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PUNJAB STATE TRANSMISSION CORPORATION LIMITED
Regd. Office: PSEB, Head Office, The Mall, Patiala-147001
Corporate Identity Number: U40109PB2010SGC033814
O/O LEGAL SECTION, SHAKTI SADAN, PATIALA
(Fax No. 0175 - 2300387)

Office Order No. 1 /LB-2 (Circulars)

Dated: 27/3/16

Sub: Taking defence of Court Cases filed by the employees on deputation/secondment to PSTCL

Pursuant to the provisions of Punjab Power Sector Reforms Transfer Scheme, 2010, all the personnel of erstwhile PSEB on the effective date of transfer i.e. on 16.4.2010 were transferred to PSPCL subject to the terms & conditions contained therein. Further, the personnel so transferred and deployed in PSTCL are on deputation or secondment from PSPCL to PSTCL on the same terms & conditions as provided in the Transfer Scheme.

The transferred personnel working in PSTCL on deputation or secondment sometimes approach courts/tribunals for redressal of their grievances for which they implead PSTCL and/or its concerned controlling officers as the relevant parties. In many cases, the Corporation has been filing its replies before the Hon'ble Court to exclude PSTCL and its controlling officers as relevant parties on the ground that the relief sought by the concerned transferred personnel are to be defended by PSPCL being the employer of such transferred personnel.

In order to streamline the procedure of dealing with such legal matters in respect of personnel on deputation/secondment to PSTCL, the following

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guidelines are issued for compliance by the concerned officers of PSTCL.

1. On receipt of any notice from a Court/Tribunal, the concerned officers will examine the subject matter of the case and relief sought to ascertain whether the relief is in connection with service related matters and if so, the same is to be defended by PSPCL being the employer of such transferred employees.
2. The concerned officer in consultation with legal branch of the Corporation will prepare a short reply for filing before the Hon'ble Court/Tribunal with a request to delete PSTCL and its controlling officers as Respondents and will furnish such information if any, as available with such offices on the subject matter of litigation to PSPCL.
3. In the event, the suit filed by such transferred personnel relates to any matter which are attributable because of certain actions on the part of the offices of the Corporation, then all such cases have to be defended by PSTCL under intimation to the Legal Branch. This will include all litigations arising out of any administrative and disciplinary action taken by PSTCL against such transferred personnel.
4. In case of any doubt in implementing the above guidelines, the concerned officer shall make a reference to the Legal Branch of PSTCL for clarification/ advice.

This issues with the approval of CMD.

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Dy. Secy./Legal,
PSTCL, Patiala.

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Endst. No. _____/LB-2 (Circulars)

Dated _____

Copy of the above is forwarded to the following for immediate compliance.

1. CE/HR & IT, PSTCL, Patiala.
2. CE/TS, PSTCL, Patiala.
- Regd. → 3. CE/P&M, PSTCL, Ludhiana.
4. CE/SLDC, PSTCL, Ablowal.
5. CFO, PSTCL, Patiala.
6. Financial Advisor, PSTCL, Patiala.
7. Company Secretary, PSTCL, Patiala.
8. Dy. Secy./Estt.-Cum-Nodal Officer O/O CE/HR & IT, PSTCL, Patiala.
9. Addl. SE/Works-Cum-Nodal Officer O/O CE/TS, PSTCL, Patiala.
- Regd. → 10. Addl. SE/Works-Cum-Nodal Officer O/O CE/P&M, PSTCL, Ludhiana.
11. Sr. XEN/Works-Cum-Nodal Officer O/O CE/SLDC, PSTCL, Ablowal, Patiala.
12. Dy. CAO-HQ-Cum-Nodal Officer O/O Chief Financial Officer, PSTCL, Patiala.
13. Dy/FA-1-Cum-Nodal Officer O/O Financial Advisor, PSTCL, Patiala.
14. AO/Corporate Audit-Cum-Nodal Officer O/O Company Secretary, PSTCL, Patiala.

Dy. Secy./Legal,
PSTCL, Patiala.

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1. Sr. PS to CMD, PSTCL, Patiala.
2. Sr. PS to CMD, PSPCL, Patiala.
3. Sr. PS to Director/F&C, PSTCL, Patiala.
4. Sr. PS to Director/Administration, PSPCL, Patiala.
5. Sr. PS to Director/Distribution, PSPCL, Patiala.
6. Sr. PS to Director/Administration, PSTCL, Patiala.
7. Dy. Secy. to Director/Technical, PSTCL, Patiala.
8. ✓ SE/IT, PSTCL, Patiala. He is requested to upload on the website.
9. Legal Advisor, PSPCL, Patiala.