



PUNJAB STATE TRANSMISSION CORPORATION LIMITED

(A Punjab Govt. Undertaking)

(Regd. Office : PSEB Head Office, The Mall, Patiala – 147001, Punjab, India)

Corporate Identity Number : U40109PB2010SGC033814

(O/O Dy. CE/Store & Disposal, General Section, Shakti Sadan, PSTCL, Patiala)

(E-mail: stores-pta@pstcl.org, dy-secy-g@pstcl.org, Mob. 96461-17993, 96461-18809)

Office Order No. 446 /Gen-638

Dated: 9/7/21

Punjab State Transmission Corporation Limited has decided to adopt Company Secretary, PSPCL, Patiala office order no. 107/BD-526 dated 08.06.2021 in toto for making payment of Bonus for the year 2020-21 to its entitled employees under 'The Payment of Bonus Act, 1965'. The payment of bonus shall be made as per the accounting instructions to be issued in this regard by the office of Chief Financial Officer, PSTCL, Patiala.

This issues with the approval of competent authority.

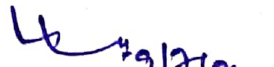

Deputy Secy./General,
PSTCL, Patiala.

Endst. No. 9121/31 /Gen-638

Dated: 9/7/21

Copy of the above is forwarded to the following for information and necessary action please:-

- 1) CE/ HIS&D, PSTCL, Patiala.
- 2) CE/ TS, PSTCL, Patiala.
- 3) CE/ P&M, PSTCL, Ludhiana.
- 4) CE/ SLDC, PSTCL, Ablowal, Patiala.
- 5) CFO, PSTCL, Patiala.
- 6) CAO (Finance & Audit), PSTCL, Patiala.
- 7) Company Secretary, PSTCL, Patiala.


Deputy Secy./General,
PSTCL, Patiala.

CC:

- 1) Sr. P.S. to CMD, PSTCL, Patiala.
- 2) Sr. PS. to Director/Admn., PSTCL, Patiala.
- 3) Sr. P.S. to Director/F&C, PSTCL, Patiala.
- 4) P.S. to Director/Technical, PSTCL, Patiala.

Punjab State Power Corporation Limited

Regd. Office: PSEB Head Office, The Mall Patiala-147001.

Phone No. 0175-2920272 Email: cspunjabpower@yahoo.com

Corporate Identity Number:U40109PB2010SGC033813 Website: www.pspcl.in

Office Order No. 107/BD-526

Dated:08.06.2021

Punjab State Power Corporation Ltd. is pleased to approve payment of bonus for the year 2020-21 under Payment of Bonus Act, 1965 for PSPCL employees at the rate of 8.33% of the wages or salary earned by them during the year 2020-21. The bonus is admissible only to those employees of PSPCL whose salary or wages does not exceed Rs.21000/-PM. For calculation purpose where the salary or wage of an employee exceeds seven thousand, rupees per mensem or the minimum wage of the scheduled employment, as fixed by the appropriate Government, whichever is higher, it shall be taken Rs.7000/- or the minimum wage notified for his category as per Labour Commissioner, Government of Punjab memo No.ST/27067 Dated 04.11.2019 (Table-1) whichever is higher.

Minimum wages during the year 2020-21 for scheduled employment under the Minimum Wages Act, 1948, were prescribed as per memo No. ST/27067 Dated 04.11.2019 issued by Labour Commissioner Punjab as under:

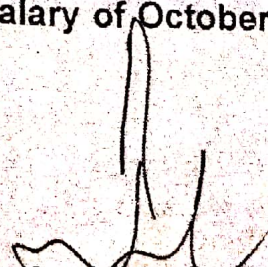
Category	Monthly Minimum Wages for 2020-21
Un-Skilled	8776.83
Semi-Skilled	9556.83
Skilled	10453.83
Highly Skilled	11485.83

Note: In case the above rates are revised in future by the Labour Commissioner Punjab for the FY 2020-21, would be applicable.

Further, it is also decided that:-

- i) Keeping in view the terms of offer of appointment to newly appointed employees/officers that they are only entitled to fixed emoluments and no other allowance/increment/grade pay etc. (except TA) shall be admissible, bonus to such class of employees is not admissible.
- ii) Bonus is not admissible to retirees hired on contract as they are also drawing pension along-with fixed salary for contract period and sum of pension and contract salary always exceed the prescribed limit of wages under Payment of Bonus Act, 1965 of such retirees.
- iii) Field offices are advised to refer Government of Punjab, Department of Labour (Labour Branch) Notification dated. 15.11.2012 for determination of particular post/employee of un-skilled, semi-skilled, skilled or highly skilled category. Payment shall be made as per instructions issued by the office of Chief Financial Officer, PSPCL, Patiala.
- iv) The payment of Bonus shall be made with the salary of October-2021 before the occasion of Dewali.

This issues with the approval of Director/Finance.

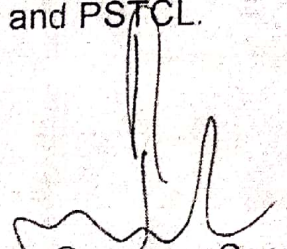

Company Secretary,
PSPCL, Patiala.

Endst. No.23918/23977/ BD-526

Dated: 08.06.2021

Copy of the above is sent to the followings for information and necessary action:-

1. Chief Financial Officer, PSPCL, Patiala.
2. Chief Auditor, PSPCL, Patiala.
3. Cost Controller, PSPCL and PSTCL, Patiala.
4. Financial Advisor, PSPCL and PSTCL, Patiala.
5. All CAO's PSPCL and PSTCL.
6. Resident Audit Officer, PSPCL, Patiala.
7. All Dy. Secretaries, Sr. P.S to CMD/Directors, PSPCL and PSTCL.



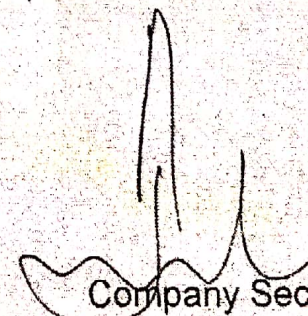
Company Secretary,
PSPCL, Patiala.

Endst. No 23978/25527/BD-526

Dated:08.06.2021

Copy of the above is sent to the followings for information and necessary action:-

1. DGP/V&S, PSPCL, Patiala.
2. All General Managers, EIC/CEs, PSPCL and PSTCL.
3. CE/OSD to CMD, PSPCL, Patiala.
4. All Dy. CE/SEs, PSPCL and PSTCL.
5. Legal Advisor, PSPCL and PSTCL.
6. SE/Personnel, SE/Tech., SE/IPC, PSPCL, Patiala.
7. SE (T) to Directors, PSPCL and PSTCL.
8. Chief Purchase Officer, PSPCL, Patiala.
9. Sports Officer, PSPCL, Patiala.
10. All Addl.SEs/Sr.Xens, PSPCL.
11. All Jt. Secretaries, Dy. Secretaries, Under Secretaries, PSPCL.
12. Estate Officer, PSPCL, Patiala.
13. All Sub Divisional Officers, PSPCL.
14. Land Acquisition Collector, PSPCL, Patiala.
15. All Section Heads/HO, PSPCL and PSTCL.



Company Secretary,
PSPCL, Patiala.