ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ ਟੂ ਡਾਇਰੈਕਟਰ/ਵਿੱਤ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
15.	ਵਿੱਤ ਸਲਾਹਕਾਰ ਅਤੇ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਬੀਬੀਐਮਬੀ, ਚੰਡੀਗੜ੍ਹ/ਨੰਗਲ ਟਾਊਨਸ਼ਿਪ ।
16.	ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ, ਗਗਸਸਥਪ, ਰੋਪੜ/ਗ:ਹ:ਥ:ਪ:, ਲਹਿਰਾ ਮਹੱਬਤ ।
17.	ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ(ਟੀ) ਟੂ ਡਾਇਰੈਕਟਰ/ਓਪਰੇਸ਼ਨ, ਜਨਰੇਸ਼ਨ, ਪ੍ਰਬੰਧਕੀ, ਐਚ.ਆਰ.ਅਤੇ ਵਣਜ
18.	ਸਾਰੇ ਨਿਗਰਾਨ ਇੰਜੀਨੀਅਰ/(ਹਾਈਡਲ ਸਮੇਤ) ।
19.	ਪ੍ਰਿੰਸੀਪਲ/ਟੀ.ਟੀ.ਆਈ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
20.	ਵਧੀਕ ਨਿਗ:ਇੰਜ:/ਕੋ–ਆਰਡੀਨੇਸ਼ਨ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:, ਏ–104/1, ਪਲਾਟ ਨੰ:-7,
	ਪਰਮਾਨੰਦ ਸਟਰੀਟ, ਮਹਾਰਾਣੀ ਬਾਗ, ਨਵੀਂ ਦਿੱਲੀ।
21.	ਭੋਂ ਪ੍ਰਾਪਤੀ ਕੂਲੈਕਟਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
22.	ਰੈਜੀਡੈਂਟ ਆਡਿਟ ਅਫ਼ਸਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
23.	ਸਾਰੇ ਸੀਨੀਅਰ ਕਾਰਜਕਾਰੀ ਇੰਜੀਨੀਅਰਜ (ਸਮੇਤ ਹਾਈਡਲ)
24.	ਸਾਰੇ ਸੀਨੀਅਰ ਨਿਜੀ ਸਕੱਤਰ ਟੂ ਸੀ.ਐਮ.ਡੀ./ਪਾਵਰ/ਡਾਇਰੈਕਟਰਜ਼
25.	ਸਾਰੇ ਸੰਯੁਕਤ ਸਕੱਤਰ/ਉਪ ਸਕੱਤਰ/ਅਧੀਨ ਸਕੱਤਰ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ।
26.	ਸਾਰੇ ਉਪ ਮੁੱਖ ਲੇਖਾ ਅਫ਼ਸਰ/ਉਪ ਮੁੱਖ ਪੜਤਾਲਕਾਰ/ਉਪ ਵਿੱਤ ਸਲਾਹਕਾਰ ।
27.	ਸਾਰੇ ਸੀਨੀਅਰ ਲੇਖਾ ਅਫ਼ਸਰ/ਲੇਖਾ ਅਫ਼ਸਰ/ਪ੍ਰੀ-ਆਡਿਟ, ਫੀਲਡ ਅਤੇ ਥਰਮਲ ।
28.	ਲੇਖਾ ਅਫ਼ਸਰ/ਤਨਖਾਹ ਅਤੇ ਲੇਖਾ, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
29.	ਲੇਖਾ ਅਫ਼ਸਰ/ਈ.ਏ.ਡੀ., ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
30.	ਸੁਪਰਡੈਂਟ/ਬਿਲਜ਼ –1,2 ਅਤੇ 3, ਪੰ:ਸ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
31.	ਸਕੱਤਰ/Ombudsman, ਇੰਡਸਟ੍ਰੀਅਲ ਏਰੀਆ, ਫੇਜ਼-1, ਮੋਹਾਲੀ।
32.	ਸਾਰੇ ਮੁੱਖ ਭਲਾਈ ਅਫ਼ਸਰ/ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ/ ਸਹਾਇਕ ਕਿਰਤ ਤੇ ਭਲਾਈ ਅਫ਼ਸਰ,
	ਪੰ:ਰਾ:ਪਾਵਰ ਕਾ:ਲਿਮ:ਪਟਿਆਲਾ ।
33.	ਸਕੱਤਰ,ਪੰਜਾਬ ਰਾਜ ਬਿਜਲੀ ਰੈਗੂਲੇਟਰੀ ਕਮਿਸ਼ਨ, ਐਸ.ਸੀ.ਓ.ਨੰ:-220-221, ਸੈਕਟਰ-34-ਏ,ਚੰਡੀਗੜ੍ਹ।
34.	ਕੰਪਨੀ ਸਕੱਤਰ, ਪੰ:ਰਾ:ਪਾ:ਕਾ:ਲਿਮ:, ਪਟਿਆਲਾ ਨੂੰ ਉਨ੍ਹਾਂ ਦੇ ਯੂ.ਓ.ਨੰ:- SPL2/circulation ਮਿਤੀ
	16–11–21 ਦੇ ਹਵਾਲੇ ਵਿੱਚ।

ਸੁਪਰਡੈਂਟ/ਵਿੱਤ-2

Government of Punjab Department of Finance (Finance Personnel-2 Branch)

Dated, Chandigarh: 14-09-2021

To

- i) All Special Chief Secretaries, Additional Chief Secretaries, Financial Commissioner, Principal Secretaries & Administrative Secretaries to Government of Punjab;
- ii) All Heads of the Departments of the State;
- iii) All Commissioners of Divisions;
- iv) The Registrar, Punjab and Haryana High Court, Chandigarh;
- v) All Deputy Commissioners & District & Session Judges and;
- vi) Secretary, Punjab Vidhan Sabha..

Subject:

Implementation of the recommendations of the 6th Punjab Pay Commission - Abolition of Family Planning Allowance.

Sir/Madam,

I am directed to invite the attention to the letter No. 3/3/2010-5FP2/215, dated 21.05.2010 and sar that the Governor of Punjab, after due considerations of recommend tions of 6th Punjab Pay Family Planning Allowance shall no longer be admissible to the 2 The control of the punjab.

These orders shall be effective from the 1st July, 2021.

Yours faithfully,

Jamul-C (Jaswinder Singh) Under Secretary

A copy each is forwarded to:
(i) The Principal Accountant General (Audit) Punjab,
Chandigarh.

(ii) The Principal Accountant General (A&E) Punjab, Chandigarh.

> Jasandy f Under Secretary

A copy of the above is forwarded to the Personal Secretary / Chief Secretary, Government of Punjab for information and necessary action.

Janually Under Secretary

A copy of the above is forwarded to the Secretary, Government of Punjab, Department of Personnel for necessary action.

Janually Under Secretary

A copy is forwarded to all the District Treasury Officers/Treasury Officers in the State for information and necessary action.

Janush Sounder Secretary

A copy of the above is forwarded to the following for information and necessary action:

(i) Chief Principal Secretary/ Chief Minister, Punjab, Chandigarh.

(ii) Principal Secretary/ Chief Minister, Punjab for Information to Hon'ble Chief Minister.

(iii) State Information Officer/NIC. Pu ijab Civil Secretariat,

Chandigarh.

Jumbly Under Secretary

A copy of the above is forwarded to the Director, Public Enterprises and Disinvestment with the request that the requisite monitoring of these instructions applicable on the organizations may please be ensured.

Jamus Under Secretar

Internal Distribution:

(i) Directorate of Financial Resources and Economic Intelligence.

(ii) All Branches in the Department of Finance.



Punjab State Power Corporation Limited

Registered office: PSEB Head office, The Mall, Patiala-147001
Office of Chief Accounts Officer/H.Q., The Mall, Patiala.
Phone No.0175-2213046 email: cao-hq@pspcl.in
CIN:U40109PB2010SGC033813 Website: www.pspcl.in

Finance Circular No. 24/2021

Office order No. 21/PRC-502/2016

Dated: 01/12/2021

In continuation of Finance Circular No. 23/2014 dt. 13.10.2014, Punjab State Power Corporation Limited is pleased to revise the Pay Band of its employees w.e.f. 01.12.2011, shown in column 4 of General Conversion Table of FC 15/2009 dt 15.10.2009 as under:-

Group No.	Existing Pay Structure w.e.f. 91.12.2011			Revised Pay Structure w.e.f. 01.12.2011		
	Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
4	6400-20200	3400	10010	10900-34800	3400	14300
5	6400-20200	3450	10170	10900-34800	3450	14350
6	6400-20200	3500	10700	10900-34800	3500	14400
7	6400-20200	3700	11700	10900-34800	3700	14600
8	6400-20200	3800	12560	10900-34800	3800	14700
9	6400-20200	3850	13060	10900-34800	3850	14750
17	10900-34800	5750	20170	16650-39100	5750	22400

Pay will be re-fixed w.e.f. 01.12.2011 to 31.12.2015 notionally as per above revised pay structure. However, 50% of the total arrears shall be given for the period 01.01.2016 to 30.06.2021 for such enhancement.

In Revised Pay Scales of 2016 pay revision, the pay drawn as on 31.12.2015 shall be protected as a measure personal resultantly the pay of any employee will not be decreased in any case and 15% increase will be ensured on the pattern of Punjab Govt.

This issues with the approval of CMD/PSPCL.

Dy Secy/Finance-1, PSPCL. Patiala.

Endst. No. 37760/38660

/PRC-502 /2016

Dated: 01/12/2021

Copy of the above is forwarded to the following for information & further necessary action:-

1. DGP N&S, PSPCL , Patiala.

2. All Ers -In-Chief/GMs/CEs in PSPCL/PSTCL.

3. Chief Financial Officer, PSPCL, Patiala.

Contd-

- 4. Legal Advisor, PSPCL, Patiala.
- 5. Financial Advisor, PSPCL, Patiala.
- 6. Cost Controller, PSPCL Patiala.
- 7. Chief Auditor, PSPCL, Patiala.
- 8. All Chief Accounts Officers, PSPCL & PSTCL, Patiala.
- 9. Principal Secretary to Government of Punjab, Finance Department ,Civil Sectt, Punjab,Chandigarh.
- 10. Principal Secretary to Government of Punjab, Irrigation & Power (Energy Branch), Mini Sectt, Sector-9, Chandigarh.
- 11. Secretary NREB, F Wing, Nirman Bhawan, New Delhi.
- 12. Secretary, HPSEB, Shimla-41.
- 13. Finance Secretary, Chandigarh Administration, Chandigarh.
- 14. Secretary/Admn.I, CEA, Govt. of India, Sewa Bhawan, R.K.Puram, New Delhi.
- 15. Managing Director/HVPNL, Panchkula.
- 16. Special Secretary, BBMB, Sector-19, Chandigarh.
- 17. General Manager/Delhi Electricity. Supply Undertaking, New Delhi.
- 18. C.E./Generation, BBMB, Nangal Township.
- 19. C.E./Transmission, BBMB, Chandigarh.
- 20. C.E./Electrical, U.T., Chandigarh.
- 21. OSD to Chairman, PSPCL.
- 22. CAO to Director/Finance, PSPCL, Patiala.
- 23. F.A. & C.A.O., BBMB, Chandigarh/Nangal Township.
- 24. Dy. C.A.O, GGSSTP Ropar/GHTP Lehra Mohabbat.
- 25. S.E.(T) to Director /D,G,Admin,HR &Comm., PSPCL, Patiala.
- 26. All Dy. CEs/SEs PSPCL.
- 27. Principal TTI, PSPCL, Patiala.
- 28. Add.S.E./Co-ordination, PSPCL, A-104/1, Plot no.-7, New Delhi.
- 29. Land Acquisition Collector, PSPCL, Patiala.
- 30. Resident Audit Officer, PSPCL, Patiala.
- 31. All Sr Executive Engineers(Including Hydel), PSPCL, Patiala.
- 32.All Sr PSs to CMD /Power/Directors, PSPCL.
- 33. All Joint Secretaries/Dy. Secretaries/Under Secretaries, PSPCL.
- 34. All Dy.CAOs/Dy.CAs/Dy.FAs, PSPCL.
- 35. All Sr. AOs/AOs/Pre-Audit, Field & Thermal, PSPCL.
- 36.A.O./P&A and EAD, PSPCL, Patiala.
- 37. Supdts./Bills-I, II, III, PSPCL, Patiala.
- 38. Secy./Ombudsman, Industrial Area, Phase -1, Mohali.
- 39. All CWO/Labour Welfare Officers/Asstt. LWO in PSPCL.
- 40. Secretary, Punjab State Electricity. Regulatory Commission, Chandigarh.

Dy.Secy/Finance-1, PSPCL, Patiala.