

Office Order No. 97

Date:- 13-2-2018

BODs of PSTCL in its 46th meeting held on 22.01.2018 had accorded approval for grant of Shift Duty Allowance to AEE/AE who will work in three shifts round the clock including night shifts at 400 KV Grid Sub Stations against sanctioned posts at the following rates, terms and conditions to be effective prospectively from 01.02.2018 by PSTCL:-

Sr. No.	Category of Employee	Rate of Shift Duty Allowance
1.	AEE	Rs. 800/- Per Month
2.	AE	Rs. 600/- Per Month

Terms and Conditions:-

- 1) Shift Duty Allowance will be admissible only to those AEEs/AEs who are engaged in three shifts operation including night shifts.
- 2) The Allowance will not be admissible during the periods of training, suspension and leave of any kind other than casual leave.
- 3) This allowance will also not be payable to the AEE/AE put on general duty at Sub-Stations.
- 4) Shift Duty Allowance shall be admissible to those officers only who are posted on shift duty for more than 20 days in a month.

It has been further decided that AAES/JES/SSAs working in shifts at 400 KV Grid Sub-Stations of PSTCL shall continue for entitlement of Shift Duty Allowance already being availed as per the following rates:-

Sr.No.	Category of Employee	Rate of Shift Duty Allowance	Remarks
1.	AAE/JE	Rs. 400/- Per Month	As per PSPCL Finance Circular No. 9/2011 cum o/o No. 503/Fin-II/18(2006) dated 04.01.2011 and terms and conditions mentioned therein.
2.	SSA	Rs. 200/- Per Month	As per PSPCL Finance Circular No. 08/2011 dated 04.01.2011 and terms and conditions mentioned therein.

This issues with the approval of competent authority.

[Signature]
Dy. CE/HR & Admn.
PSTCL Patiala.
13/2/18
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Dated:- 13-2-2018


Endst.No. 2288

Copy of the above is forwarded to the following for information and further necessary action, please:-

1. Sr. PS to CMD, PSTCL, Patiala
2. Sr. PS to Director/F&C, PSTCL, Patiala
3. Sr. PS to Director/Administration, PSTCL, Patiala
4. Jt. Secretary to Director/Technical, PSTCL, Patiala
5. All Engineer-In-Chief/Chief Engineers, PSTCL.
6. All Dy.CEs/SEs, PSTCL.
7. All Addl.SEs/Sr.XENs/XENs, PSTCL.
8. Chief Financial Officer, PSTCL, Patiala
9. Company Secretary, PSTCL, Patiala w.r.t. his office U.O. No. 193/BOD/46.15/PSTCL dated 05.02.2018.
10. Financial Advisor, PSTCL, Patiala.
11. Chief Auditor, PSTCL, Patiala.
12. AO/Corporate Audit, PSTCL, Patiala.
13. AO/Pay and Accounts, PSTCL, Patiala.
14. AO/Cash, EAD & Billing, PSTCL, Patiala.

CC:- 2302
13-2-2018

Sr.XEN/IT, PSTCL, Patiala is requested to upload the above office order onto the website of PSTCL.


Dy. CE/HR & Admny
PSTCL Patiala
17/2/18