



PUNJAB STATE TRANSMISSION CORPN. LIMITED

(A Punjab Govt. Undertaking)

(Regd. Office : PSEB Head Office, The Mall, Patiala – 147001, Punjab, India)

(Corporate Identity Number : U40109PB2010SGC033814)

(O/O Dy. CE/Admn. & HR, General Section, Shakti Sadan, Patiala)

(Tel. No. 0175-2225907 - FAX No. 0175-2220054)

Office Order No. 169

/General-622

Dated: 17-11-17

Punjab State Transmission Corporation Limited has decided to adopt Company Secretary, PSPCL, Patiala officer No. 74/BD-636 dated 21.11.2016 in supersession of office order No. 71/BD-636 dated 14.10.2016 of Company Secretary, PSPCL, Patiala which was earlier adopted vide this office order No. 117 dated 22.02.2017.

This issues with the approval of competent authority.

sdh
Dy. Secretary/General,
PSTCL, Patiala.

Endst. No. 3281/92-General-622

Dated : 17.3.17

Copy of the above along with copy of Company Secretary, PSPCL, Patiala office order No. 74/BD-636 dated 21.11.2016 is forwarded to the following for information & further necessary action in continuation to this office endst. No. 245/6 dated 22.02.2017 please.

- 1) Sr. P.S. to CMD, PSTCL, Patiala.
- 2) Sr. P.S. to Director/Admn., PSTCL, Patiala.
- 3) Sr. P.S. to Director/F&C, PSTCL, Patiala.
- 4) Dy. Secy. to Director/Tech., PSTCL, Patiala.
- 5) EIC/TS, PSTCL, Patiala.
- 6) CE/HIS&D, PSTCL, Patiala
- 7) CE/P&M, PSTCL, Ludhiana.
- 8) CE/SLDC, PSTCL, Patiala.
- 9) CFO, PSTCL, Patiala w.r.t Memo No. 529-32 dt-10-3-03-17
- 10) Financial Advisor, PSTCL, Patiala
- 11) Company Secretary, PSTCL, Patiala.
- 12) Sr. XEN/IT, PSTCL, Patiala with the request for uploading office order on official website of PSTCL.

Enclosure : As above.

sdh 170317
Dy. Secretary/General,
PSTCL, Patiala.

Punjab State Power Corporation Limited

{Regd. Office: PSEB Head Office, The Mall Patiala- 147001}
Phone No. 0175-2301367 Email. company-secretary@pspcl.in
Corporate Identity No. U40109PB2010SGC033813 Website- www.pspcl.in

Office Order No.74 /BD-636

Dated.21-11-2016

In supersession of Office Order No. 71/BD-636 Dated 14.10.2016, issued by this office Endst. No. 53434/53984/BD-636 dated 14.10.2016, PSPCL is pleased to approve payment of bonus for the year 2015-16 under Payment of Bonus Act, 1965 for PSPCL employees at the rate of 8.33% of the wages or salary earned by them during the year 2015-16. The bonus is admissible only to those employees of PSPCL whose salary or wages does not exceed Rs.21000/-PM. For calculation purpose where the salary or wage of an employee exceeds seven thousand, it shall be taken Rs. 7000/- or the minimum wage notified for his category as per Labour Commissioner, Government of Punjab notification ST/23879 dated 4.10.2016 (Table No. 1), whichever is higher.

-Minimum wages during the year 2015-16 for scheduled employment under the Minimum Wages Act, 1948, were prescribed as per notification ST/23879 dated 4.10.2016 issued by Labour Commissioner Punjabas under:-

Category	Monthly Minimum wages for 1.3.2015 to 31.8.2015 (Rs)	Monthly Minimum wages for 1.9.2015 to 29.2.16 (Rs.)
Un-Skilled	6853.15	7210.52
Semi-Skilled	7633.15	7990.52
Skilled	8530.15	8887.52
Highly Skilled	9562.15	9919.52

Further, it is also decided that:-

- i) Keeping in view the terms of offer of appointment to newly appointed employees/officers that they are only entitled to fixed emoluments and no other allowance/increment/grade pay etc. (except TA) shall be admissible, bonus to such class of employees is not admissible.
- ii) Bonus is not admissible to retirees hired on contract as they are also drawing pension along-with fixed salary for contract period and sum of pension and contract salary always exceed the prescribed limit of wages under Payment of Bonus Act, 1965 of such retirees.
- iii) Field offices are advised to refer Government of Punjab, Department of Labour (Labour Branch) Notification dated 15.11.2012 for determination of particular post/employee of un-skilled, semi-skilled, skilled or highly skilled category.

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Payment shall be made as per instructions issued by the office of Chief Financial Officer, PSPCL, Patiala.

This issues with the approval of Director/Finance.

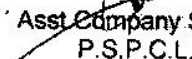

Company Secretary,
PSPCL, Patiala.

Endst. No.62327/62344 /BD-526/PSPCL

Dated:21.11.2016

Copy of the above is sent to the followings for information and necessary action:-

1. Chief Financial Officer, PSPCL.
2. Chief Auditor, PSPCL, Patiala.
3. Cost Controller, PSPCL and PSTCL Patiala.
4. Financial Advisor, PSPCL and PSTCL Patiala.
5. All CAO's, PSPCL and PSTCL.
6. Resident Audit Officer, PSPCL, Patiala.
7. All Dy.Secretaries, Sr.P.S to CMD/Directors, PSPCL, Patiala and PSTCL.


Asst Company Secretary,
P.S.P.C.L, Patiala.

Endst. No. 62345/63577 /BD-526/PSPCL

Dated:21.11.2016

Copy of the above is sent to the followings for information and necessary action:-

1. DGP/V&S, PSPCL.Patiala
2. All General Managers,EIC/CEs, PSPCL and PSTCL.
3. CE/OSD to CMD, PSPCL.Patiala.
4. All Dy.CE/SEs, PSPCL and PSTCL.
5. Legal Advisor, PSPCL, and PSTCL.
6. SE/Personnel, SE/Tech., SE/IPC, PSPCL, Patiala.
7. SA (T) to Directors, PSPCL, and PSTCL.
8. Chief Purchase Officer, PSPCL, Patiala.
9. Sports Officer, PSPCL, Patiala.
10. All Addl.SEs/Sr.Xens, PSPCL.
11. All Dy.CAOs/Dy.CAs, PSPCL.
12. All Jt.Secretaries, Dy.Secretaries, Under Secretaries, PSPCL.
13. All Sub Divisional Officers, PSPCL.
14. Estate Officer, PSPCL, Patiala.
15. Land Acquisition Collector, PSPCL, Patiala.
16. All Section Heads/ H.O, PSPCL and PSTCL, Patiala.


Asst Company Secretary,
P.S.P.C.L, Patiala.